

Mentoring Initiative 2024-2025



What is Mentoring Initiative?

Mentoring Initiative-- The purpose of the MI is to establish mentor-mentee relationships between experienced High School Equivalency Program (HEP) and College Assistance Migrant Program (CAMP) directors and directors who are new to HEP and CAMP grant management.

New directors are directors who have been serving in their roles for three or fewer years. Mentors are seasoned directors who provide guidance and support to mentees. Mentors ensure that mentees have a strong understanding of federal program guidelines and performance objectives and coach mentees toward continued success.

The MI is funded and managed through the OME's technical assistance (TA) contract. HEP and CAMP Subject Matter Experts coordinate this initiative. Participation is optional and voluntary but strongly recommended for new directors. The Mentoring Initiative is a collaboration between the Office of Migrant Education and the National HEP-CAMP Association with the goal of building stronger HEP and CAMP programs.

Mentoring Initiative Subject Matter Experts (SMEs)



Toni Luna, HEP SME



Esther Yacono, CAMP SME

Mentoring Initiative

We have history...



2011 – Model developed, and First cohort trained.



2013 – MI became a Coaching Initiative.



2014 – Return to Mentoring model

Mentoring Initiative 2023 Participants (last year)



Mentoring Initiative GOALS

Create a fruitful working relationship by doing the following:



Be fully engaged



Embrace remote communication method



Build honest and trusting relationship



Be receptive to guidance without judgment

Mentoring Initiative

What to Expect...

1. Have a regularly scheduled meeting time. (At a minimum, monthly meetings.)
2. Identify three goals on which you want to focus for the year. Discuss them with your mentor.
3. Document your meetings.
 - Mode of communication (email, phone, etc.)
 - General topic discussed (recruitment, forms, etc.)
 - Amount of time spent on the discussion.
4. Attend 3 required check-ins with SMEs and complete end-of-year MI survey.

Mentoring Initiative

Travel anyone?

Mentors and mentees may submit requests for travel to each other's institutions of higher education or non-profit organizations to learn more about each other's programs. Travel is funded through the TA contract.

Travel must be completed by March 15, 2024.

"Visiting in person and seeing [mentor's] program in action was an effective way for me to learn and experience how another program functions."

— 2022-2023 Mentee: EOY Survey

Mentoring Initiative

Feel free to reach out to your mentoring partner at any time or your SME.

Toni Luna, HEP SME

angeljol69@gmail.com

Ph: 956-456-7146

Esther Yacono, CAMP SME

estheryacono@gmail.com

Ph: 512-569-7096



THANK YOU!