

Abstract for Project LEADERS

Application: Application for Grants Under the Teacher and School Leader Incentive Program (CFDA 84.374A)

Name of Applicant: Houston Independent School District (Houston ISD). Application is from a single eligible applicant, an LEA in the State of Texas.

Project Name: Project LEADERS (Leveraging Effective Academics Districtwide for Equity and Resources for Students)

Total Number of Schools Impacted by the Project: 86 Houston ISD schools.

Total Number of Schools, Both High-Need and Not-High-Need, in Which Educators would be served by the Proposed TSL-Funded PBCS: 86 high-need Houston ISD schools.

Project Objectives and Activities: The proposed project will include the following objectives and activities: (1) Increase the number of effective/highly effective teachers teaching students in high-need schools; (2) Increase the number of effective/highly effective teachers teaching students in mathematics and reading; (3) Increase the number of effective/highly effective teachers teaching students in high-need schools who remain at the school for at least four years; (4) Increase by at least 70% the highly effective/effective principals in high-need schools to remain at the school for at least four years; (5) Decrease the achievement gaps of all students of the project campuses;

Activities: Provide professional development to strengthen job-related skills and competencies aligned with the teachers'/school leaders' identified areas of focus and need. Implement a comprehensive human capital system that integrates performance-based compensation systems to recruit, hire, develop, retain, and reward effective and highly effective teachers and school leaders. Provide wrap-around services and other supports for schools to increase student achievement.

Applicable Priorities: Absolute Priorities 1 and 4; and Competitive Preference Priorities 1 and 2.