

**Mastery Charter High School - S374A230022**

**Recommended Three-year Funding Amount: \$10,149,620.00**

Mastery Charter Schools (Mastery) is a consortium of 16 LEAs with 1,800 staff serving 14,000 K-12 students in 24 high-need schools located in Philadelphia, PA and Camden, NJ. Mastery proposes a TSL grant project to address both Absolute Priorities, Competitive Preference Priority 1: Promoting Equity in Student Access to Educational Resources and Opportunities, and Competitive Preference Priority 2: Supporting a Diverse Educator Workforce and Professional Growth to Strengthen Student Learning. The three-year project will enhance the capacity of Mastery's Human Capital Management System through five project components: 1) Redesign Performance Management Systems; 2) Cultivate Internal Leadership Talent; 3) Strengthen New Teacher Induction; 4) Expand Teacher Pipeline Initiatives; and 5) Refresh Communications to support Talent outcomes. The project's objectives are to Increase Student Achievement; Improve Educator Retention Outcomes; and Demonstrate Annual Improvement on GPRA Measures.

The LEAs participating in this project include: Mastery CHS-Lenfest Campus (7-12), Mastery CS-Thomas Campus (Lower School K-6, Upper School 7-12), Mastery CS-Shoemaker Campus (7-12), Mastery CS-Pickett Campus (6-12), Mastery CS-Hardy Williams (Lower School K-6, Upper School 7-12), Mastery CS-Gratz Campus (Prep Middle School 7-8, Gratz HS 9-12), Mastery CS-Harrity Campus (K-8), Mastery CS-Mann Campus (K-6), Mastery CS-Smedley Campus (K-6), Mastery CS-Clymer Elementary (K-6), Mastery CS-Cleveland Elementary (K-8), Mastery CS-Francis D. Pastorius Elementary (K-8), Frederick Douglass Mastery Charter School (K-8), Mastery Charter School John Wister Elementary (K-5), Master Prep Elementary CS (K6), and Mastery Schools of Camden (Cramer Hill Elementary K-8, Molina Lower Elementary K2, Molina Upper Elementary 3-8, McGraw Elementary K-5, East Camden Middle School 6-8, and Mastery High School of Camden 9-12).