
Office for Civil Rights Discrimination Complaint Form: Submission #739030

1. Enter information about yourself

First Name:

Last Name:

Address:

City:

State:

Zip Code:

Best Time to Call You: Day

Primary Phone Number:

Alternative Phone Number: {Empty}

Your Email Address:

2. Who else can we call if we cannot reach you?

Contact's Name:

Daytime Phone Number:

Relationship to you: Parents

3. Who was discriminated against?

Yourself or Someone else Myself?

If someone other than yourself please include:

Injured Person's Name: {Empty}

Daytime Phone Number: {Empty}

Evening Phone Number: {Empty}

Relationship to You

(eg. son or daughter) {Empty}

Injured Person's Address: {Empty}

City: {Empty}

State: {Empty}

Zip Code: {Empty}

4. What institution discriminated?

Institution Name: University of Michigan

Address: {Empty}

City: {Empty}

State: Michigan

Zip Code: {Empty}

School or department involved: University of Michigan Medical School

5. Have you tried to resolve the complaint through the institution's grievance process, due process hearing, or with another agency?

Have you tried to resolve the complaint? Yes

Agency Name: Title IX

Date Filed
(MM/DD/YYYY): 00:00

If yes, what is the current status of the complaint? I initially reported to

6. Describe the discrimination

OCR enforces regulations that prohibit discrimination on the basis of race, color, national origin; sex; disability; and/or age.

(You may select more than one.)

On what basis were you discriminated against? national origin

In the space provided below please describe each discriminatory action separately. For each action, you need to provide the following information: Throughout medical school, but especially since October 7, I have witnessed and experienced antisemitism from many of my classmates and a school-affiliated organization. In the past few months since October 7, I have felt intimidated to the point where I

I am upset that the antisemitism I have personally experienced is coming from people who are about to graduate as physicians who "do no harm."

1. Social media harassment: occurred sporadically prior to 10/7/23,

Posts have come from student personal accounts as well as medical school affiliated groups with social media presence. Examples include social media posts calling for/condoning the genocide of Jewish people (e.g., "from the river to the sea...") and characterizing the October 7 terror attacks as "the largest ever Palestinian liberation operation in modern history" directly following 10/7/23, prior to Israeli military action. Other posts include descriptions of Israel as a "propaganda machine" and that its "claws are

deep" in business. Another statement from a medical school affiliated organization suggests that Israel contributes to "compromised media and the dominating presence of propaganda..." There have been posts comparing Israeli police/Jewish people to the SS and Holocaust denial/misinformation. There has been misinformation about the Israel-Hamas war (e.g., Israel was responsible for most of the murders that day)

Emails: the entire med student body has received unsolicited antisemitic emails from student university-affiliated emails. The most recent were sent on (b)(6); (b)(7)(A); (b)(7)(C)

Reporting inaction: I initially reported to (b)(6); (b)(7)(A); (b)(7)(C) (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C)

me, and I feel gaslit, helpless, and intimidated. Of my (b)(6); (b)(7)(A); (b)(7)(C) many have shared that they feel similarly. I don't personally know any Jewish undergrads here, but I am sure many are also experiencing significant distress. I recently reached out to (b)(6); (b)(7)(A); (b)(7)(C) I shared that he has heard from many Jewish undergrads about a culture of antisemitic behavior at the school since October 7. He said that even though many of those students have reported the behavior through various university pathways, the Title IX office has only met with one student, only after she (b)(6); (b)(7)(A); (b)(7)(C) and they told her they only met with her to get those reports out of the way. Do you have written information that you think will help us understand your complaint?

yes or no Yes

7. Your complaint must be filed within 180 days of the discriminatory action

The laws that we enforce require that complaints be filed with our office within 180 days of the alleged discriminatory event. If any of the alleged discriminatory actions took place more than 180 days before the postmark or receipt date of this complaint, you may request a waiver of the 180-day limit. When did the last act of discrimination occur?

When did the last act of discrimination occur?

Enter the date: Sat, (b)(6); (b)(7)(A); (b)(7)(C) - 00:00

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

yes or no No

Reason for not filing complaint before 180 days: {Empty}

8. What would you like the institution to do as a result of your complaint?

What remedy are you seeking? I would like U of M to take punitive action against antisemitic students. I would like U of M to develop avenues for reporting antisemitism at the school where action is actually taken. I would like the med school & wider university to be welcoming and supportive for Jewish people. I would like monetary compensation for the damage to my education and health.

9. Option to Participate in OCR's Early Mediation Process

I am interested in participating in early mediation: No



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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REGION XV
MICHIGAN
OHIO

April 9, 2024

Via e-mail only to: presoff@umich.edu

Santa J. Ono, Ph.D.
President
University of Michigan
3190 Ruthven Building
1109 Geddes Avenue
Ann Arbor, Michigan 48109-1079

Re: University of Michigan, OCR Docket Number 15-24-2128

Dear President Ono:

On March 4, 2024, the U.S. Department of Education, Office for Civil Rights (OCR), received a complaint against the University of Michigan (the University) alleging that the University discriminated against medical school students on the basis of their national origin (shared Jewish ancestry) by failing to respond appropriately to reports the Complainant made to medical school leaders and the University of harassment of Jewish students by other students and medical school-affiliated organizations from on or around (b)(6); (b)(7)(A); (b)(7)(C)

OCR enforces Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d et seq., and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, and national origin, including shared ancestry, by recipients of federal financial assistance. As a recipient of federal financial assistance from the Department of Education, the University is subject to Title VI.

OCR is opening the following issue for investigation:

Whether the University failed to respond to alleged harassment of students on the basis of national origin (shared Jewish ancestry) in a manner consistent with the requirements of Title VI.

Please understand that opening an investigation does not mean that OCR has made a decision about the complaint. During the investigation, OCR is neutral; OCR will collect and analyze the evidence it needs in order to make a decision about the complaint. OCR will ensure that its investigation is legally sufficient and addresses the allegation, in accordance with OCR's *Case*

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