

RESOLUTION AGREEMENT
Stanford University
OCR Docket Number 09-19-2317

Stanford University (University) agrees to implement this Resolution Agreement (Agreement), without admitting to any violation of law, to voluntarily resolve the compliance concerns identified by the U.S. Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and its implementing regulations in the above-referenced OCR case number. The University specifically denies any violation of state or federal law in this matter. No findings have been made regarding the allegations in the above-referenced OCR case number.

1. By November 1, 2019, the University will establish a Powwow Accessibility Working Group (Working Group) to plan for the 2020 Powwow. The Working Group will include members from relevant University entities involved in planning the Powwow (i.e., the Diversity & Access Office, the Department of Public Safety, and the Native American Cultural Center). The Working Group will:
 - a. Identify each parking lot or facility which will be specifically designated for 2020 Powwow attendees, and identify the Section 504 physical access standard it applies for each lot or facility. The Working Group will review the parking spaces and lots and verify that such parking meets the following requirements under the relevant physical access standard: the number of designated accessible parking spaces (including van accessible parking spaces) based on the total number of parking spaces; the width, length, surface, and location of each accessible parking space and access aisle (including van accessible parking spaces); signs (and other markings if required) designating each such parking spaces and access aisles as accessible/van accessible; and the location of the parking spaces and lots on an accessible route to the event. If any of the available parking does not meet the requirements listed herein, the University will alter the parking as needed to meet those requirements prior to the 2020 Powwow.
 - b. Ensure appropriate notice regarding the location and availability of accessible parking in advance of and during the 2020 Powwow. Among other actions, the Powwow website will include the contact information for the University's Diversity & Access Office for questions and information related to disability accommodations.
2. By March 1, 2020, the University will provide to OCR for its review and approval a narrative report documenting the activities of the Working Group and its compliance with the provisions of this Agreement.
3. The University understands that by signing the resolution agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. Further, the University understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of the resolution agreement. Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.
4. The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the resolution agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Susie Brubaker-Cole
Vice Provost for Student Affairs
Stanford University

09/17/2019
Date