

United Cerebral Palsy of Central Florida - S374A230048
Recommended Three-year Funding Amount: \$5,183,810.00

The application is being submitted by UCP Charter Schools, a Charter LEA. Project ELEVATE will serve the eight schools in the UCP Charter Schools network of public charter schools in Central Florida. UCP Charter Schools serve approximately 2,100 students from 18 months through 12th grade with a disproportionate number of students with disabilities (including students with significant disabilities) educated together with their peers. All schools in the UCP Charter Schools network meet the definition of “high need” based on the Absolute Priority Criteria of at least 50% of students qualifying for free/reduced lunch. The project will also impact approximately 216 teachers/teacher leaders. The proposed project, Project ELEVATE will address the challenges associated with recruitment and retention of effective teachers and leaders in high need schools and build capacity in teacher leadership through development and implementation of TeachMastery (a customized targeted and job embedded professional learning program), teacher mentor/coaching, master teachers and model classroom, development and implementation of the KEY Program (Key Engagement for Yay-Worthy – a gamification incentive program), Principal Academy and Principal Resident program and building Instructional Leadership Teams (ILT). The project will also improve the UCP performance-based compensation (PBCS) by providing multiple pathways for differentiated compensation and incentives and redefining career growth paths for classroom based teachers and principals/assistant principals. UCP Charter Schools is applying for both Competitive Preference Priority 1 and Competitive Priority 2.