

Office for Civil Rights Discrimination Complaint Form: Submission #736127

1. Enter information about yourself

First Name:

Last Name:

Address:

City:

State:

Zip Code:

Best Time to Call You: Day

Primary Phone Number:

Alternative Phone Number:

Your Email Address:

2. Who else can we call if we cannot reach you?

Contact's Name:

Daytime Phone Number:

Relationship to you:

3. Who was discriminated against?

Yourself or Someone else Myself?

If someone other than yourself please include:

Injured Person's Name: {Empty}

Daytime Phone Number: {Empty}

Evening Phone Number: {Empty}

Relationship to You
(eg. son or daughter) {Empty}

Injured Person's Address: {Empty}

City: {Empty}

State: {Empty}

Zip Code: {Empty}

4. What institution discriminated?

Institution Name: University of Tennessee knoxville

Address: 1315 Cir Park Dr

City: Knoxville

State: Tennessee

Zip Code: 37916

School or department involved:

5. Have you tried to resolve the complaint through the institution's grievance process, due process hearing, or with another agency?

Have you tried to resolve the complaint? Yes

Agency Name: (b)(6); (b)(7)(A);

Date Filed (MM/DD/YYYY): (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A); (b)(7)(C)

6. Describe the discrimination

OCR enforces regulations that prohibit discrimination on the basis of race, color, national origin; sex; disability; and/or age.

(You may select more than one.)

On what basis were you discriminated against? national origin

In the space provided below please describe each discriminatory action separately. For each action, you need to provide the following information: (b)(6); (b)(7)(A); (b)(7)(C)

College students

College students protesting free Palestine. Chanting "from river to sea Palestine will be free" which means all Jewish people would die. When I talked to the school they did nothing

I am (b)(6); (b)(7)(A); and (b)(6); (b)(7)(A); and as a (b)(6); student I don't feel safe at school especially since I do take a (b)(6); (b)(7)(A); and my group in the class don't feel safe working on projects for (b)(6); (b)(7)(A); at school

This action happened due to what is happening in Israel.

(b)(6); (b)(7)(A);

Middle eastern organization at university of Tennessee

They are having a Arabic friend giving and Jewish students and Israel were not mention or asked to join this event hosted by the middle eastern organization

If it's a middle eastern program and Israel is in the Middle East why was it not included

I think this happened do to what is happening in Israel right now even though in the past they are not nice on inviting Israel

(b)(6); (b)(7)(A); (b)(7)(C)

Professor at university of Tennessee

A professor was caught being (b)(6); (b)(7)(A); (b)(7)(C) even though it's (b)(6); (b)(7)(A); (b)(7)(C) the school never informed Jewish students that even though it's (b)(6); (b)(7)(A); (b)(7)(C)

Do you have written information that you think will help us understand your complaint?

yes or no No

7. Your complaint must be filed within 180 days of the discriminatory action

The laws that we enforce require that complaints be filed with our office within 180 days of the alleged discriminatory event. If any of the alleged discriminatory actions took place more than 180 days before the postmark or receipt date of this complaint, you may request a waiver of the 180-day limit. When did the last act of discrimination occur?

When did the last act of discrimination occur?

Enter the date:

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

Are you requesting a waiver of the 180-day filing time limit for discrimination that occurred more than 180 days before the filing of this complaint?

yes or no No

Reason for not filing complaint before 180 days: {Empty}

8. What would you like the institution to do as a result of your complaint?

What remedy are you seeking?

9. Option to Participate in OCR's Early Mediation Process

I am interested in participating in early mediation: Yes



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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ATLANTA, GEORGIA 30303-8927

REGION 4

ALABAMA
FLORIDA
GEORGIA
TENNESSEE

September 26, 2024

VIA EMAIL ONLY: (b)(6); (b)(7)(A); (b)(7)(C)

(b)(6); (b)(7)(A);
(b)(7)(C)

Re: OCR Complaint Number 04-24-2039

Dear (b)(6); (b)(7)(A);
(b)(7)(C)

On November 6, 2023, the U.S. Department of Education (the Department), Office for Civil Rights (OCR), received your complaint against the University of Tennessee (University). Your complaint alleges that the University discriminated against students on the basis of national origin (b)(6); (b)(7)(A); (b)(7)(C) by failing to respond to incidents of harassment at the University and excluding students from a University organization's event, in November 2023.

OCR enforces Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. §§ 2000d-2000d-7, and its implementing regulation, at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin, in any program or activity receiving federal financial assistance from the Department. As a recipient of federal financial assistance from the Department, the University must comply with Title VI and its implementing regulation.

OCR will investigate the following issues:

1. Whether the University failed to respond in a manner consistent with the requirements of Title VI to alleged harassment of Students based on national origin; and,
2. Whether the University discriminated against students by excluding them from programs or activities based on national origin in violation of Title VI.

Please note that opening an investigation in no way implies that OCR has made a determination with regard to the merits. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant evidence from the complainant, the recipient, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient as required by OCR's Case Processing Manual (CPM) (July 18, 2022). Please open this link for additional information about OCR's Complaint Processing Procedures.

Please be advised that the University must not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, or participates in an OCR proceeding. If this happens, the individual may file a retaliation complaint with OCR.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

www.ed.gov

Under the Freedom of Information Act (FOIA), it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect personally identifiable information that could reasonably be expected to constitute an unwarranted invasion of personal privacy if released, to the extent provided by law.

We look forward to your cooperation during the resolution of this complaint. If you have any questions about this letter, please contact Angela Collins at angela.collins@ed.gov or 202-987-1884.

Sincerely,

(b)(6); (b)(7)(A); (b)(7)(C)

Michael Bennett
Compliance Team Leader