
Office for Civil Rights Discrimination Complaint Form: Submission #738603

1. Enter information about yourself

First Name: (b)(6); (b)(7)(A);

Last Name: (b)(6); (b)(7)(A);

Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: (b)(6); (b)(7)(A); (b)(7)(C)

State: (b)(6); (b)(7)(A); (b)(7)(C)

Zip Code: (b)(6); (b)(7)(A);

Best Time to Call You: Day

Primary Phone Number: (b)(6); (b)(7)(A); (b)(7)(C)

Alternative Phone Number: {Empty}

Your Email Address: (b)(6); (b)(7)(A); (b)(7)(C)

2. Who else can we call if we cannot reach you?

Contact's Name (b)(6); (b)(7)(A); (b)(7)(C)

Daytime Phone Number (b)(6); (b)(7)(A); (b)(7)(C)

Relationship to you: SISTER

3. Who was discriminated against?

Yourself or Someone else Someone else?

If someone other than yourself please include:

Injured Person's Name: (b)(6); (b)(7)(A); (b)(7)(C)

Daytime Phone Number: {Empty}

Evening Phone Number: {Empty}

Relationship to You

(eg. son or daughter) DAUGHTER

Injured Person's Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: (b)(6); (b)(7)(A); (b)(7)(C)

State: (b)(6); (b)(7)(A); (b)(7)(C)

Zip Code: (b)(6); (b)(7)(A)

4. What institution discriminated?

Institution Name (b)(6); (b)(7)(A); (b)(7)(C)

Address: (b)(6); (b)(7)(A); (b)(7)(C)

City: Seekonk

State: Massachusetts

Zip Code: (b)(6); (b)(7)(A)

School or department involved: SEEKONK DISTRICT

5. Have you tried to resolve the complaint through the institution's grievance process, due process hearing, or with another agency?

Have you tried to resolve the complaint? No

6. Describe the discrimination

OCR enforces regulations that prohibit discrimination on the basis of race, color, national origin; sex; disability; and/or age.

(You may select more than one.)

On what basis were you discriminated against? race or color, national origin

In the space provided below please describe each discriminatory action separately. For each action, you need to provide the following information: My daughter has been discriminated against her religion, her race and the school failed to do anything about it. My daughters religion and race were completely violated. the school refuse to provide a safe place where she can get her Education in peace.

kids in the classroom asking her (b)(6); (b)(7)(A); (b)(7)(C) then laughing, teacher not doing anything about it.

students keeps calling her (b)(6); (b)(7)(A) every second than telling her prove it to us if your not.

students keeps picking on her for her religion and (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C) incident (students racially profiled, religiously profiled, (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C)

emailed Vice principle , went the school and met with vice principle and (b)(6); (b)(7)(A); (b)(7)(C)

School did nothing about it No safety (b)(6); (b)(7)(A) measurement was put in place.

(b)(6); (b)(7)(A); (b)(7)(C)

incident) there was a (b)(6); (b)(7)(A); (b)(7)(C) incident where (b)(6); (b)(7)(A); (b)(7)(C) and other staff members were involved. Witness, as well yelling and screaming at (b)(6); (b)(7)(A) "stating you don't want any of this". while banging on the table.

No safety plan put in place. Nothing done about it

(b)(6); (b)(7)(A);

Daughter came home with (b)(6); (b)(7)(A); (b)(7)(C) shaking crying, getting texts,

She (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A);

(afterschool) called the school with (b)(6); (b)(7)(A); (b)(7)(C) and told her, the video is disturbing and a violation of my religion because my daughter's (b)(6); (b)(7)(A); (b)(7)(C) respond was nothing can be done about it.

(b)(6); (b)(7)(A); Met with (b)(6); (b)(7)(A); (b)(7)(C)

and assured me there will be a safety plan in place. And this will

never happen again

No safety plan was put in place (communicated or written) nothing done about it

(b)(6); (b)(7)(A); (b)(7)(C) speaks, (b)(6); (b)(7)(A); (b)(7)(C) asks her can you please ask them to stop (b)(6); (b)(7)(A); (b)(7)(C) and making fun of me. And my (b)(6); (b)(7)(A); (b)(7)(C) she gets the same respond nothing can be done.

(b)(6); (b)(7)(A); (b)(7)(C) incident again where (b)(6); (b)(7)(A); (b)(7)(C) again (daughter (b)(6); (b)(7)(A); (b)(7)(C) (b)(6); (b)(7)(A); (b)(7)(C)

School (b)(6); (b)(7)(A); (b)(7)(C) my daughter never got in trouble a day in her life. Never even had dentation, the sweetest soul any person will ever meet. When (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C) they failed to protect her

Do you have written information that you think will help us understand your complaint?

yes or no Yes

7. Your complaint must be filed within 180 days of the discriminatory action

The laws that we enforce require that complaints be filed with our office within 180 days of the alleged discriminatory event. If any of the alleged discriminatory actions took place more than 180 days before the postmark or receipt date of this complaint, you may request a waiver of the 180-day limit. When did the last act of discrimination occur?

When did the last act of discrimination occur?

Enter the date: (b)(6); (b)(7)(A); (b)(7)(C) - 00:00

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

yes or no No

Reason for not filing complaint before 180 days: {Empty}

8. What would you like the institution to do as a result of your complaint?

What remedy are you seeking? i would like the institution to address the discrimination issue fairly and take steps to ensure it doesn't happen again. It's crucial for my daughter to return to a safe school environment where she can focus on her education without any concerns or discrimination. Ensuring her safety and well-being should be the top priority. I hope the institution takes immediate action to address the situation and create a supportive atmosphere for her.

9. Option to Participate in OCR's Early Mediation Process

I am interested in participating in early mediation: Yes



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

9TH FLOOR, 5 POST OFFICE SQUARE
BOSTON, MA 02109-3921

REGION I
CONNECTICUT
MAINE
MASSACHUSETTS
NEW HAMPSHIRE
RHODE ISLAND
VERMONT

March 12, 2024

Superintendent Rebecca Kidwell
By email: kidwellr@seekonkschools.org

Re: Complaint No. 01-24-1216
Seekonk Public Schools

Dear Superintendent Kidwell:

This letter is to notify you that the U.S. Department of Education, Office for Civil Rights (OCR) has opened for investigation the above-referenced complaint filed against Seekonk Public Schools (District). The Complainant alleges that the District discriminated against her daughter (Student) on the basis of race and/or national origin (b)(6); (b)(7)(A); (b)(7)(C) by failing to respond appropriately to harassment of the Student by her peers during the (b)(6); school year, and by (b)(6); (b)(7)(A); (b)(7)(C) and (b)(6); (b)(7)(A); (b)(7)(C) school year.

OCR enforces Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. Section 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin in any program or activity receiving federal financial assistance from the U.S. Department of Education. Because the District receives federal financial assistance from the U.S. Department of Education, OCR has jurisdiction over it pursuant to Title VI.

OCR is opening the following issues for investigation:

1. Whether the District failed to respond to alleged harassment of the Student on the basis of race and/or national origin (b)(6); (b)(7)(A); (b)(7)(C) in a manner consistent with the requirements of Title VI.
2. Whether the District discriminated against the Student based on race and/or national origin (b)(6); (b)(7)(A); (b)(7)(C) when the District (b)(6); (b)(7)(A); (b)(7)(C) (b)(6); (b)(7)(A); (b)(7)(C) school year, in violation of Title VI.

Please note that opening an investigation in no way implies that OCR has made a determination on the merits of the complaint. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant evidence from the Complainant, the University, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and fully responds to the allegation in accordance with the provisions of OCR's Case Processing Manual (available at <https://www2.ed.gov/about/offices/list/ocr/docs/ocrspm.pdf>). Please also note that complainants

may have the right to file a private suit in federal court whether or not OCR finds a violation. Information on OCR’s complaint processing procedures, including mediation, is available at [How the Office for Civil Rights Handles Complaints](https://www2.ed.gov/about/offices/list/ocr/complaints-how.html) (available at <https://www2.ed.gov/about/offices/list/ocr/complaints-how.html>).

Please also note the section on resolution of a complaint prior to the conclusion of an investigation. If the District expresses an interest in resolving the complaint and OCR determines that resolution of the complaint prior to the completion of the investigation is appropriate, OCR may attempt to negotiate an agreement with the District pursuant to Section 302 of the *Case Processing Manual*.

Attached is a request for data necessary to investigate this complaint. OCR requests that the District submit this information within 15 calendar days of the date of this letter. We prefer that you submit information electronically, if feasible. If any item in our request is unclear, or if you experience any difficulty complying with this request, please contact us as provided below prior to the expiration of the 15-day period. Please be aware that OCR may need to make additional requests for information in the future. If OCR needs to conduct witness interviews and/or an on-site investigation, we will notify you in advance. Please ensure that any District employees review “[Information for Persons Participating in OCR Investigations](#),” prior to discussing this matter with OCR.

Please be advised that the District must not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, assists, or participates in a proceeding under a law enforced by OCR. If this happens, the individual may file a retaliation complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect personally identifiable information that could reasonably be expected to constitute an unwarranted invasion of personal privacy if released, to the extent provided by law.

If you have any questions, you may contact Timothy Cochrane at (617) 289-0071 or by email at Timothy.Cochrane@ed.gov.

Sincerely,

(b)(6); (b)(7)(A); (b)(7)(C)

Tokufumi Noda
Compliance Team Leader
OCR Boston Office

