

Lindsay Unified School District - S374A230012

Recommended Three-year Funding Amount: \$8,039,200.00

Lindsay Unified School District (LUSD) provides educational services to 3,976 pre-K-12th grade learners in six elementary schools (K-8), one comprehensive high school, and one alternative education program. Ninety-seven percent (97%) of Lindsay learners are Hispanic/Latino, 40.3% are classified as English Learners (ELs), and 100% receive free/reduced-price meals. All schools are designated high needs schools and will be participating in Cultivating Opportunities in the Redesign of Equity in Education: CORE Lindsay project.

The project will serve 181 teachers, and 10 administrators and advance the district's educational community to the next level. By designing and delivering effective leadership learning opportunities to all district educators, LUSD will have highly competent leadership teams at every learning community. The project addresses Competitive Preference Priorities 1 and 2. CORE Lindsay will enhance its integrated Human Capital Management System (HCMS), its performance-based compensation system and valid, equitable, educator development with targeted leadership pathways. The district will focus on the following activities: 1) training teachers and leaders to excel in Lindsay's nationally recognized performance-based system, ensuring all components are personalized for learner success and 2) building a local, sustainable and instructionally focused leadership pipeline to formally advance educators as they demonstrate effectiveness, competence and confidence to take on educational leadership positions and 3) Building a highly qualified, diverse educator workforce reflective of the school community. To achieve these activities, the project will collect data for the nine (9) performance objectives and four (4) project objectives targeting: 1) Pipelines into Teaching and Leading; 2) Leadership Pathways; 3) Advanced Professional learning; and 4) Expansion of the HCMS to track and support professional learning for all educators.