

New Schools for New Orleans, LA
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ED ABSTRACT NARRATIVE

Project Title: **The NOLA TIF Project**

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Five year funding: \$19,776,514

New Schools for New Orleans (NSNO), a non-profit organization, will partner with the following 20 LEAs located in New Orleans, Louisiana: Sci Academy, G. W. Carver Collegiate Academy, Livingston Collegiate, Arthur Ashe Charter School, Samuel J. Green Charter School, Phillis Wheatley Community School, Langston Hughes Charter Academy, KIPP New Orleans Leadership Academy, KIPP Believe College Prep, KIPP East Community Primary, KIPP McDonogh 15 School for the Creative Arts, KIPP Central City Primary, KIPP Central City Academy, KIPP Renaissance High School, KIPP Woodson High School, Sylvanie Williams College Prep, Lawrence D. Crocker College Prep, Cohen College Prep, Sophie B. Wright Charter School, and Success Preparatory Academy. During the project period, grant activities will impact all 30 schools in these LEAs, all of which are high-need.

The project will serve as a model for how a decentralized system of schools can implement a strong human capital management system (HCMS) that balances elements of standardization with customization based on the needs of educators in each LEA. The two project objectives are to (1) support LEAs in building and refining performance-based compensation systems (PBCS) and career pathways and (2) increasing student achievement through improved educator effectiveness and retention. Grant activities focus on providing technical support for building a PBCS and pathways, as well as support for LEAs to provide differentiated professional development for teachers, leaders, and other personnel based on growth areas identified through their evaluation and support system. NSNO will build on the efforts of its 2010 TIF grant to ensure grant objectives are successfully met.