

**PR Award #:** S336S240065  
**Organization Name:** Sacred Heart University  
**Address:** 5151 Park Avenue, Fairfield, CT 06825  
**Program Contact:** Rene Roselle, Ph.D.  
**Phone:** 203-365-7655  
**Email:** [roseller@sacredheart.edu](mailto:roseller@sacredheart.edu)  
**Absolute Priority:** 2  
**Competitive Preference Priorities:** 1 – 4  
**Invitational Priority:** 2  
**5-year Total Award Amount:** \$3,380,649

**Project Description:**

SHU will collaborate with two high-need LEA partners to address Connecticut's critical shortage of teachers in high-need areas to build a diverse educator workforce and improve student achievement through the Teachers at Heart TQP program. Key program tasks include: (1) broad internal and external recruitment outreach to diverse audiences of future teachers, including current paraprofessionals and substitute teachers, and emphasizing outreach to recruit teachers of color; (2) offering a year-long residency program with stipends for four cohorts of up to 20 residents each year; (3) pairing all residents with a skilled TEAM-trained mentor from a high-need partner LEA school; (4) providing a three-year induction program with ongoing mentorship and professional development, including through an Advanced Mentor Academy and micro-credentials in high-leverage practices, universal design for learning, implementing disciplinary literacy instruction in STEM, culturally sustaining education, and other best practices; and (5) supporting all residents, graduates, and mentors to increase their resilience and longevity as educators.

**Project Expected Outcomes:** Recruit, enroll, and train at least 20 special education, elementary/special education endorsement, and secondary education residents (engaging 80 over the project period), supporting all participants to earn licensure in these high-need areas, and to assume teaching positions within partner LEA high-need school sites; train at least 20 teacher-mentors to support residents and inductees.

**Project Special Features:** SHU's Teacher Residency Program operationalizes high-quality professional development using the State of Connecticut's Teacher Education and Mentoring (TEAM) Initial Support Training and will provide six micro-credential modules for all residents, graduates, and teacher-mentors.

**Project Partners:** Sacred Heart University (Partner Institution of Higher Education); Isabelle Farrington College of Education & Human Development, Sacred Heart University (College of Education within the Partner Institution of Higher Education); College of Arts & Sciences, Sacred Heart University (College of Arts and Sciences within the Partner Institution of Higher Education); Bridgeport Public Schools and Stamford School District (High- Need Local Education Agencies) with a consortium of high-need schools within each district, including Geraldine Johnson Elementary School within Bridgeport Public Schools and K.T. Murphy Elementary School within Stamford School District (High-Need Schools Served within the High-Need Local Education Agencies).