

Beech Grove City Schools (IN) - S374A210017
Recommended Funding: \$4,860,580.00

Accelerating Beech Grove Learning through Equity Beech Grove City Schools (LEA) is applying for a \$4,860,580 Teacher and School Leader Incentive Program grant to improve teaching and learning in our high-need district serving 3,000 students across 5 campuses with 190 teachers and 11 school leaders (Absolutely Priority 2). Beech Grove, located in the Indianapolis metro area, is partnering with the National Institute for Excellence in Teaching (non-profit organization) to implement our ABLE project (Accelerating Beech Grove Learning through Equity). The ABLE project will strengthen our human capital management system (Absolute Priority 1) and create opportunities for professional growth (Competitive Preference Priority 1) using the TAP System model to accelerate student learning and increase the percentage of students reaching proficiency. In addition, Beech Grove is committed to increasing equitable access to an effective and diverse cadre of teachers by developing a robust grow-your-own program and strengthening our partnership with Marian University to identify and recruit teachers of color (Competitive Preference Priority 2).

Through this project, Beech Grove will develop performance-based compensation to recognize and compensate effective educators and offer them career pathways. This TSL grant proposal will enable Beech Grove to address significant learning gaps by improving classroom instruction and building school cultures that support equity, inclusion, and student ownership of their own learning. Through this grant we will increase student academic achievement by 10 percentage points (40% growth in ELA and 50% growth in math from 2021 passing rate on state assessments), narrow achievement gaps based on race and poverty status, and increase teacher and school leader effectiveness and retention.