



Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No FEAR Act), Pub. L. 107-174

Table of Contents

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act..... 1

 Complaint Activity as of Fiscal Year 2026 1st Quarter..... 4

 Complaints by Basis 4

 Complaints by Issue – Appt./Hire, Assign. of Duties, Awards, Conversion to Full Time/Perm Status & Demotion 4

 Complaints by Issue Cont'd – Reprimand, Suspension, Removal, Disciplinary Warning & Other Disciplinary Action..... 4

 Complaints by Issue Cont'd – Duty Hours, Perf. Eval., Exam., Non-Sexual/Sexual Harass., Med. Exam., & Pay & Promo 4

 Complaints by Issue Cont'd – Reassign. Den./Dir., Reason Accom., Reinstatement, Relig. Accom, Retire., Sex Stereotype..... 5

 Complaints by Issue Cont'd – Telework, Termination, Terms/Cond, Time & Attend., Training, Other Term/Cond of Empl..... 5

 Complaints pending (*for any length of time*) during fiscal year..... 5

 Complaints pending (*for any length of time*) during fiscal year where hearing was requested 5

 Complaints pending (*for any length of time*) during fiscal year where hearing was not requested..... 6

 Complaints Dismissed by Agency 6

 Complaints Withdrawn by Complainants..... 6

 Total Final Actions Finding Discrimination..... 6

 Findings of Discrimination Rendered by Basis – Race, Color, Religion & Reprisal..... 7

 Findings of Discrimination Rendered by Basis Cont'd – Sex, PDA, National Origin & Equal Pay Act..... 7

 Findings of Discrimination Rendered by Basis Cont'd – Age, Disability, Genetics & Non-EEO 7

 Findings of Discrimination Rendered by Basis without a hearing – Race, Color, Religion & Reprisal 7

 Findings of Discrimination Rendered by Basis without a hearing Cont'd – Sex, PDA, National Origin & EPA..... 8

 Findings of Discrimination Rendered by Basis without a hearing Cont'd – Age, Disability, Genetics & Non-EEO 8

 Findings of Discrimination Rendered by Basis after a hearing – Race, Color, Religion & Reprisal 8

 Findings of Discrimination Rendered by Basis after a hearing Cont'd – Sex, PDA, National Origin & EPA..... 8

 Findings of Discrimination Rendered by Basis after a hearing Cont'd. – Age, Disability, Genetics & Non-EEO 9

 Findings of Discrimination Rendered by Issue – Appointment/Hire, Assignment of Duties & Awards 9

 Findings of Discrimination Rendered by Issue Cont'd – Conv.to Full Time/Perm Status, Demotion & Reprimand 9

 Findings of Discrimination Rendered by Issue Cont'd – Suspension, Removal & Disciplinary Warning 9

 Findings of Discrimination Rendered by Issue Cont'd – Other Disc. Action, Duty Hours & Perf. Eval./Appraisal..... 10

 Findings of Discrimination Rendered by Issue Cont'd – Examination/Test, Non-Sexual & Sexual Harassment 10

 Findings of Discrimination Rendered by Issue Cont'd – Med. Exam., Pay Including Overtime & Promo/Non-Sel 10

 Findings of Discrimination Rendered by Issue Cont'd – Reassignment Den./Dir., & Reasonable Accommodation 10

 Findings of Discrimination Rendered by Issue Cont'd – Reinstatement, Religious Accommodation & Retirement..... 11

 Findings of Discrimination Rendered by Issue Cont'd – Sex-Stereo Typing, Telework & Termination 11

 Findings of Discrimination Rendered by Issue Cont'd – Terms/Cond.of Empl., Time & Attendance, Training & Other..... 11

 Findings of Discrimination Rendered by Issue without a hearing – Appointment/Hire, Assign. of Duties & Awards..... 11

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Conv.to Full Time/Perm, Demo & Reprimand 12

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Suspension, Removal & Disc. Warning 12

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Other Disc. Act., Duty Hours & Perf. Eval 12

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Exam/Test & Non-Sex'l/Sex'l Harassment..... 12

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Med. Exam., Pay & Promotion/Non-Sel 13

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Reassign. Den./Dir., & Reasonable Accom..... 13

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Reinstatement, Rel. Accom. & Retirement..... 13

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Sex-Stereo Type, Telework & Termination 13

 Findings of Discrimination Rendered by Issue without a hearing Cont'd – Terms/Cond, Time & Att, Training & Other 14

 Findings of Discrimination Rendered by Issue after a hearing – Appt/Hire, Assignment of Duties & Awards 14

 Findings of Discrimination Rendered by Issue after a hearing Cont'd – Conv to Full Time, Demotion & Reprimand..... 14

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Suspension, Removal & Disc. Warning.....	14
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Other Disc. Act., Duty Hours & Performance	15
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Examination/Test & Non-Sex'l/Sex'l Harass.....	15
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Med. Exam, Pay & Promo/Non-Selection	15
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Reassignment & Reasonable Accommodation	15
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Reinstatement, Rel. Accom. & Retirement.....	16
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Sex-Stereo Type, Telework & Termination.....	16
Findings of Discrimination Rendered by Issue after a hearing Cont'd – Terms/Cond. of Empl., Time, Training & Other	16
Number of Complaints Pending	16
Pending Complaints Where Investigations Exceed Required Time Frames	17

Complaint Activity as of Fiscal Year 2026 1st Quarter.

29 CFR section 1614.704 (a), (b), and (c) the number of complaints filed in such fiscal year, the number of individuals filing those complaints (including as the agent of a class), and the number of individuals who filed two or more of those complaints.

Fiscal Year	Number of Complaints Filed	Number of Complainants	Repeat filers
2021	19	19	0
2022	20	20	0
2023	20	20	0
2024	16	15	1
2025	3	3	0
2026	1	1	0

Complaints by Basis

29 CFR section 1614.704 (d) the number of those complaints, whether initially or through amendment, raising each of the various bases of alleged discrimination and the number of complaints in which a non-EEO basis is alleged.

Fiscal Year	Race	Color	Religion	Reprisal	Sex	Pregnancy Discrimination Act	National Origin	Equal Pay Act	Age	Disability	Genetics	Non-EEO
2021	11	6	4	12	8	0	3	0	7	7	0	0
2022	15	5	2	10	12	0	2	1	9	10	0	0
2023	14	11	1	14	10	0	1	2	14	12	0	0
2024	10	9	0	11	4	0	2	0	8	12	0	0
2025	3	3	0	3	1	0	0	1	3	0	0	0
2026	1	1	0	0	1	0	0	0	1	0	0	0

Complaints by Issue – Appt./Hire, Assign. of Duties, Awards, Conversion to Full Time/Perm Status & Demotion

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Appointment/Hire	Assignment of Duties	Awards	Conversion to Full Time/Permanent Status	Demotion
2021	3	6	0	0	0
2022	1	0	0	0	1
2023	6	0	0	0	0
2024	2	0	0	0	1
2025	1	0	0	0	0
2026	0	0	1	0	1

Complaints by Issue Cont'd – Reprimand, Suspension, Removal, Disciplinary Warning & Other Disciplinary Action

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Reprimand	Suspension	Removal	Disciplinary Warning	Other Disciplinary Action
2021	0	2	0	2	0
2022	0	0	0	0	1
2023	0	1	0	0	2
2024	0	2	4	0	2
2025	0	0	0	0	1
2026	0	0	0	0	0

Complaints by Issue Cont'd – Duty Hours, Perf. Eval., Exam., Non-Sexual/Sexual Harass., Med. Exam., & Pay & Promo

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Duty Hours	Performance Evaluation/ Appraisal	Examination /Test	Non-Sexual Harassment	Sexual Harassment	Medical Examination	Pay Including Overtime	Promotion/Non-Selection
2021	0	6	0	9	1	0	3	5
2022	0	7	0	14	0	0	1	4
2023	0	4	0	6	0	0	0	0
2024	0	5	0	8	0	0	1	1
2025	0	1	0	2	0	0	1	0
2026	0	1	0	1	0	0	0	1

Complaints by Issue Cont'd – Reassign. Den./Dir., Reason Accom., Reinstatement, Relig. Accom, Retire., Sex Stereotype

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Reassignment Denied	Reassignment Directed	Reasonable Accommodation	Reinstatement	Religious Accommodation	Retirement	Sex Stereotyping
2021	1	0	3	0	0	0	0
2022	0	1	0	0	0	0	0
2023	0	2	1	0	0	0	0
2024	0	0	2	0	0	0	0
2025	0	0	0	0	0	0	0
2026	0	0	0	0	0	0	0

Complaints by Issue Cont'd – Telework, Termination, Terms/Cond, Time & Attend., Training, Other Term/Cond of Empl.

29 CFR section 1614.704 (e) the number of those complaints, whether initially or through amendment, raising each of the various issues of alleged discrimination.

Fiscal Year	Telework	Termination	Terms/Conditions of Employment	Time and Attendance	Training	Other Terms/Conditions of Employment
2021	0	2	1	2	0	0
2022	0	3	0	2	1	4
2023	0	0	0	3	0	6
2024	0	0	0	0	0	10
2025	0	1	0	0	0	2
2026	0	0	0	0	0	0

Complaints pending (for any length of time) during fiscal year

Processing Time. Sec. 1614.704(f1) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal Year	Average number of days in investigation for complaints pending during fiscal year	Average number of days in final action for complaints pending during fiscal year
2021	283.67	138.62
2022	287.11	112.26
2023	288.56	162.73
2024	280.00	58.00
2025	301.00	3.00
2026	175.25	0.00

Complaints pending (for any length of time) during fiscal year where hearing was requested

Processing Time. Sec. 1614.704(f2) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal Year	Average number of days in investigation for complaints pending during fiscal year where hearing was requested	Average number of days in final action for complaints pending during fiscal year where hearing was requested
2021	243.8	21.4
2022	257.18	5.27
2023	256.80	7.21
2024	277.08	1.00
2025	301.00	3.00
2026	166.00	0.00

Complaints pending (for any length of time) during fiscal year where hearing was not requested

Processing Time. Sec. 1614.704(f3) the average length of time it has taken an agency to complete, respectively, investigation and final action

Fiscal Year	Average number of days in investigation for complaints pending during fiscal year where hearing was not requested	Average number of days in final action for complaints pending during fiscal year where hearing was not requested
2021	312.14	211.88
2022	328.25	259.38
2023	321.50	338.43
2024	288.75	115.00
2025	0	0
2026	178.33	0.00

Complaints Dismissed by Agency

Processing Time. Sec. 1614.704(g) the average length of time such complaints had been pending prior to dismissal

Fiscal Year	Total complaints dismissed by Agency	Average days complaints pending prior to dismissal
2021	4	14
2022	1	38
2023	2	65
2024	1	40.00
2025	2	37.5
2026	0	0.00

Complaints Withdrawn by Complainants

Processing Time. Sec. 1614.704(h) the number of complaints withdrawn by complainants

Fiscal Year	Total complaints withdrawn by complainants
2021	0
2022	2
2023	2
2024	3
2025	0
2026	1

Total Final Actions Finding Discrimination

Processing Time. Sec. 1614.704(i) the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Total Count of Final Actions Finding Discrimination	Total Percentage of Final Actions Finding Discrimination	Total Count of Final Actions Finding Discrimination without a hearing	Total Percentage of Final Actions Finding Discrimination without a hearing	Total Count of Final Actions Finding Discrimination after a hearing	Total Percentage of Final Actions Finding Discrimination after a hearing
2021	1	100%	1	100%	0	0%
2022	0	0%	0	0%	0	0%
2023	1	100%	0	0%	1	100%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis – Race, Color, Religion & Reprisal

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Cont'd – Sex, PDA, National Origin & Equal Pay Act

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis Cont'd – Age, Disability, Genetics & Non-EEO

Processing Time. Sec. 1614.704(j1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	1	100%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing – Race, Color, Religion & Reprisal

Processing Time. Sec. 1614.704(j2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing Cont'd – Sex, PDA, National Origin & EPA

Processing Time. Sec. 1614.704(j)2 of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2021	1	50%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis without a hearing Cont'd – Age, Disability, Genetics & Non-EEO

Processing Time. Sec. 1614.704(j)2 of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing – Race, Color, Religion & Reprisal

Processing Time. Sec. 1614.704(j)3 of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Race by Count	Race by Percentage	Color by Count	Color by Percentage	Religion by Count	Religion by Percentage	Reprisal by Count	Reprisal by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing Cont'd – Sex, PDA, National Origin & EPA

Processing Time. Sec. 1614.704(j)3 of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Sex by Count	Sex by Percentage	Pregnancy Discrimination Act by Count	Pregnancy Discrimination Act by Percentage	National Origin by Count	National Origin by Percentage	Equal Pay Act by Count	Equal Pay Act by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis after a hearing Cont'd. – Age, Disability, Genetics & Non-EEO

Processing Time. Sec. 1614.704(j3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Age by Count	Age by Percentage	Disability by Count	Disability by Percentage	Genetics by Count	Genetics by Percentage	Non-EEO by Count	Non-EEO by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	1	100%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue – Appointment/Hire, Assignment of Duties & Awards

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Appointment /Hire by Count	Appointment /Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Conv.to Full Time/Perm Status, Demotion & Reprimand

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Conversion to Full Time/Permanent Status by Count	Conversion to Full Time/Permanent Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Suspension, Removal & Disciplinary Warning

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Other Disc. Action, Duty Hours & Perf. Eval./Appraisal

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation /Appraisal by Count	Performance Evaluation /Appraisal by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Examination/Test, Non-Sexual & Sexual Harassment

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Examination /Test by Count	Examination /Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Med. Exam., Pay Including Overtime & Promo/Non-Sel

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/Non-Selection by Count	Promotion/Non-Selection by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Reassignment Den./Dir., & Reasonable Accommodation

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Denied Reassignment by Count	Denied Reassignment by Percentage	Directed Reassignment by Count	Directed Reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	1	100%	0	0%
2023	0	0%	0	0%	1	100%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Reinstatement, Religious Accommodation & Retirement

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Sex-Stereo Typing, Telework & Termination

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue Cont'd – Terms/Cond.of Empl., Time & Attendance, Training & Other

Processing Time. Sec. 1614.704(k1) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Terms /Conditions of Employment by Count	Terms /Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing – Appointment/Hire, Assign. of Duties & Awards

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Conv.to Full Time/Perm, Demo & Reprimand

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination:

Fiscal Year	Conversion to Full Time/Permanent Status by Count	Conversion to Full Time/Permanent Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Suspension, Removal & Disc. Warning

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Other Disc. Act., Duty Hours & Perf. Eval

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/Appraisal by Count	Performance Evaluation/Appraisal by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Exam/Test & Non-Sex'l/Sex'l Harassment

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Examination/Test by Count	Examination/Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Med. Exam., Pay & Promotion/Non-Sel.

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/Non-Selection by Count	Promotion/Non-Selection by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Reassign. Den./Dir., & Reasonable Accom.

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Denied reassignment by Count	Denied reassignment by Percentage	Directed reassignment by Count	Directed reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2021	0	0%	1	100%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Reinstatement, Rel. Accom. & Retirement

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Sex-Stereo Type, Telework & Termination

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue without a hearing Cont'd – Terms/Cond, Time & Att, Training & Other

Processing Time. Sec. 1614.704(k2) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Terms/Conditions of Employment by Count	Terms/Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing – Appt/Hire, Assignment of Duties & Awards

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Appointment/Hire by Count	Appointment/Hire by Percentage	Assignment of Duties by Count	Assignment of Duties by Percentage	Awards by Count	Awards by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Conv to Full Time, Demotion & Reprimand

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Conversion to Full Time/Permanent Status by Count	Conversion to Full Time/Permanent Status by Percentage	Demotion by Count	Demotion by Percentage	Reprimand by Count	Reprimand by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Suspension, Removal & Disc. Warning

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Suspension by Count	Suspension by Percentage	Removal by Count	Removal by Percentage	Disciplinary Warning by Count	Disciplinary Warning by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Other Disc. Act., Duty Hours & Performance

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Other Disciplinary Action by Count	Other Disciplinary Action by Percentage	Duty Hours by Count	Duty Hours by Percentage	Performance Evaluation/Appraisal by Count	Performance Evaluation/Appraisal by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Examination/Test & Non-Sex'l/Sex'l Harass.

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Examination /Test by Count	Examination /Test by Percentage	Non-Sexual Harassment by Count	Non-Sexual Harassment by Percentage	Sexual Harassment by Count	Sexual Harassment by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Med. Exam, Pay & Promo/Non-Selection

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Medical Examination by Count	Medical Examination by Percentage	Pay including overtime by Count	Pay including overtime by Percentage	Promotion/Non-Selection by Count	Promotion/Non-Selection by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Reassignment & Reasonable Accommodation

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Denied Reassignment by Count	Denied Reassignment by Percentage	Directed Reassignment by Count	Directed Reassignment by Percentage	Reasonable Accommodation by Count	Reasonable Accommodation by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	1	100%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Reinstatement, Rel. Accom. & Retirement

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Reinstatement by Count	Reinstatement by Percentage	Religious Accommodation by Count	Religious Accommodation by Percentage	Retirement by Count	Retirement by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Sex-Stereo Type, Telework & Termination

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Sex-Stereo typing by Count	Sex-Stereo typing by Percentage	Telework by Count	Telework by Percentage	Termination by Count	Termination by Percentage
2021	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue after a hearing Cont'd – Terms/Cond. of Empl., Time, Training & Other

Processing Time. Sec. 1614.704(k3) of the total number of final actions by an agency rendered in such fiscal year involving a finding of discrimination

Fiscal Year	Terms/Conditions of Employment by Count	Terms/Conditions of Employment by Percentage	Time and Attendance by Count	Time and Attendance by Percentage	Training by Count	Training by Percentage	Other by Count	Other by Percentage
2021	0	0%	0	0%	0	0%	0	0%
2022	0	0%	0	0%	0	0%	0	0%
2023	0	0%	0	0%	0	0%	0	0%
2024	0	0%	0	0%	0	0%	0	0%
2025	0	0%	0	0%	0	0%	0	0%
2026	0	0%	0	0%	0	0%	0	0%

Number of Complaints Pending

Processing Time. Sec. 1614.704(l2ii) the numbers that are pending, respectively, at the investigation, hearing, final action by an agency, and appeal step of the process

Fiscal Year	Investigation	Hearing	Final Agency Action	Appeal with EEOC Office of Federal Operations
2021	19	27	11	5
2022	14	16	22	7
2023	14	5	14	12
2024	11	13	10	9
2025	7	12	9	3
2026	7	10	10	1

Pending Complaints Where Investigations Exceed Required Time Frames

Processing Time. Sec. 1614.704(m) Of the total number of complaints pending for any length of time in such fiscal year, the total number of complaints in which the agency has not completed its investigation within the time required by 29 CFR 1614.106(e)(2) plus any extensions authorized by that section or § 1614.108(e).

Fiscal Year	Number of pending complaints where investigations exceed required time frames
2021	22
2022	14
2023	10
2024	8
2025	2
2026	3