

PR Award #: S336S220024

Organization Name: Saint Leo University Inc.

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Absolute Priority: 1

Competitive Preference Priorities: 3

Invitational Priority (GYO): Y - Para to Pro Program.

Requested Total Award Amount: \$591,991.00

Project Description Currently 45 schools are within the network. Research supports the GYO model as a positive intervention for Districts experiencing similar challenges. For example, teacher attrition and retention rates are positively impacted. Additionally, challenges facing school Districts related to providing diverse teacher candidate pools are addressed organically through this model. In building on these positive interventions, grant support will provide targeted mentorship and support for transformation network paraprofessionals transition into beginning teachers.

Project Expected Outcomes: The outcome is funding to create an intentional community/school partnership linked to our Paraprofessional practicum and internship requirements will assist in the challenges of completing state required hours to maintain employment while completing the program. Moreover, it has been noted Community based partnerships have demonstrated to be a successful intervention in the school community as a whole, especially in schools with high percentages of students from low socioeconomic status.

Project Special Features: This program supports the recruitment, retention and success of paraprofessionals earning their teaching degree and entering into the classroom as a licensed teacher. Through the implementation of this program with 22 Florida school districts, successes as well as barriers have been identified.

Project Partners: 22 Florida school districts, successes as well as barriers have been identified. Currently 45 schools are within the network.