

**PR Award #:** U336S190002

**Organization Name:** Marian University

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**Project Model:** Residency Model

**Competitive Preference Priorities:** (1) Promoting STEM Education

**Invitational Priority – No**

**Requested Total Award Amount:**

**Project Description:**

The “Marian Promise” program will:

1. Align coursework and clinical support with the teaching standards in use in partner districts to build coherence between preparation and induction
2. Recruit and select 170 highly qualified residency candidates, including minorities and those prepared to deliver instruction in STEM fields, and 170 highly qualified mentors to support residents
3. Build the instructional effectiveness of residents and mentors during the residency year
4. Increase the instructional capacity of new teachers and their mentors during two years of induction.

In meeting these goals, the Marian Promise will increase the number and retention of effective new teachers, increase the effectiveness of a cadre of mentors, and increase student academic achievement growth in partner districts.

**Project Expected Outcomes:**

The project will aid the project with providing a steady pipeline of highly qualified teacher candidates, particularly in STEM fields. It will also promote improving collaboration and professional learning among teachers, improve teacher retention as well as student achievement in high-need schools.

**Project Special Features:**

Working with the non-profit NIET, KEC will collaborate with district partners to develop a unique induction program design that draws on the talents and expertise of each entity. First and second year teachers and their mentors will be supported by NIET coaches in deepening their practice in the first two years of teaching through a combination of training and individual coaching both onsite and at distance. Both the new teachers and their mentors will benefit from the support of NIET expert trainers who have demonstrated results in helping to improve the skills of new teachers as measured by classroom practice and student achievement growth.

**Project Partners:** Marian University College of Arts and Sciences, Perry Township Schools, MSD of Decatur Township, Beech Grove City Schools and nonprofit National Institute for Excellence in Teaching (NIET).