

Providence Public School System - S374A230009
Recommended Three-year Funding Amount: \$6,810,978.00

Providence Public School District (PPSD) is an LEA applying under Absolute Priorities 1 and 2, and Competitive Preference Priorities 1 and 2. PPSD is the largest school district in the state of Rhode Island and in the City of Providence. The district serves more than 20,000 students and their families within 37 schools. PPSD's vision is to be a national leader in educating urban youth. Our mission is to prepare each student to succeed in the nation's colleges and universities and in their chosen professions. PPSD will partner with TNTP, Inc. and the Rhode Island Department of Education (RIDE) to meet the goals of this project.

Providence Public School District (PPSD) proposes to build upon our most recent Teacher and School Leader Incentive Program (TSL) grant to improve and expand the district's Human Capital Management System (HCMS). PPSD's work will focus on four critical areas: Educator Evaluation, Leadership Development, Career Pathways and Compensation, and Educator Recruitment. Together, these areas comprise the PPSD Leadership Institute.

TSL grant funds will support the continued refinement of the district's new evaluation system, the development of a new Principal Pipeline and Induction program, the launch of an Advanced Assistant Principal (AP) role with targeted supports for future leaders, and a marketing and recruitment campaign intended to strengthen the district's pipeline of diverse leadership candidates.

The project's goals are to 1) increase leader effectiveness; 2) implement an evaluation tool that accurately measures leadership competencies; 3) launch a turnaround-aligned career ladder for assistant principals and principals; and 4) recruit a diverse and robust pipeline of future school leaders.