



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF POSTSECONDARY EDUCATION

**2025 Accountability in Higher Education and Access through Demand-driven
Workforce Pell (AHEAD) Committee Negotiated Rulemaking
December 8 – December 12, 2025
January 5 – 9, 2026**

Facilitator (non-voting)

Facilitator(s): Kayla Mack, Mike Franczak

Non-Federal Negotiators

**Students who are currently enrolled and receiving assistance from the Title IV, HEA
programs**

Primary: Eric Atchison, Arkansas State University System

Alternate: Magnus Noble, University of Illinois Springfield

Students who are veterans, U.S. military service members or groups representing them

Primary: Matthew Feehan, Veterans Education Project

Alternate: Julie Howell, Paralyzed Veterans of America

**Employers and groups representing the business community, including small, medium, and
large businesses**

Primary: David Kafafian, Clasp

Alternate: Dennis Cariello, Hogan Marren Babbo & Rose

**Legal assistance organizations that represent students and borrowers, consumer advocates, and
civil rights groups that represent students.**

Primary: Tamar Hoffman, Community Legal Services of Philadelphia

Alternate: Zoe Kemmerling, Legal Aid of the District of Columbia

Public Institutions of Higher Education Including Institutions Eligible to Receive Federal Assistance Under Title III and Title V of the HEA, Tribal Colleges and Universities and Historically Black Colleges and Universities.

Primary: Kristin Hultquist, HCM Strategists

Alternate: Tonjua Williams, St. Petersburg College

Private Nonprofit Institutions of Higher Education Including Institutions Eligible to Receive Federal Assistance Under Title III and Title V of the HEA, Tribal Colleges and Universities, and Historically Black Colleges and Universities.

Primary: Aaron Lacey, Thompson Coburn LLP

Alternate: Joanna Roush, Liberty University

Proprietary Institutions of Higher Education, as Defined in 34 CFR 600.5.

Primary: Jeff Arthur, ECPI University

Alternate: Ryan Claybaugh, Paul Mitchell Advanced Education

State workforce agencies and workforce development boards.

Primary: Rachael Stephens Parker, Maryland Governor's Workforce Development Board

Alternate: Andrea DeSantis, North Carolina Department of Commerce

State grant agencies, and other state and non-profit higher education financing organizations

Primary: J Ritchie Morrow, Nebraska Coordinating Commission for Higher Education

Alternate: Elizabeth McCloud, Pennsylvania Higher Education Assistance Agency

State higher education executive officers, State authorizing agencies, and other State regulators

Primary: Randy Stamper, Virginia Community College System

Alternate: Heather DeLange, Colorado Department of Higher Education

Accrediting agencies recognized by the Secretary of Education.

Primary: Michale McComis, Accrediting Commission of Career Schools and Colleges

Alternate: Gedalia (Gary) Litke, Association of Advanced Rabbinical and Talmudic Schools

Organizations Representing Taxpayers and the Public Interest.

Primary: Preston Cooper, American Enterprise Institute

Alternate: Ethan Pollack, Jobs for the Future

Federal Negotiator

Negotiator: Dave Musser, Department of Education

Office of General Counsel (non-voting)

OGC: Jacob Lallo, Office of General Counsel