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UNITED STATE DEPARTMENT OF EDUCATION

PRESIDENT'S COMMISSION ON

EXCELLENCE IN SPECIAL EDUCATION

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RESEARCH AGENDA TASK FORCE

HEARING

Peabody College of Vanderbilt
University
Wyatt Building
Nashville, Tennessee

Friday, April 18, 2002
8:00 a.m.

The hearing was held pursuant to notice, on
Friday, April 18, 2002, at 8:10 a.m., Nancy Grasmick,
presiding.

1 ATTENDEES :

2 KATIE WRIGHT

3 ROBERT PASTERNAK

4 G. REID LYON

5 JACK FLETCHER

6 ALAN COULTER

7 TERRY BRANSTAD

8 C. TODD JONES

9 LYNN FUCHS

10 DOUGLAS FUCHS

11 TROY JUSTESEN

12 TERRY BRANSTAD

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1 PRESIDENT'S COMMISSION ON EXCELLENCE IN
2 SPECIAL EDUCATION

3 DR. GRASMICK: Good morning. I'm Nancy
4 Grasmick, and I'm the Maryland Superintendent of
5 Education. I am chairing the research task force of
6 the President's Commission on Excellence in Special
7 Education.

8 I'd like to welcome all of you to our
9 meeting here today. The focus of this hearing today
10 is research in special education. Before we get
11 started, I'd like to briefly provide you with some
12 background information on the mission activities of
13 this commission thus far. President Bush established
14 this commission last October to collect information
15 and to study issues related to federal, state, and
16 local special education programs.

17 The commission's goal is to recommend
18 policies to improve the educational performance of
19 students with disabilities so that no child will be
20 left behind, especially those with learning
21 disabilities. The commission's work is not designed
22 to replace the upcoming Congressional reauthorization

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1 of the Individuals with Disabilities Education Act.
2 Rather, the report we produce and issue this summer
3 will not only provide vital input into the
4 reauthorization process, but also into the national
5 debate on how best to educate all children.

6 Over the past two months the commission
7 and its task forces have held hearings in Houston,
8 Denver, Des Moines, Los Angeles, Coral Gables, and
9 New York City as recently as this week. The
10 commission has looked at issues such as teacher
11 quality, accountability, funding, cost effectiveness,
12 parental involvement, and identification of children
13 with learning disabilities.

14 Today, of course, we are turning our
15 attention to research. Sound research should be the
16 foundation for all teaching and learning especially
17 in special education. Through effective research and
18 dissemination, classroom educators and parents stand
19 a much better chance of bringing successful practices
20 into the classroom for the benefit of children with
21 learning disabilities. This administration strongly
22 favors the use of scientifically based research in

1 education, and that includes special education also.

2 2

3 Today we will hear presentations from
4 experts detailing how quality research can provide us
5 with important information so that educators can:

6 - Better identify children with learning
7 disabilities.

8 - Assess the educational progress of each
9 special education student to ensure that no child is
10 left behind.

11 - Create successful transitions from
12 school to adult life for students with learning
13 disabilities.

14 - Evaluate infants, toddlers, and children
15 for learning disabilities.

16 - Create the least-restrictive learning
17 environments for special education students.

18 - Bridge the gap between research and
19 practice.

20 - Create alternative models and programs
21 for special education.

22 - Help states and school districts

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1 determine whether special education programs are
2 working. In doing so, research creates and supports
3 vital accountability mechanisms for federal and local
4 educational dollars.

5 Today we will hear from a variety of
6 experts. We thank them in advance for their presence
7 here. They can provide us with suggestions on how to
8 create the best-possible research agenda for special
9 education. We are also eager to hear from others
10 gathered here today. We need the suggestions of
11 educators and parents to accomplish our work. We
12 will have a public comment period this afternoon to
13 ensure that you have a chance to provide us with that
14 vital input.

15 Thank you for your interest in this
16 commission. We will now begin today's hearing.
17 Before we do that, I would just like to ask the
18 members of the commission who are gathered here today
19 to introduce themselves following Governor Branstad's
20 comments.

21 GOVERNOR BRANSTAD: Nancy Grasmick, thank
22 you very much for chairing this research agenda task
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1 force.

2 I'm Terry Branstad, former Governor of
3 Iowa. I'm really honored and proud to be chair of
4 this President's Commission on Excellence in Special
5 Education. I'm especially pleased to be here at the
6 Peabody College of Vanderbilt University because
7 Lamar Alexander, one of your distinguished alumni, is
8 a very good friend of mine.

9 My first trip to Tennessee as governor was
10 to a Governors Conference that Lamar Alexander hosted
11 here in 1985. He was the first governor to focus the
12 National Governors Association of education. I had
13 the honor of later chairing the Governors Association
14 when we had the presidential summit on education with
15 the president's father, President George Herbert
16 Walker Bush. I think maybe that's why the president
17 asked me to chair this commission.

18 We are encouraged about the progress
19 that's been made in special education over the last
20 25 years. Yet we know that the president's goal of
21 Leaving No Child Behind has not been met. There is a
22 lot that can be done to improve and make special
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1 education better. The focus today is going to be on
2 research. We have already heard from some of your
3 distinguished professors and researchers here about
4 some of the exciting research and ideas that are
5 coming out of Vanderbilt University in this area.

6 I'm excited about the opportunity for us
7 to work with you, with parents, as well as with
8 teachers and researchers because we believe this is
9 how we can have an impact or an influence on moving
10 education forward in a way that helps all children,
11 especially children with disabilities who are the
12 most vulnerable of our children.

13 So, thank you for coming and
14 participating. I think as you get a chance to get
15 acquainted with the members of the commission, you
16 will agree with me that we have a very knowledgeable,
17 experienced, and diverse group of commissioners who
18 care deeply about this subject. Along with all the
19 participation we've had from parents and from people
20 in the community, I'm very hopeful we're going to see
21 some good ideas come that we can submit to the
22 president around the first of July.

23

1 Thank you very much.

2 DR. GRASMICK: Thank you. I asked Dr.
3 Lyon if he will begin with introductions. Please
4 introduce yourselves with your name and positions.

5 DR. LYON: My name is Reid Lyon. I'm the
6 chief of the Child Development and Behavior Branch at
7 the National Institute of Child Health and Human
8 Development at the NIH.

9 DR. FLETCHER: I'm Jack Fletcher. I'm a
10 professor in the Department of Pediatrics at the
11 University of Texas Houston Health Science Center.
12 I'm a neuro-psychologist.

13 MS. WRIGHT: I'm Katie Wright. I live in
14 Illinois but I also work in St. Louis. I am
15 thrilled. I am a former teacher and superintendent
16 of schools, director of special education, college
17 professor, the whole thing. But I am so thrilled to
18 be on this commission because I think I know a lot.

19 But I have found that being on this
20 commission that I really don't know enough. I am
21 learning a lot, I'm learning what I don't know on
22 this commission. It's just a thrill to be here with
23

1 you. Thank you, Madame Chair.

2 MR. PASTERNAK: Good morning. I'm Bob
3 Pasternack. I'm the assistant secretary at the
4 Office of Special Education and Rehabilitative
5 Services at the United States Department of
6 Education.

7 MR. JONES: I'm Todd Jones. I'm deputy
8 assistant secretary for enforcement in the Office for
9 Civil Rights at the United States Department of
10 Education. I also serve as executive director of the
11 President's Commission on Excellence in Special
12 Education.

13 MR. COULTER: I'm Alan Coulter, director
14 of School-Age Services at the Human Development
15 Center, LSU Health Sciences Center.

16 DR. BERDINE: I am Bill Berdine. I'm
17 professor of special education and chair of the
18 Department of Special Education and Rehabilitation
19 Counseling at the University of Kentucky. Also, the
20 person who will be joining us here momentarily and
21 who is still working on some things behind the scenes
22 is our deputy executive director, Troy Justesen, who

23

1 is also a distinguished alumnus of Peabody.

2 DR. GRASMICK: Thank you. We will now
3 begin. Our first topic is assessment. But we are
4 going to take a photo first.

5 (Pause.)

6 DR. GRASMICK: Our first topic is
7 assessment. The researchers will discuss what
8 research shows about assessment measures in students
9 with disabilities. The presentation will include
10 suggestions for future research effort by OSEP and
11 other federal agencies to increase the knowledge base
12 concerning assessment measures.

13 Initial presenters are Dr. Lynn Fuchs of
14 Vanderbilt University, a professor of special
15 education and co-director of the research program on
16 learning accommodations for individuals with special
17 needs at the John F. Kennedy Center.

18 Joining her is Dr. Douglas Fuchs of
19 Vanderbilt University, a professor of special
20 education and co-director of the research program on
21 learning accommodations for individuals with special
22 needs at the John F. Kennedy Center.

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1 Both of them have conducted extensive
2 research. We would ask them to begin their
3 presentations at this time.

4 DR. LYNN FUCHS: Thank you. Doug and I
5 thank you for the invitation to speak before the
6 commission this morning. You requested that we speak
7 about progress monitoring. So the focus of our
8 testimony is necessarily narrow, confined to the role
9 of progress monitoring in a special education
10 research agenda.

11 We are offering three recommendations.
12 First, that procedures for monitoring students'
13 development of academic competence be used for two
14 purposes, to improve special education accountability
15 and to identify students with LD within a response-
16 to-treatment identification model.

17 Second, that research programs be
18 conducted to answer key questions about using
19 progress monitoring for these two purposes. Third,
20 that Part D of IDEA be kept tightly aligned with
21 Parts B and C so that special education research may
22 continue to support and strengthen practice on behalf
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1 of individuals with disabilities.

2 Our testimony focuses on curriculum-based
3 measurement or CBM, a standardized progress
4 monitoring system developed by special education
5 researchers over the past 25 years with funding from
6 the Office of Special Education Programs. More than
7 200 empirical studies published in peer-review
8 journals provide evidence of CBM's reliability and
9 validity for assessing the development of academic
10 competence in reading, math, spelling and written
11 expression.

12 This research also documents CPM's
13 capacity to help special educators improve student
14 outcomes at the elementary grades. At present CBM is
15 the most conceptually sophisticated, technically
16 sound, and thoroughly researched progress monitoring
17 system available.

18 In our comments we discuss CBM's potential
19 to address two pressing problems. The first is how
20 to measure the learning of students with disabilities
21 and more generally the effectiveness of special
22 education. The second problem is how to identify

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1 students with LD in a response-to-treatment-
2 identification process. We describe each problem,
3 discuss CBM's role in addressing that problem, and
4 identify critical topics for research.

5 We begin by briefly explaining what CBM
6 is. Most progress-monitoring systems rely on mastery
7 measurement where teachers test for mastery of a
8 single skill. After mastery is demonstrated, move on
9 to assess the next skill in a presumed hierarchy.
10 Mastery measurement presents serious technical
11 problems that limit its utility for quantifying
12 learning outcomes.

13 For example, because objectives are not
14 equal interval units, a teacher can report better
15 outcomes simply by subdividing objectives into
16 smaller units, thereby showing mastery of a greater
17 number of objectives. With CBM instead of measuring
18 mastery of short-term objectives, each test assesses
19 performance on all the skills covered in the annual
20 curriculum in such a way that each weekly test is an
21 alternate form of equivalent difficulty.

22 Scores achieved in October can be compared
23

1 directly to scores achieved in November or May. Each
2 weekly test is graphed against time, and an
3 individual's data path represents progress toward
4 achieving competence in the annual curriculum.
5 Slope, expressed as the student's weekly rate of
6 improvement, is used to quantify the data path.

7 With that introduction to CBM, we turn our
8 attention to how CBM might be used to address the
9 problem of special education accountability. When
10 talking about accountability we address the needs of
11 all students with disabilities for whom academic
12 goals are appropriate. This is the vast majority of
13 students with disability.

14 Discussions about accountability for these
15 students with high-incidence disability typically
16 focus on participation in the general education
17 accountability system. Although most agree on its
18 importance, such participation is unlikely to promote
19 challenging goals and stronger outcomes for these
20 students. This is due to the large gap between the
21 level of achievement required on the state tests and
22 the actual performance levels of these students.

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1 This gap creates two problems. First,
2 such distal goals are perceived as beyond reach.
3 Second, many students' skill levels fall below the
4 range of items on a state test so that students can
5 earn scores of zero in successive years despite
6 academic growth. It's, therefore, critical to
7 supplement general education tests with an
8 accountability system that provides a more proximal
9 and sensitive framework for indexing learning.

10 In fact, a second approach to
11 accountability already exists in the IEP process.
12 But for years IEP's have been based on a mastery
13 measurement framework which creates onerous paperwork
14 while failing to provide a basis for quantifying
15 outcomes. Most agree that the IEP system requires
16 revamping. We argue that CBM should become an
17 important part of a revamped IEP process.

18 With a revised IEP process a student's
19 initial CBM score is the current performance level.
20 The student's year-end goal is also a single CBM
21 score established using normative data about
22 appropriate expectations for student growth. A line
23

1 connecting the child's current performance level with
2 a year-end goal represents a desired rate of
3 progress, and the student's actual rate of progress
4 is monitored weekly with CBM to determine whether
5 year-end mastery is predicted. If not, the teacher
6 modifies instruction in hopes of accelerating
7 learning.

8 In this way for any domain all IEP
9 components are represented on a single graph. The
10 teacher uses this graph as a living document to
11 derive effective programs inductively and to ensure
12 goal attainment. In addition, CBM slopes can be used
13 to document how well special education is working as
14 a larger system to accomplish special education
15 accountability.

16 For example, CBM slopes under special
17 education can be compared to slopes when those same
18 students are served by general education. In this
19 way Doug Marsten, for example, documented special
20 education effectiveness as he followed students from
21 general to special education and showed higher CBM
22 slopes in special education.

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1 CBM for students with disabilities can
2 also be compared to slopes associated with typical
3 development. Slopes can be averaged across students
4 for a given special educator to quantify that
5 teacher's effectiveness. Slopes can be averaged
6 across special education teachers to quantify special
7 education effectiveness for a district and so on.

8 But to bolster the meaningfulness and
9 usefulness of CBM as an accountability tool,
10 investigation is required. Our written testimony
11 identified six important issues. But given the time
12 limitations of oral testimony, we highlight three.

13 The first concerns the need for national
14 norms which would help teachers determine how much
15 progress typically-developing children make at
16 different grade levels. With this information
17 teachers could establish IEP goals that specify
18 acceptable rates of progress, and teachers,
19 administrators and policy-makers would have the
20 necessary yardstick by which to judge special
21 education effectiveness.

22 Currently the best normative profile is
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1 inadequate. It addresses grades two through five.
2 It incorporates information from just four to eight
3 districts in five western states using basal programs
4 no longer available. It provides information about
5 level, not slope, and focuses exclusively on reading.
6 Research is needed to establish current comprehensive
7 and rigorous CBM norms.

8 A second research topic concerns
9 consequences, intended and unintended, of infusing
10 special education with a reformed IEP process based
11 on CBM. Studies should examine effects on the
12 ambitiousness of goals, the quality of instruction,
13 and the extent of student learning.

14 Studies should also identify how
15 aggregating data by teachers, service-delivery
16 arrangements, instructional methods, curriculum
17 packages, and types of disability and how that
18 affects decision-making at the school, district,
19 state, and federal levels. Studies should assess how
20 outcomes-based accountability affects the content of
21 teacher-preparation programs.

22 The third critical research need is to
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1 expand CBM's focus. Most research conducted on CBM
2 concerns the acquisition of basic skills at the
3 elementary grades. CBM must expand its focus to
4 include more-complex skills and to span the
5 secondary-level curriculum.

6 In our written testimony the three
7 additional areas we identified were identifying how a
8 revamped IEP process used for accountability
9 interacts with student participation in a general
10 education accountability system, questions about
11 aggregating CBM data, and questions about teacher
12 training and support needed to ensure accurate CBM
13 use.

14 At this point I am going to turn the floor
15 over to Doug who will discuss a second problem for
16 which we are recommending progress monitoring, the
17 identification of students with LD, and a response to
18 treatment-identification process.

19 DR. DOUGLAS FUCHS: Good morning and
20 welcome to Peabody College of Vanderbilt University
21 in Nashville, Tennessee.

22 I would like to echo Lynn's sentiments
23

1 that it's a privilege and honor to appear before this
2 commission. Without further ado, permit me to take
3 up the issue of whether and how progress monitoring
4 can help us think about identifying children with
5 learning disabilities.

6 Few would disagree that the current
7 psycho-metric approach to LD identification has
8 technical difficulties and conceptual problems. The
9 public has become increasingly aware of the
10 controversy over methods of LD identification as more
11 and more children are given the label and given
12 access to relatively costly education services.

13 Policy-makers, politicians, school
14 administrators, and scholars seem poised to consider
15 alternative frameworks for defining the construct.
16 One alternative receiving attention over the past
17 several years is to re-think LD as an inadequate
18 response to treatment. CBM is often mentioned in
19 this context because it's a progress-monitoring
20 system with the technical properties to reliably and
21 validly determine who is responsive and who is not.

22 Within a response-to-treatment model LD
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1 identification occurs after two distinct stages. In
2 stage one a student is identified as at-risk for poor
3 academic outcome using either cutpoints on
4 traditional academic measures or CBM slope and
5 performance level. Once a student's risk status is
6 established, she's placed in a time-limited,
7 diagnostic intervention stage of decision-making.

8 During this stage two, validated
9 instruction is implemented as CBM data are collected
10 to assess the child's response to instruction.
11 Students who respond inadequately are identified as
12 disabled and requiring more long-term and intensive
13 special education instruction. Thus, according to
14 this alternative method of LD identification, non-
15 responsiveness to presumably effective instruction --
16 not a large IQ-achievement discrepancy -- is the
17 litmus test for whether a child is determined as LD.

18 The response-to-treatment model has a lot
19 going for it. I want to underscore that point.
20 First by basing LD identification on the failure to
21 respond to validated effective instruction, this
22 alternative identification model eliminates poor
23

1 instruction as an explanation for inadequate
2 learning.

3 Second, for many at-risk children who are
4 simply the victims of poor teaching in regular
5 classrooms, the diagnostic intervention stage may re-
6 mediate their academic problems. Third, the CBM data
7 collected in this second stage may be understood to
8 constitute a baseline against which growth in special
9 education can be compared and by which judgments
10 about its effectiveness can be made.

11 Despite these and other promising features
12 of a response-to-treatment model, there are important
13 assessment-related questions that require answers.
14 I'll discuss two of these from a larger set of issues
15 addressed in our written testimony. The
16 first issue addresses the major decision points
17 implicit in a response-to-treatment model. A two-
18 stage response-to-treatment model incorporates two
19 pivotal decision points, one for determining at-risk,
20 that is, who enters the diagnostic intervention; the
21 other for determining non-responsiveness to
22 treatment, that is, who enters special education?

1 For each of these decisions the normative
2 framework and the cutpoint used in that framework
3 must be established. Different normative groups and
4 cutpoints can result in very different numbers of
5 identified students, different types of students, and
6 not surprisingly, different demands on school
7 services.

8 Guidelines for determining at-risk status
9 and non-responsiveness to treatment have been
10 previously offered, but few have been studied
11 systematically. In thinking about these critical
12 decision points there are at least two broad
13 assessment questions requiring further investigation.

14 The first is whether local or national
15 norms are better suited for designating risk status
16 and responsiveness to treatment. Local norms offer
17 the advantage of referencing learning in a child's
18 own school or classroom to evaluate whether she's
19 performing with levels commensurate with her
20 classmates. On the other hand, local norms are very
21 difficult for schools to establish and maintain.

22 There is also an associated danger that
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1 ineffective schools will fail to identify children
2 with disabilities because of a poorly achieving peer
3 group. Research is needed to explore the pluses and
4 minuses associated with using local versus national
5 norms.

6 A second assessment question corresponding
7 to stage two of the response-to-treatment model is
8 what should be the criteria for judging
9 responsiveness to treatment? Velatino and colleagues
10 conducted a simple median split on slopes indexing
11 treatment responsiveness for a group of very poor
12 first-grade readers. Velatino et al decided that the
13 lower half of the group was non-responsive and
14 probably disabled.

15 Working with older students, Torgeson and
16 Associates defined non-responsiveness in terms of a
17 post-treatment standard score of less than 90. Both
18 of these methods for specifying unresponsiveness and
19 assigning disability status are problematic and are
20 recognized as such by their authors. Velatino et
21 al's median split is arbitrary because it simply
22 designates failure as below the middle level of
23

1 response within a normative framework limited to very
2 poor readers.

3 Torgeson et al's strategy is insensitive
4 to the possibility that some students failing to
5 reach a post-treatment score of 90 will nevertheless
6 exhibit a better growth than some of their classmates
7 who score 90 or better.

8 To provide a more defensible basis for
9 identifying students who perform poorly in response
10 to diagnostic intervention, one would need growth
11 norms on the full range of the population. This
12 would be expensive because it would require providing
13 diagnostic treatment to a large representative sample
14 of the school-age population. An alternative
15 solution would be to establish a criterion-reference
16 framework that provides cutpoints of growth below
17 which meaningful, long-term competence would be
18 unlikely.

19 There are additional concerns about the
20 diagnostic intervention stage. If schools
21 operationalize treatment using current, pre-referral
22 intervention processes, then the response-to-

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1 treatment model will fail to realize its potential.

2 In many districts pre-referral intervention lacks
3 substantive focus and intensity and specificity of
4 effort, and it lacks direct evidence of improving
5 students' behavior or academic performance.

6 Typically it is based on an ill-defined
7 model of teachers helping teachers which itself has
8 never been validated with student-outcome data.

9 Moreover, extant research offers few alternatives of
10 pre-referral intervention that had been validated in
11 terms of improving children's academic performance.

12 A research program is very much needed to establish
13 appropriate methods for designating at-risk status
14 and treatment-responsiveness status in a response-to-
15 treatment model of LD identification.

16 A second set of research questions
17 concerns unintended consequences. As with any
18 relatively untested innovation, unanticipated and
19 undesirable consequences of a response-to-treatment
20 model of LD identification may occur. Research
21 should be conducted so that these consequences are
22 foreseen and action is taken to blunt their impact.

23

1 Some areas of concern: First, without
2 including the measurement of intelligence in the LD
3 identification process, it's unclear whether and how
4 schools will distinguish students with mental
5 retardation from students with learning disabilities.
6 We need to know more about how a response-to-
7 treatment model affects the mild MR category.

8 Second, delivering diagnostic intervention
9 to large numbers of at-risk students will require
10 numerous instructional experts. Questions about how
11 to train school personnel to expertly deliver
12 diagnostic intervention need attention.

13 Third, there has been insufficient
14 discussion about the LD identification process beyond
15 the earliest grades. Procedures need to be developed
16 for grade three and beyond.

17 A final comment. During the past 20 years
18 the Office of Special Education Programs has
19 sponsored a body of work that provides very important
20 information about how to enhance general-education
21 practice, how to design diagnostic intervention, and
22 how to improve outcomes for students with

23

1 disabilities.

2 These instructional practices include, but
3 are not limited to, self-regulated learning
4 strategies, mnemonics, classwide peer tutoring and
5 peer-assisted learning strategies, reciprocal
6 teaching, Ladders to Literacy, Sound Partners,
7 curriculum-based measurement, direct instruction, and
8 strategy instruction.

9 Contributing to the impact of this
10 research on practice are the close connections among
11 Parts B, C, and D in IDEA. The deliberate alignment
12 of Parts B, C, and D does much to close the gap
13 between research and practice. We urge the
14 commission to support a version of IDEA that
15 continues to ensure that the research and service
16 components of the law remain together with one
17 informing the other.

18 Thank you.

19 DR. GRASMICK: Thank you very much. Now I
20 would like to ask our commissioners to engage in a
21 question-and-answer period. We are cognizant of the
22 time constraints we have for this. So I will ask the

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1 commissioners to be sensitive to that point.

2 Dr. Fletcher, would you like to begin?

3 DR. FLETCHER: Thank you. On behalf of
4 the commission, I would like to thank you for your
5 commitment to special education research and the
6 wonderful contributions that the two of you have made
7 over the past 25 years not only in the area of
8 progress monitoring, but in many other areas on
9 behalf of children with disabilities.

10 I am going to ask you some questions that
11 are probably a little unfriendly. I'm sure that you
12 know, based on interactions in the past, why I am
13 asking these questions. The first question that I
14 have -- and I have to be quick -- is to simply ask if
15 we know anything about normative cutpoints on
16 achievement tests that would indicate when a person
17 has a disability. What score on a norm-reference
18 test tells us that somebody has a disability?

19 DR. LYNN FUCHS: Well, I would say
20 traditionally it depends on the achievement test. I
21 would say that the 15th or 25th percentile is what
22 people generally use for risk status. I would say

23

1 for disability status it's below the 10th percentile.

2 DR. FLETCHER: But would you agree that
3 that, in fact, is not something that has been
4 validated through research and that we don't have
5 criterion-validity research that would establish such
6 a cutpoint?

7 DR. LYNN FUCHS: Yes, I think that's
8 correct.

9 DR. FLETCHER: I guess I'm wondering why -
10 - given that we've placed children in special
11 education for the past 25 years in the absence of
12 this sort of information -- we suddenly need new
13 research to establish this for a particular model
14 before we might consider implementing it?

15 DR. LYNN FUCHS: Well, I think that
16 traditionally we are talking about the Bell Curve,
17 the normal distribution. So in the traditional model
18 we are using cutpoints that are simply identifying
19 the very lowest students in the normal distribution.

20 If we are looking for a response-to-
21 treatment model for a new identification procedure in
22 order to distinguish ineffective instruction from
23

1 disability, then I think that we could use the same
2 framework. But we would need norms for the range of
3 population's responsiveness to the kind of validated
4 treatment protocols that would be used in the
5 response-to-treatment model. So I think we could use
6 that, but I think that would be very costly to
7 collect.

8 DR. DOUGLAS FUCHS: Plus, if I could just
9 add.

10 DR. FLETCHER: Surely.

11 DR. DOUGLAS FUCHS: The reason why we are
12 advocating research on the cutpoints is because we
13 are hoping that a more-rational decision-making
14 process can be put in place. As you know, in the
15 past -- and there are people in this room who have
16 done research to demonstrate -- that many schools and
17 schools systems use non-scientific procedures and are
18 motivated by other considerations for identifying the
19 kids that they are placing in special education.

20 DR. FLETCHER: There is, for example, a
21 framework, and there are alternative approaches to
22 implementing, say, a response-to-treatment model.

1 The commission heard testimony from Sharon Vaughn in
2 which she implemented a response-to-treatment model
3 that was based on pre- and post-testing using norm-
4 reference measures of fluency that would not, for
5 example, require new collection of norms, given that
6 these are well-established, norm-reference tests that
7 simply measure fluency that could be done on a
8 before-and-after basis.

9 DR. LYNN FUCHS: Well, I think that that
10 framework is similar to the one that Torgeson has
11 used.

12 DR. FLETCHER: Right.

13 DR. LYNN FUCHS: It relies on post-
14 treatment status at a certain cutpoint. But the
15 problem with that in our own work that we've observed
16 is that there are children who make progress and do
17 not complete treatment at the designated post-
18 treatment status. So if you are looking at response
19 to treatment, post-treatment status method does not
20 necessarily identify the children who are low but
21 nevertheless learning.

22 DR. FLETCHER: But to correct the record,
23

1 Dr. Fuchs, this is before-and-after intervention.
2 There was a pre-test and a post-test. The difference
3 in that model versus your model is that it didn't
4 include the weekly probes.

5 DR. LYNN FUCHS: I'm not familiar with
6 what kind of standard for progress Dr. Vaughn would
7 have been using.

8 DR. FLETCHER: Well, it was both growth as
9 well as a series of exit criteria.

10 DR. LYNN FUCHS: Yes, but I don't know how
11 she established the norms for growth from pre- to
12 post.

13 DR. FLETCHER: In growth, no, but she
14 essentially used the existing norm-reference data to
15 establish --

16 DR. LYNN FUCHS: A level of post-
17 treatment?

18 DR. FLETCHER: Yes, as well as a different
19 score between pre- and post-treatment.

20 I have to be quick, and I want to ask one
21 other question that we have been asking many of the
22 witnesses. That is, do you think that there is a
23

1 role for the use of IQ tests in the identification of
2 children with learning disabilities based on what you
3 know from research, not in the identification of
4 children with mental retardation, but specifically in
5 the identification of children with learning
6 disabilities based on research?

7 DR. DOUGLAS FUCHS: I think that in terms
8 of research context it's important to use IQ
9 achievement discrepancy as a comparison. As we
10 explore alternative models, we need to know how many
11 children, what kinds of children are being identified
12 by alternative models in comparison to procedures
13 that use IQ achievement discrepancies.

14 So if you are asking is there a role for
15 IQ achievement in research --

16 DR. FLETCHER: That's not my question. My
17 question was essentially -- and it wasn't about
18 research -- I was asking if research supported the
19 use of IQ tests for the identification of children
20 with learning disabilities. How does IQ contribute
21 to either identification, assessment-planning, and so
22 on?

23

1 DR. DOUGLAS FUCHS: I think that there is
2 research to very seriously question the use of IQ
3 achievement discrepancy as it's used with young
4 children and in the area of reading. It's unclear to
5 me -- to me the jury is still out in terms of when we
6 are interested in and concerned about kids who have
7 reading difficulties that go beyond the individual
8 word level.

9 DR. LYNN FUCHS: I think also that
10 additional research is needed that extends IQ below
11 90 and below 85 when looking at that question.

12 DR. FLETCHER: Thank you.

13 DR. GRASMICK: Dr. Pasternack?

14 DR. PASTERNAK: Hi. Thank you for your
15 fine testimony and your fine work. I've got many
16 questions but, in the interest of time, I'm going to
17 ask you a couple.

18 What do you know about the achievement of
19 students with disabilities in the State of Tennessee
20 based on the fact that you are training teachers in
21 this model? In other words, are students with
22 disabilities who are recipients of services provided

23

1 by the teachers that you train different from
2 surrounding states?

3 DR. LYNN FUCHS: Most of our graduates
4 from Vanderbilt don't stay in Tennessee. So we don't
5 have data aggregated by those teachers in Tennessee
6 who have provided services to children in the state.
7 So I don't know the answer to your question.

8 DR. PASTERNAK: If we know that this
9 model works and we have sound research to suggest
10 that it works, why aren't universities training
11 teachers to use the strategies in the education of
12 students with disabilities?

13 DR. DOUGLAS FUCHS: You are referring to
14 the response-to-treatment model as this approach?

15 DR. PASTERNAK: CBM, sure.

16 DR. DOUGLAS FUCHS: Well, we do train
17 students at the undergraduate and graduate levels in
18 the use of curriculum-based measurement but we have
19 not pushed it, we've not taught it as an alternative
20 method of LD identification because -- well, for the
21 reasons that we've talked about in our testimony.

22 DR. PASTERNAK: I guess I'm less
23

1 interested for the moment in the LD identification
2 issue and more interested in the instruction of all
3 students with disabilities.

4 DR. LYNN FUCHS: I think that more
5 specific incorporation of validated research
6 procedures needs to be incorporated in the
7 professional standards that organizations and
8 certifying bodies --

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10 (Tape 2)

11 -----

12 DR. LYNN FUCHS: (Continuing.) Nowadays
13 research procedures need to be incorporated in the
14 professional standards that organizations in
15 certifying bodies use. I think there is a tendency
16 in those organizations toward broad statements rather
17 than specific validated processes. So I think that
18 is one deficit that could be addressed, having
19 professional organizations actually adopt into their
20 standards specific validated practices.

21 DR. PASTERNAK: I'm glad you brought that
22 up because another question I'm interested in hearing

23

1 about is something that you didn't testify about this
2 morning, but some of you work on peer-assisted
3 learning strategies. If we know that certified
4 doesn't mean qualified -- and you all have
5 demonstrated that yours can achieve progress by
6 teaching other kids with disabilities -- then what
7 does that tell us about the fact that adults are not
8 accomplishing that with the kids that they're
9 teaching?

10 DR. DOUGLAS FUCHS: Well, our use of peer-
11 assisted learning strategies, which is a peer-
12 mediated approach to reinforcing basic skills in
13 reading and mathematics, is never used in isolation.
14 In other words, it is always combined with -- it's
15 not a substitute for but a supplement to teacher
16 instruction.

17 So we don't know what the effect of peer-
18 assisted learning strategies or classwide peer
19 tutoring or other permeated efforts are apart from
20 teacher instruction. We know that when it is used
21 appropriately, it can be a wonderful adjunct to
22 teacher-directed instruction.

23

1 DR. PASTERNAK: Let me ask you the
2 question a different way. One of the things that we
3 have heard, not only in this commission, but I have
4 heard as I've gone around the country gathering input
5 towards the reauthorization is incredible frustration
6 on the part of thousands of parents that their kids
7 are not making progress in special education.

8 So my question to you is why aren't
9 teachers trained to go ahead and make sure that kids
10 are making progress in special education?

11 DR. LYNN FUCHS: Peer-assisted learning
12 strategies and classwide peer tutoring are not
13 designed to be used in special education. They are
14 designed to be used in general education. Our non-
15 responsiveness rates run between 10 and 15 percent in
16 general education classrooms. So there is a portion
17 of students in general education classrooms who don't
18 respond to peer-assisted learning strategies.

19 We consider peer-assisted learning
20 strategies to be a validated practice for use in
21 general education classrooms. We have actually run
22 studies using peer-assisted learning strategies in

23

1 special education with low-achieving students working
2 with low-achieving children. We have found that not
3 to be effective.

4 DR. PASTERNAK: So those 10 to 15 percent
5 of kids would sort of equate to the percentage of
6 kids we have identified with disabilities placed in
7 special education?

8 DR. LYNN FUCHS: Yes, I think there is
9 also a role for some secondary level of intervention
10 with students who don't respond to the general
11 education program using peer-assisted learning
12 strategies to further distinguish disability from
13 children who could make progress when instruction is
14 delivered by adults.

15 We've never assumed that children are a
16 replacement for trained professionals. Although we
17 can effect better progress in general education using
18 PALS, we don't recommend or ever speak about it as a
19 replacement for teachers.

20 DR. PASTERNAK: Okay, thank you. In the
21 interest of time, just one other question although
22 there are many. Could you talk to us a little bit

23

1 about how CBM could help us address the issue of
2 defining AYP for SWD's. To translate all those
3 initials, we have the mandate, as you know, in the
4 legislation signed by the president, No Child Left
5 Behind, to define in the first time in the history of
6 this country adequate yearly progress for students
7 with disabilities.

8 How would the work that you're doing in
9 CBM help us make that sort of determination for kids
10 with disabilities?

11 DR. LYNN FUCHS: Well, I hope that my
12 testimony tried to address that. I think that slope
13 provides a good basis for quantifying growth for
14 individual students. I think slope is a metric that
15 can be averaged across children and teachers and even
16 districts to provide a quantifiable index of
17 learning.

18 I think there are questions that still
19 remain unanswered about how to aggregate slope across
20 grades, across academic areas. I think those are
21 important technical issues to address. But I do
22 think that slope is the best available index for
23

1 providing a quantitative index for learning for
2 students for whom academic goals are appropriate.

3 Does that answer your question?

4 DR. PASTERNAK: I think it's a step in
5 that direction. It seems like what you're suggesting
6 is that we have a body of work that we can use, but
7 we need more research in order help us define -- I
8 don't want to put words in your mouth, but that seems
9 to be what you are recommending to the commission.

10 DR. LYNN FUCHS: Yes, I think that we have
11 the technical basis for even moving forward while
12 additional information on CBM as a method to promote
13 special education accountability. I think things can
14 move forward but, for example, I think that without
15 having a good index of how much progress typically-
16 performing students make using CBM, that CBM data for
17 the use of accountability, how to interpret those
18 data remains open.

19 So I think that a technology is there that
20 teachers can use and districts can use. But I think
21 the interpretation of the outcomes is jeopardized
22 without additional information about how to aggregate

23

1 slopes in technically appropriate ways and having
2 normative information that's broadly based.

3 DR. PASTERNAK: Getting back to my
4 earlier question that I don't think I got an answer
5 to which is why are we scaling it up? If we know
6 what works, why aren't teachers using those
7 strategies across the country? Why don't we see
8 better results for kids with disabilities?

9 DR. DOUGLAS FUCHS: Well, we have tried
10 and not only us here at Vanderbilt, but other folks
11 in other states have tried hard to scale up use of
12 CBM. Quite frankly, one of the reasons why it hasn't
13 gone to scale is because of disinterest in lots of
14 places across the country.

15 A notable exception, by the way, is the
16 State of Iowa where we and colleagues have worked
17 with literally hundreds and hundreds of teachers who
18 are using curriculum-based measurement to measure
19 individual students' progress and using it as a means
20 of accountability. But, you know, you can lead a
21 horse to water. That's been sort of our experience
22 with a lot of folks.

23

1 DR. LYNN FUCHS: I think there hasn't been
2 the national press for accountability for student
3 learning in special education. So I think that's
4 part of the problem. I think teachers haven't felt
5 the need to use CBM because policy-makers, state
6 departments of education, even central district
7 school administrations have not been asking for those
8 kinds of outcomes. I think it's kind of
9 understandable that teachers are not necessarily
10 interested in using CBM if there is not an external
11 press for accountability.

12 DR. PASTERNAK: Thank you. I can just
13 promise you that that's going to change under this
14 administration. Thank you.

15 DR. GRASMICK: Dr. Wright?

16 DR. WRIGHT: Thank you, Madam Chair.

17 I am just so thrilled to get a chance to
18 dialogue with the Fuchs. I've gone to the Internet,
19 and your work is fabulous. In the current issue of
20 Accounts of Exceptional Children, The Journal, I like
21 those articles, too.

22 My question is not a research question.

1 It's just a personal question, and I want your
2 personal opinion because I'll it to the researchers
3 to ask you all the research questions. But I know
4 that there are people even in this audience who want
5 to know how on earth can we get general education and
6 special education colleagues to work together in
7 peace and harmony?

8 I am a teacher and I've been there. How
9 can we get special and general -- I know you
10 mentioned this in your testimony somewhat, but how
11 can you get us to work together for the benefit of
12 these children in peace and harmony? Do you have
13 opinions and things that you can tell us as to how
14 special teachers and regular teachers and staff can
15 work together? Am I making sense?

16 DR. DOUGLAS FUCHS: Yes, you're making
17 sense, and I think you're bringing up a very
18 important issue in education. I think there is a
19 kind of fundamental tension between generalists and
20 specialists. If generalists are doing their job and
21 specialists are doing their job, there is always the
22 potential for not necessarily division, but

23

1 separateness where the right hand doesn't often know
2 what the left hand is doing.

3 The real challenge, I think, is to -- as I
4 view it -- is to encourage special educators to
5 provide expert, intensive, relentless instruction to
6 the children who truly need it, and at the same time
7 encourage special educators and general educators to
8 communicate frequently.

9 I've been a classroom teacher, a school
10 psychologist. I've spent a lot of time in the public
11 schools, and folks are very, very busy. It becomes
12 all too easy for special educators to do their thing
13 and general educators to do their thing.
14 Collaboration and communication often suffer. So I
15 don't have a pat answer. I think you've identified a
16 very important issue that needs to be addressed.

17 DR. WRIGHT: Probably part of it is to
18 talk with general educators in layman terms and not
19 in the alphabet soup that they don't know and often
20 we don't know. They should respect general
21 educators.

22 I was trained under Sam Kirk and Jim
23

1 Gallagher as an elitist, that only special educators
2 knew all of this and could do all of this. Of
3 course, now I know better. I just wanted to know
4 what the Fuchs thought about it. I know you are
5 great educators and great researchers. How on earth
6 can we bring this down to the level of the teachers
7 who have to work in the trenches and who have to work
8 with these children? Thank you.

9 DR. GRASMICK: Dr. Lyon?

10 DR. LYON: Just to echo everyone else's
11 comments to you all, thank you so much for the
12 wonderful work you have done over the years and this
13 very compelling testimony.

14 I have two questions. Given that your
15 work appears extremely solid scientifically and it
16 can be used to move policy in fundamentally more
17 positive directions with respect to kids with
18 disabilities, why aren't we making changes in
19 regulations that will drive the concerns, Lynn, that
20 you just indicated seem to impede teachers around the
21 country using your procedures?

22 Why are we hesitating to change

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1 regulations when, in fact, I think we have enough
2 data to suggest that what is in existence now is not
3 effective and possibly invalid and while your work
4 and those working in a similar area has to obviously
5 be continued? It does seem to be at a level where
6 application appears appropriate. I think part of the
7 problem with the issues that Dr. Pasternack brought
8 up, that is, people not being motivated to use
9 different practices, is because they don't have to.

10 DR. DOUGLAS FUCHS: In all honesty, I
11 don't think I can answer your question directly. I
12 don't know why the regulations don't reflect. Let me
13 answer it somewhat obliquely, and it may not even be
14 an answer, but I think you might be interested.

15 As we've worked on curriculum-based
16 measurement and with many, many schools and school
17 systems over 20 years, one of the concerns that
18 people have about curriculum-based measurement -- and
19 I think it's a legitimate concern -- is that despite
20 that CBM as a technology was developed for teachers
21 to use with students to better effect student
22 learning, there has often been concern that it would
23

1 be used instead as an instrument to judge teachers.

2 That was never our intent or that of any
3 of the other people who developed it. But there has
4 been a reluctance, I think, some reluctance to take
5 it on in part for that reason. In part, too, because
6 it requires more work. As Lynn said and Dr.
7 Pasternack suggested, it really requires leadership
8 at all levels to encourage teachers to use data-based
9 instruction for moving kids forward.

10 DR. LYON: This commission heard
11 compelling testimony from Dan Reschly earlier that
12 addressed the scaling issues that you indicated are
13 possible. It seems to me that if Kansas can scale a
14 system that, in fact, has significant positive
15 effects on student populations, we can do that
16 nationally.

17 The second question I have is related to
18 your appropriate call for more research. There is no
19 doubt that that needs to be done. The question I
20 have to both of you is, given the existing peer-
21 review system within OSEP, how can we make sure that
22 the products of funded research from OSEP are more

23

1 uniformly rigorous and robust? How would you suggest
2 we begin to look honestly and directly at the system
3 that vets and evaluates the quality of fund
4 applications?

5 DR. LYNN FUCHS: I think the OSEP review
6 process is an evolving one. I think that recently
7 with the new administration and changes in the office
8 that OSEP has been permitted to make some changes
9 that actually do improve the process. I think that
10 all funding agencies suffer from inexactness in terms
11 of being able to predict what proposals will yield
12 important contributions.

13 I do have to say that in my participation
14 in the OSEP review process and on my end of receiving
15 reviews that I've always -- well, not always, but I
16 have almost always felt that the review process is
17 fair, instructive, and funds good proposals. That is
18 not to say that all funded proposals end up producing
19 good knowledge. I think that is a general problem
20 for agencies.

21 So I think there is a tendency in the
22 field -- and I'm guilty of this myself -- to focus on

23

1 the bad review that you as a researcher occasionally
2 receive. But when I look at the range of proposals
3 that I've submitted over the years, I would say that
4 the better ones have been funded. The less-
5 compelling ones have not.

6 DR. DOUGLAS FUCHS: If I could just add
7 this quickly. People who read and know special
8 education research, I think, are united in the
9 perception that there has been a tremendous amount of
10 excellent research done across this country. I would
11 suggest that that's an indirect reflection that the
12 system over the past 20 years has tended to work more
13 often than it hasn't worked.

14 DR. LYON: I didn't want to in any way
15 compete agencies or different systems. Peer review
16 is peer review. It's not perfect review. But if you
17 look at the conditions under which sustained quality
18 in research evolves, those conditions seem to be
19 that, Number One, it is, indeed, an honor to serve on
20 peer review groups. I'm not sure that's the case or
21 that's the way it's perceived in some areas of
22 science.

23

1 Number two, there is a consistency of
2 membership, of people developing a culture on a
3 review group that has brought about obviously some
4 longitudinal sway on a study section. Most
5 importantly those two factors -- that is, that it is
6 something you give to your science and that you work
7 consistently with people over years and so forth.

8 The benefit to the field is a recursive
9 one, an educational one, such that when applications
10 come in that may not be that strong, the feedback is
11 extraordinarily detailed and positive and productive
12 and so forth. That's more what I was trying to get
13 to. What are the conditions under which OSEP can
14 begin to take what it's done well and to bolster
15 that?

16 DR. DOUGLAS FUCHS: Well, I think you've
17 just suggested some future direction that OSEP can
18 think about going.

19 DR. LYNN FUCHS: I'd like to add one
20 additional idea. I think that the review process
21 through the U.S. Department of Education could be
22 improved by putting a little bit more focus on track
23

1 record of knowledge production on previously funded
2 grants.

3 DR. LYON: Thank you very much.

4 DR. GRASMICK: Thank you so much for your
5 excellent testimony and to our commissioners. I know
6 there are other questions but in respect for
7 subsequent presenters, I'd like to stay on schedule.

8 The next area we will be dealing with is
9 transition services. The researchers who will be
10 presenting will discuss the current status of what is
11 known about how to increase the successful transition
12 from school to adult life for students with
13 disabilities. I would like to invite Dr. Susan
14 Hasazi, who is a professor in the department of
15 education and director of the doctoral program in
16 education, leadership and policy studies at the
17 University of Vermont, to join us at this time.

18 She is currently coordinating a
19 collaborative research effort related to improving
20 the health and well-being of children, youth, adults
21 in Vermont among the Vermont several agencies such as
22 human services, education, and the University of

23

1 Vermont.

2 Also, Dr. Paul Wehman of the University of
3 Virginia Commonwealth is a professor of physical
4 medicine and rehabilitation with joint appointments
5 in the department of curriculum and instruction and
6 the department of rehabilitation counseling. He has
7 pioneered the development of supported employment at
8 VCU in the early '80s and has been heavily involved
9 in the use of supported employment with people who
10 have severe disabilities.

11 I would like to welcome both of you and
12 ask Dr. Hasazi if she would begin.

13 DR. HASAZI: Thank you very much. Thank
14 you for providing me with the opportunity to testify
15 before you this morning on research and policies
16 designed to promote more positive school and post-
17 school outcomes for youth with disabilities.

18 Given the enormous investment that
19 families, educators, and policy-makers have made in
20 the education of children and youth with
21 disabilities, it's essential that we promote the use
22 of research-based practices related to transition in
23

1 order to increase the likelihood of ensuring positive
2 post-school outcomes.

3 As you know, the transition mandates of
4 IDEA were established in 1990 and reauthorized in
5 1997 as a result of broad-based concern about the
6 future of students with disabilities following their
7 graduation or completion of high school. Follow-up
8 studies on students conducted during the 1980s found
9 that approximately 36 percent were dropping out of
10 school, 82 percent were living at home with their
11 families, 14 percent attended some form of post-
12 secondary education or training, and about 45 percent
13 were employed.

14 More recent data collected in the early to
15 mid-1990s suggests a more positive trend with about
16 20 percent of students with disabilities attending
17 post-secondary institutions, 59 percent being
18 employed, and fewer students dropping out of school.

19 In the interest of continuing these more-
20 positive trends, I would like to offer six
21 recommendations related to research and policy that
22 will enhance the school and post-school transition
23

1 outcomes of youth with disabilities. First,
2 implement effective practices and develop policy for
3 more closely linking the IEP and transition plans.
4 IDEA currently requires, quote, a statement of
5 transition service needs for all students with
6 disabilities at age 14. Then at age 16, quote, a
7 statement of needed transition services.

8 In order to learn about how these
9 requirements related to the transition planning
10 process were being implemented, my colleagues,
11 Katherine Furney, Liz Anne DeStefano, David Johnson,
12 and myself conducted a series of studies funded by
13 OSEP which explored the implementation of the IDEA
14 transition mandates at the local level.

15 We visited nine school districts, three of
16 which were among the largest in the country. Some of
17 the nine sites were engaged in exemplary practices,
18 and others were trying their best to meet the
19 requirements of the law. As part of our study, we
20 reviewed many IEP's and transition plans and found
21 that the long-term transition goals were, for the
22 most part, not related to the annual goals on the
23

1 IEP.

2 For example, we reviewed a transition plan
3 of a junior in high school who had a moderate hearing
4 impairment. His long-term vocational goals were to
5 become a merchant marine. However, when we reviewed
6 his IEP, there were no goals, objectives, or
7 activities related to his career aspirations.
8 Instead, his goals were all focused on improving
9 articulation and offered little in terms of helping
10 him achieve his career aspirations.

11 In many of the sites we visited we
12 observed similar problems associated with a lack of
13 understanding about how to integrate the required
14 transition planning process with the IEP. During the
15 past decade there have been many research and model
16 demonstration projects funded by OSEP which have
17 validated effective transition practices. From a
18 research perspective we need to identify strategies
19 that can be utilized to promote wide-scale use of
20 what we've learned about effective transition
21 planning.

22 In addition, given the current focus on
23

1 school reform, we need to explore how state standards
2 in general education affect transition-related
3 planning and instruction. Related to policy, I
4 believe that new language is needed, too, in IDEA
5 which clearly links students' long-range transition
6 goals to the development of the annual goals,
7 objectives, and activities specified in the IEP.

8 Second, promote research and policy that
9 will enhance the participation of students with
10 disabilities in the design and implementation of
11 their IEP's and transition plans. Current language
12 in IDEA requires participation of students with
13 disabilities at transition planning meetings whenever
14 appropriate.

15 In my opinion, it would be difficult to
16 identify a situation where a student should not be
17 present in their transition-planning process. Given
18 the importance of understanding the aspirations and
19 preferences of students in order to design transition
20 services linked to their post-school goals, it seems
21 essential to include students in all transition and
22 IEP meetings. Students need to have the opportunity

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1 to share their hopes and dreams and advocate for
2 themselves.

3 Additional research is needed on how
4 skills and knowledge related to self-advocacy and
5 self-determination can be taught and included within
6 the context of state standards, assessments, and
7 curriculum reform, and how and to what extent
8 students with disabilities are participating in the
9 development of IEP's and transition plans.

10 In addition, teachers and administrators
11 need to acquire the skills, knowledge, and attitudes
12 to promote the participation and empowerment of
13 students. In our national study we found that high
14 schools that employed special educators trained to
15 facilitate transition planning and services achieved
16 more favorable post-school outcomes for students.

17 In these sites the quality of the
18 transition plans and the supports available were
19 vastly better than in districts without transition
20 specialists. More research needs to be conducted on
21 the specific skills and knowledge needed by high-
22 school-level special educators and transition

23

1 specialists. In a related area, we need to know more
2 about the nature and extent of pre-service programs
3 across the states that prepare high-school level
4 special educators and transition specialists,
5 counselors, and related services personnel.

6 Third, expand the definition of transition
7 services contained in IDEA to include an outcome-
8 oriented process which focuses on post-school and in-
9 school outcomes including academic and non-academic
10 domains. The present definition of transition
11 services provides a listing of programs and services
12 that are considered appropriate under the law
13 including post-secondary education, vocational
14 training, integrated employment, continuing and adult
15 education, adult services, independent living or
16 community participation.

17 While the above transition areas are of
18 obvious importance, I believe that several in-school
19 areas need to be listed as well in order to promote
20 successful post-school outcomes. These include
21 adolescent literacy instruction, self-determination
22 and self-advocacy training, drop-out reentry

23

1 programs, and service learning. All of these options
2 will increase the likelihood that students with
3 disabilities will remain in school and acquire the
4 skills needed to become successful adults.

5 In the area of adolescent literacy,
6 arguably one of the most important and least-
7 recognized areas of transition need, there is much we
8 already know about effective practices. The
9 challenge in this area is how to incorporate the
10 research knowledge on adolescent literacy into the
11 organizational structures and cultures of high
12 schools and the daily instructional practices of
13 teachers and administrators.

14 Later on, Dr. Deshler from the University
15 of Kansas will describe some of his very-impressive
16 research. So, again, the issue here is how do we
17 move what we've learned from research into daily
18 practice within high school settings?

19 Fourth, prepare general and special
20 education and human service leadership personnel with
21 the skills, knowledge, and dispositions to advocate
22 and enhance the transition experiences of students

1 with disabilities. A distinctive finding from our
2 national study which I noted earlier was the
3 important role of both general and special education
4 administrators in assuring effective transition
5 services.

6 In the school districts where the use of
7 effective transition services were evident, general
8 and special education administrators collaborated to
9 involve the broader community and human services
10 agencies in the work of the school. For example, in
11 several schools both in rural and urban areas,
12 administrators had developed community-based learning
13 programs and articulated agreements with community
14 colleges that were available and sometimes required
15 for all students with and without disabilities.

16 It was in these schools where the combined
17 leadership of general and special education and human
18 services administrators came together to make a
19 difference in the breadth of opportunities that
20 students with and without disabilities enjoyed.

21 The definition of transition services
22 assumes an inter-disciplinary, inter-agency, and
23

1 community focus that requires leaders who are willing
2 and able to look beyond the school campus and involve
3 the community at large. In this regard, I would hope
4 that OSEP continues to fund personnel preparation
5 grants and leadership that include both general and
6 special education administrators and relevant human
7 services leaders who can collaborate with colleagues
8 both within and external to the school.

9 Research in this area should include
10 identification of the skills, knowledge, and
11 attitudes that general and special education and
12 human services administrators need to learn to
13 promote inter-agency and community collaboration in
14 development of strategies for schools to engage human
15 services agencies and students, IEP, and transition
16 planning.

17 Fifth, support the development of
18 strategies for enhancing parent participation in the
19 transition-planning process. Parents often lack the
20 needed information regarding the purpose and
21 processes associated with transition planning
22 including knowledge related to community agencies and
23

1 resources.

2 In addition, effective strategies for
3 increasing parental participation have not been
4 routinely implemented. Relatively simple strategies
5 such as providing information on the IEP transition
6 process prior to meetings, maintaining open and
7 frequent communication among parents, school, and
8 agency personnel and formally acknowledging the
9 critical role that parents and students play in the
10 transition process can help build more-trusting
11 relationships between parents and teachers.

12 The work of OSEP-funded parent centers has
13 played an important role in advancing the skills and
14 knowledge base of parents throughout the country.
15 Several centers have received competitive grants from
16 the Federal Rehabilitative Services Agency to develop
17 and disseminate training materials and strategies for
18 increasing the involvement of parents, especially
19 those with diverse cultural backgrounds.

20 In addition, OSEP-funded National Center
21 on Secondary Education and Transition has
22 collaborated with the Pacers Parent Center in
23

1 Minnesota to develop documents on transition that are
2 parent-friendly and grounded in research-based
3 practice. Research in this area should be directed
4 at evaluating current efforts and identifying new
5 ways to promote wide-scale implementation of
6 effective practices for engaging parents in the
7 transition process.

8 Lastly, develop a research agenda for
9 studying the impact of various credentialling
10 approaches on the school and post-school outcomes of
11 students with disabilities. There has been
12 considerable discussion over the past year about the
13 effects of high-stakes assessment on graduation rates
14 and policies associated with exit credentials.

15 Currently there are varied approaches to
16 graduation and credentialling policies across the
17 states. Some states that have planned exit
18 examinations have delayed implementation of their
19 policies because of concerns about the number of
20 students who may not pass the exams. Families and
21 educators have questioned the practice of using
22 differentiated diplomas because of the potential use

1 of these diplomas as a screening tool to limit future
2 opportunities following graduation.

3 Others have suggested that there should be
4 one diploma for all students with differing
5 supportive evidence rather than a series of
6 alternative exit documents that will have less
7 perceived value than the higher-status diploma. As
8 such there is a need to study the differential impact
9 of various credentialling approaches on the school
10 and post-school experiences of students with
11 disabilities.

12 Importantly in 1990 OSEP funded a decade-
13 long study to track the school and post-school
14 experiences and outcomes of a large national sample
15 of students with disabilities across the country.
16 This study, known as the National Longitudinal
17 Transition Study II, will provide important
18 information on factors related to school and post-
19 school outcomes such as high school course work,
20 placement, academic performance, post-secondary
21 education and training, and independent living.

22 This study should provide information that
23

1 has enormous potential for influencing policy,
2 research, and practices associated with the
3 transition from school to the adult community.
4 Knowledge generated through a comprehensive
5 transition-research agenda can inform all of the
6 other national programs contained in Part D of IDEA
7 and enhance personnel preparation, parent
8 involvement, evaluation studies, and model
9 demonstration projects.

10 Thank you very, very much.

11 DR. GRASMICK: Thank you.

12 Dr. Wehman?

13 DR. WEHMAN: Thank you very much for the
14 privilege to present to you this morning regarding my
15 recommendations on transition research for youth with
16 disabilities. I would also like to thank my
17 colleague, Dr. Hasazi, who was kind enough to comment
18 on and help me with some of these comments.

19 I am a parent of a daughter, Kara,
20 currently in high school now who had five open-heart
21 surgeries in her first five years of life. She has
22 been diagnosed with a learning disability. I am also

23

1 a stepfather to a son, Payton, with ADHD. Hence, I
2 have been active in IEP development, standardized
3 testing issues, and transition planning for each
4 child.

5 I approach this testimony not only as a
6 professional for 30 years, but also as somebody who
7 is living it every day in my home environment. As
8 you are aware, youth with disabilities are
9 significantly unemployed or under-employed compared
10 with their non-disabled peers. There's nothing new
11 there. They tend to drop out of school more and go
12 to college less.

13 There is a strong need for evidence-based
14 practices of transition-related activities,
15 specifically as they relate to vocational competence,
16 career preparation, and competitive employment.
17 Therefore, I would like to address two broad
18 categories in transition. These are competitive
19 employment and post-secondary education, simple but
20 basic outcomes.

21 Both of these are areas where substantial
22 progress has been made since 94142 in 1975, but so
23

1 much work does remain. I would like to first address
2 three key points that I hope the commission can
3 consider in the area of employment and career
4 building. These are pretty simple but if they were
5 that easy to do, they would have been done by now.
6 Number one is that students need to attain
7 competitive employment before leaving high school
8 through assistance from school personnel in
9 conjunction with state, federal, local rehab programs
10 and other community agencies. Emphasis is on before.
11 One of the most powerful ways to interfere with the
12 progression of large numbers of youth onto SSI long-
13 term benefits is to create a competitive employment
14 work history. We know that they are going on to SSI
15 very quickly. Just check The Wall Street Journal the
16 last two days.

17 This could be done by strengthening IDEA
18 to provide stronger language, supporting LEA's
19 responsibility to provide employment and career-
20 building services. It could also be done by
21 establishing a grant authority in IDEA for states to
22 earmark dollars strictly for funding LEA competitive
23

1 employment initiatives including support of
2 employment.

3 Number two, one-stop career centers
4 supported through the Work Force Investment Act need
5 to accommodate students with disabilities. While
6 recent efforts have improved architectural
7 accessibility, invisible walls remain that restrict
8 access to and prevent coordination of services.
9 Federal and state policies should be amended to
10 require inclusion of students beginning at age 16, or
11 14 when appropriate, in the one-stops while they are
12 still in special education.

13 Number three, Congress and the
14 administration should work to ensure that federal
15 monies appropriated through the Work Force Investment
16 Act, Titles 19 and 20 of the Social Security Act, the
17 Rehabilitation Act, and IDEA are used to support
18 competitive employment and career-development
19 alternatives for students. In other words, working
20 together with one policy toward the same outcome.

21 For example, federal and state agencies
22 should expand the use of funding mechanisms that
23

1 encourage joint funding of career development and
2 work experience that begins early in the educational
3 process for youth with disabilities. Some examples:
4 Local school districts and developmental-disability
5 agencies could jointly fund job placement and ongoing
6 support service for students with significant
7 disabilities who are already receiving SSI benefits.

8 Local school districts and VR offices
9 could jointly fund the development of apprenticeship
10 or mentor programs. Vocational rehabilitation needs
11 to participate more fully and sooner in the
12 transition process. Many, if not most, state VR
13 agencies follow a policy of not providing rehab
14 placement services until a student is within six
15 months of graduation.

16 Some of the primary research needs in this
17 area: Longitudinal research needs to be conducted on
18 the benefits experienced by students who have had
19 real work experiences before graduation versus those
20 who have not. Research needs to be conducted on how
21 to include youth with disabilities into the one-stop
22 career centers and how to help the one-stop career

23

1 centers to work effectively with youth with
2 disabilities.

3 As many of you may be aware, the one-stops
4 are growing very rapidly all around the country.
5 Persons with disabilities need to be involved in
6 these. Research needs to be conducted in how businesses
7 and schools can work more closely together in order
8 to facilitate employment outcomes for youth with
9 disabilities. My addendum to the side on that is
10 business is ready? Are we ready?

11 Research needs to be conducted to
12 determine the effects of participation in the SSA
13 Ticket-to-Work program, so-called TWIA, for students
14 14 to 18, as well as the effects of SSI
15 redetermination at 18.

16 I would now like to turn my attention to
17 the second big cornerstone, and that is post-
18 secondary education. Many parents have hopes and
19 aspirations for their children to go on to some form
20 of higher education because they know that in this
21 increasingly competitive work force our children need
22 every bit of education and training they can get.

23

1 On a positive note, we know that the
2 representation of students with disabilities in
3 higher education has risen to about 20 percent, a
4 dramatic increase since 1978. However, enrollment
5 rates of these students are still 50 percent lower
6 than the enrollment among the general population.

7 We also know there is a positive
8 relationship between disability level of education
9 and adult employment. Earning a college degree does
10 not guarantee post-graduation employment. However, on
11 the average it takes students with disabilities
12 approximately five years longer after college to
13 obtain a position in their chosen career.

14 We also know that students enrolled in
15 post-secondary education experience difficulty
16 staying in and completing their programs of study.
17 No surprise there. Any of us who have children who
18 have started in college know that after the first
19 year, if we can get them through the first year, then
20 we probably are looking at another three or four
21 years of paying their college tuition. It's that
22 first year that is that critical year.

23

1 So there are two areas that I think
2 require serious consideration in helping students
3 gain access to college and ultimately to graduate.
4 These are professional-development training for
5 faculty and administrators. There remains a critical
6 need for training and technical assistance for
7 faculty and administrators to ensure a quality post-
8 secondary education for students with disabilities.

9 A quick sidebar. Many faculty that are
10 teaching geology or psychology or physical therapy
11 don't have the first clue about what learning
12 disabilities or ADHD or how to deal with somebody
13 with spinal cord injury. But they are willing to
14 learn.

15 Current issues in higher education are
16 professional development activities that focus on
17 concepts such as incorporating universal design
18 techniques into course work, using technology to
19 enhance learning. Providing accessible distance
20 education courses for individuals with disabilities
21 is a powerful means that could be used. To encourage
22 the development and implementation of these

23

1 innovative techniques strategies it is recommended
2 that funding of demonstration projects to ensure
3 quality education for students with disabilities
4 continue through the Higher Education Act.

5 Secondly, financial incentives. The
6 selective use of financial incentives to public and
7 private colleges for enrolling, supporting, and
8 graduating students with disabilities could possibly
9 be a highly-effective strategy through an amendment
10 of the Higher Education Act. Issues such as flexible
11 admissions policies, eligibility for receiving
12 services, expanding use of technology and benefits
13 counseling for students. Many students don't even
14 know about the student earned-income
15 exclusion which can be a very powerful.

16 These need to be examined in the
17 reauthorization of the Higher Education Act. Many of
18 these areas could be studied in more depth through an
19 expanded number of the post-secondary education model
20 demonstration projects, as well as earmarking post-
21 secondary as an area of emphasis within the IDEA Part
22 D Model Demonstration for Children Projects.

23

1 Some of the specific post-secondary
2 research areas: We need research to determine the
3 effectiveness of these strategies and academic-
4 support techniques on student access, performance,
5 and retention in higher education. We need research
6 on the current models of service to learning for
7 students with disabilities in higher education to
8 determine what models encourage the self-
9 identification of a disability and use of
10 accommodations provided.

11 You realize that in college if they don't
12 self-identify, they don't necessarily get access to
13 accommodation. There needs to be research on the
14 barriers to and supports for succeeding in post-
15 secondary environments as perceived by the students
16 with disabilities --

17 -----

18 (Tape 3)

19 -----

20 DR. WEHMAN: (Continuing.) -- and
21 strategies or accommodations these students believe
22 work in overcoming these barriers. This is as Dr.

23

1 Hasazi talked about in terms of self-advocacy and
2 self-determination, teaching kids at an earlier age
3 about how to advocate for themselves. This can carry
4 over in the post-secondary environment.

5 Research on the differential effects on
6 students with disabilities who have utilized
7 accommodations in high schools compared to those who
8 have not, the college admission rates, as well as
9 employment rates. In other words, how much are the
10 different types of accommodations being used and how
11 effectively are they being utilized?

12 In closing, the United States taxpayer has
13 invested billions of dollars in special education for
14 the youth of America in the past quarter century. We
15 have been very excited about what's happened in the
16 last 25 years. There is tremendous hope that is out
17 there. The taxpayer, however, expects schools and
18 the federal government to be cost-effective and
19 accountable for positive long-term results and
20 outcomes associated with the special education
21 investment.

22 We hear about it at 18, 19, or 20 years
23

1 old after 10 or 15 years of, What is there for my kid
2 now? Tremendous strides have been made, but in order
3 to maintain this covenant that is made to parents,
4 students, and school districts, we must provide
5 students with the best-possible opportunity to not
6 only go to work and build careers but to be able to
7 go to college. Full implementation of IDEA cannot be
8 complete without this covenant being honored.

9 Thank you very much. I apologize for some
10 of those little quick sidebar comments but I couldn't
11 resist.

12 DR. GRASMICK: Thank you both very much
13 for your excellent testimony. Given the restricted
14 time we have for questions, I'm going to begin with
15 those who have not had an opportunity to ask a
16 question.

17 Governor Branstad, I think we cut you off
18 last time.

19 GOVERNOR BRANSTAD: Thank you very much.
20 First of all, I want to thank you for your research
21 and your excellent presentation. I just also want to
22 our previous presenters to indicate that I see a real

23

1 linkage between the discussions that you had about
2 curriculum-based measurement and achievement. The
3 task force on achievement which met in Des Moines
4 heard from some of the people that have been in some
5 of the implementation of the research that you have
6 been talking about.

7 I am excited about how we might be able to
8 move that agenda forward. In this area I am really
9 interested in the whole transition. When we were
10 down in Houston, one of the things I did was I went
11 to the high school, and what really concerned me was
12 that there was no mechanism for determining what was
13 happening to the kids with disabilities that had gone
14 through the special education program, tracking after
15 they had completed it.

16 Do you have some suggestions or ideas on
17 how we can have more accountability in tracking to
18 see that transition is, indeed, working? I think
19 you've come up with some really good recommendations
20 here. I'm interested in how we can have a mechanism
21 for tracking to see what kind of results we are
22 getting.

23

1 Maybe this longitudinal study that you've
2 talked about is part of it. I'd be interested in
3 your comments about how we track and be able to see
4 what the outcomes really are.

5 DR. WEHMAN: One of the pioneers in doing
6 the follow-up studies is sitting to my immediate
7 left. She did one of the very first studies. I'm
8 going to defer to her in terms of commenting on some
9 of the mechanisms that would be involved at the LEA
10 level to provide those outcome measures.

11 You are absolutely right. One of the
12 beautiful things about exiting from school is the
13 transition areas that you really can measure very
14 easily what's happening. You either have an
15 occurrence of work or a non-occurrence of work. You
16 have an occurrence of participation or not. On the
17 other hand, knowing what's happening requires some
18 mechanisms by the LEA.

19 DR. HASAZI: I think that you're correct
20 in your assessment of the evaluation study that I
21 talked about and the kind of data that will be
22 available on a national scale. I think you are

23

1 absolutely correct about the needs of school
2 districts to begin to conduct follow-up studies in
3 their own districts to determine what has happened to
4 these young people in terms of employment,
5 independent living, connections with their community
6 and so on.

7 It needs to be used for program
8 improvement. We need to ensure that we can
9 understand from the perspectives of students and
10 families and employers about what worked and what
11 didn't work and how we need to use that data to
12 inform practices in the schools.

13 GOVERNOR BRANSTAD: Dr. Wehman, you
14 mentioned about starting the transition in work
15 before they ever get out of school.

16 DR. WEHMAN: Yes, sir.

17 GOVERNOR BRANSTAD: I have a son that's a
18 senior in high school and he's working. My sense is
19 there is that a vast majority of general education
20 students are employed before they ever get out of
21 high school. What is the situation in special
22 education and how can we move that forward to get a

23

1 much higher percentage of those kids involved in
2 employment before they ever school?

3 DR. WEHMAN: You are so on the money with
4 this. Work is my passion. I fully believe -- we
5 have five children in our house. Everybody works by
6 the time they are 15 whether they have a disability
7 or not, whether it's Ponderosa or King's Dominion or,
8 you know, part-time at -- my daughter, Kara, is
9 working at a furniture store.

10 The issue is what you get out of
11 employment is you get so much more than just the
12 work. You get learning how to be dealt with when
13 you're yelled at or you are made fun of. You want to
14 talk about what the problems are in terms of learning
15 reading and math and language arts and oral
16 expression. Those things come flushed right out in a
17 work environment, don't they?

18 So the struggle that we've been in in
19 recent years related to work is the struggle where so
20 many of the so-called higher-incidence kids, the kids
21 with learning disabilities are being tracked down a
22 line of pure academics. They are not getting the

23

1 opportunity to maybe have some work experience along
2 the way.

3 I don't think it has to be either/or. I
4 think it can be both. It can be an after-school job,
5 it can be a weekend job. I just -- everything that
6 we have seen clinically and anecdotally but not in a
7 national aggregate type of study that needs to be
8 done is that those kids that have those work
9 experiences early on tend to be able to deal much
10 better with work experiences after they .

11 So the recommendation is clearly within
12 IDEA to emphasize employment outcomes and work
13 experience before the kids school. I had this
14 discussion with former Secretary of Education William
15 Bennett in 1983. This is not the first time that we
16 have discussed this. This is a golden opportunity
17 for the commission to move on this aggressively.
18 Thank you.

19 DR. GRASMICK: Thank you.

20 Dr. Berdine?

21 DR. BERDINE: Thank you, Madam Chair.

22 Paul and Susan, thank you. That was

23

1 excellent testimony. I think the written record will
2 serve us very well as we get into our deliberations.
3 They were succinct, cogent, to the point, and
4 current.

5 Paul, you know particularly that I am very
6 interested in post-secondary issues with students
7 with disabilities at the post-secondary level. Just
8 yesterday -- I don't know if you've received your
9 copy of the Committee for Education Fundings 2003
10 Report -- I was leafing through this last night. I
11 would like you to comment on something.

12 The quality of higher education for
13 students with disabilities provision of the Higher
14 Education Act you will notice has been zero-funded
15 for 2003. Under that act, as you probably know, it
16 specifically addresses the issues on campuses for
17 providing quality services for students with
18 disabilities.

19 What evidence -- and, Susan, you also --
20 what evidence would you be able to provide the
21 commission to make a case to strengthen funding
22 legislation for these quality demonstration projects

23

1 on campuses that specifically target instructional
2 personnel, administrators, and auxiliary services
3 providers? They have historically not been a part of
4 the funding picture.

5 So the infrastructure in post-secondary
6 settings is in many cases just absent or very poorly
7 situated. So what evidence -- we need to have some
8 evidence that this kind of funding would make a
9 difference.

10 DR. WEHMAN: I could take a first shot at
11 that. Over the last four years there have been 21 or
12 22 post-secondary education projects that have been
13 funded from places like the University of Washington,
14 Virginia Commonwealth University, the University of
15 Arizona, and Buffalo that have really done some
16 exciting things demonstrating and collecting data on
17 the different types of intervention strategies that
18 can be utilized to help persons with disabilities,
19 but specifically learning disabilities tends to be
20 the focus in the majority of them in achieving gains
21 in four-year colleges for the most part.

22 In some of the comments I made about
23

1 universal design, for example, we're getting evidence
2 that suggests that the way to really approach the
3 whole way of getting four-year colleges -- small,
4 medium and large -- ready for students with learning
5 disabilities, bi-polar disorder, ADHD, whatever
6 labels you want to use is not just to train the
7 disability service offices or the disability student
8 coordinator in disability, but rather to train all of
9 the university.

10 That means the faculty, the
11 administration, residence life. The 22 projects that
12 have been funded for the last several years have
13 given us a number of excellent preliminary evidences
14 to show how efficacious those interventions can be if
15 they are done directly in the college and across the
16 college.

17 Unfortunately neither IDEA or the Higher
18 Education Act really puts a heavy emphasis on service
19 delivery, accommodations, eligibility. One of the
20 first things we learned in trying to get my daughter
21 into college this next year is the importance of
22 looking at the curriculum modifications, the ability

23

1 to maybe substitute math for a computer science class
2 or substitute foreign language for something else.

3 As I was telling a doctoral student the
4 other day, I consider research in the post-secondary
5 education area to be virgin area. To me, you are in
6 the second inning or the third inning. If you want
7 to really build a career or research career, this is
8 where I would go.

9 DR. GRASMICK: Dr. Coulter?

10 DR. COULTER: Once again, we want to thank
11 you for your testimony. I also appreciate the fact
12 that you recognize that in terms of special
13 education, the area that you are talking about really
14 holds the end of the line, the promise that's made to
15 families at the earliest possible age. This is what
16 we all work so hard for.

17 I'd like you to comment on the fact -- we
18 have heard testimony in the past about that as it
19 relates to transition, as you well know, the
20 requirements now are to invite agencies to
21 participate, et cetera. We've heard a lot of public
22 testimony about the fact that other agencies are not
23

1 as on board, so to speak, as public schools might be
2 in trying to collaborate on planning for the futures,
3 certainly for those students who are about to become
4 adults with disabilities.

5 I'd like for you to comment. I know this
6 hearing is on research but what are the policy
7 implications or policy recommendations that you would
8 make relative to transition and the collaboration of
9 cross agencies?

10 DR. HASAZI: One of the things that we've
11 learned is that relationships make a huge difference,
12 the kind of relationships among leaders in these
13 various agencies external to the school with the
14 school leadership. That gets back to our
15 recommendations around the importance of preparing
16 leaders in doctoral programs, masters programs in
17 leadership that include not just special educators
18 and general educators, but human services providers,
19 as well. That is the only way it is going to become
20 a common language between schools and post-school
21 services.

22 In addition, I think that that will go
23

1 only so far. Many of the post-school agencies that
2 we need to help with the transition are overloaded.
3 Their waiting lists are enormous, thousands and
4 thousands of young people. I think to get rehab
5 counselors to the table, to get folks from our
6 developmental disabilities agencies to the table we
7 are going to need some incentives in policy to make
8 that happen.

9 I think, you know, we have tried all kinds
10 of things over the past few years, and people of
11 goodwill have attempted to make efforts but it just
12 isn't happening. I think we need some policy
13 interventions mostly that relate to some kind of
14 incentive for participation.

15 DR. WEHMAN: I'd really like to comment
16 very quickly on that. You've really put your finger
17 on the point. Why is it that you can go one place
18 and everything is clicking and looking great, and you
19 go 50 miles away and it's not? It's about money.

20 DR. BERDINE: Or five blocks away.

21 DR. WEHMAN: Or five blocks away. It's
22 about money. We have a grotesque two-tier system

23

1 going on here, okay? It's called the squeaky wheel
2 gets the grease. Intelligent, well-informed parents
3 know how to advocate very strenuously. They are able
4 to get different agencies locally to the table and to
5 squeeze to get what they need whether it is a waiver
6 for personal assistance services or it's help with a
7 504 plan.

8 Then we have a much larger group that
9 doesn't know how to do that. In fact, we do have
10 evidence as to what works, and it is money. If, in
11 fact, there are financial incentives to do
12 competitive employment and do career building and
13 really do that and not just process -- you know,
14 we've seen this is the past 10 to 15 years.

15 States and localities that put money out
16 and they tie the money to the outcome -- not just an
17 inter-agency agreement. There has got to be money
18 tied behind it as to who is going to do what. You
19 will get your outcome. If you do not put the money
20 there, you will get people going to meetings. That's
21 unfortunately been the tragedy with the thing.

22 DR. GRASMICK: Dr. Justesen?

23

1 DR. JUSTESEN: You touched, Dr. Wehman, a
2 little bit about an important issue that I have a
3 question on for both of you. That is, has anyone
4 looked at states that have inter-agency agreements
5 between rehab and special education programs? Is
6 there that sort of policy incentive and is both a
7 requirement in both statutes? Has anyone examined
8 how helpful these IA agreements actually translate to
9 for kids with disabilities?

10 DR. HASAZI: We actually conducted a
11 national study with some colleagues at the University
12 of Vermont, as well as the University of Minnesota,
13 where we examined inter-agency agreements at the
14 state level related to transition. We found that
15 most states had inter-agency agreements across the
16 various agencies. But, in fact, there wasn't
17 necessarily a relationship between the agreements and
18 what actually happened at the local level.

19 So, much of it depends on the context of
20 the state, on who the people are at the local level
21 that are working together representing those
22 agencies, and whether or not -- as Dr. Wehman

23

1 suggested -- there were financial incentives.

2 What we did find was that in states where
3 there was joint funding of positions of transition
4 specialists both during school and after school by
5 rehab, special education and MRDD, that there was
6 much more likelihood for students to make a smoother
7 transition from school to adult life. But the money
8 had to be there to fund the positions.

9 DR. JUSTESEN: Did you look at all 50
10 states?

11 DR. HASAZI: We did, we looked at all 50
12 states.

13 DR. JUSTESEN: I have a follow-up
14 question. Most of the discussion has been about
15 students who are eligible for special education. I
16 am part of the group of students with disabilities
17 who did not require special education. It is what is
18 commonly referred to as a 504-eligible person. Speak
19 to any separate work you have done or other
20 colleagues with respect to this group of children
21 with disabilities.

22 DR. WEHMAN: I can't specifically identify
23

1 studies that have done that. Although what I would
2 say is that, as we open up this new frontier into
3 post-secondary education research, I think that there
4 is going to be a plethora of studies that are going
5 to be looking at, quote, 504 situations because
6 that's where a lot of that is coming from. That is
7 an excellent question but it is not an area that I
8 can point to in the literature where there has been a
9 distinct separation.

10 DR. GRASMICK: Thank you very much. I
11 know there are other commissioners who have
12 questions. I would hope that we could perhaps submit
13 those to you for a response given the restraints of
14 our time. Thank you so much.

15 DR. WEHMAN: Thank you very much.

16 DR. HASAZI: Thank you.

17 DR. GRASMICK: Our next area is early
18 childhood research. These researchers will be
19 discussing the current knowledge base of research
20 concerning infants, toddlers, and children with
21 disabilities and discuss their recommendations for
22 future research priorities for OSEP and other federal
23

1 agencies.

2 We have with us Dr. Don Bailey, the
3 University of North Carolina at Chapel Hill, who is
4 the director of the National Center for Early
5 Development and Learning. Dr. Bailey's research has
6 focused almost exclusively on the importance of the
7 early-childhood period with special emphasis on
8 families of infants and toddlers with disabilities.

9 Dr. Mark Wolery is a professor of special
10 education at Vanderbilt University. He has received
11 numerous awards. His studies laid the foundation for
12 the field of understanding of the naturalistic
13 context of inclusion at the early-childhood level.

14 We welcome both of these presenters.

15 DR. WOLERY: Thank you for the opportunity
16 to address the commission about research priorities
17 and early intervention. We use the term early
18 intervention to refer to services designed to enhance
19 the competence and well-being of infants, toddlers,
20 and pre-schoolers with disabilities.

21 Don and I will present together and use
22 the organization of our written testimony. We will
23

1 not use PowerPoint because of the arrangement of the
2 room, but we have given the commission the slides
3 that we would have had.

4 I will begin with three broad
5 recommendations. Research is needed to enhance our
6 capacity to identify young children early, to improve
7 the efficacy of early intervention, and to improve
8 the measures of outcomes for children and families.
9 Don will make recommendations regarding the
10 infrastructure for intervention in the funding
11 process.

12 Our comments are the consequences of our
13 collaboration. I hope Don will agree with that when
14 we are done. Our recommendations are made in a
15 context that can be summarized as the field of early
16 intervention is relatively new. There is about 30
17 years of activity and less than a dozen years of
18 actual implementation on a broad scale. It has made
19 significant strides in devising interventions and
20 applying them. Research in the field has benefitted
21 substantially from support from OSEP.

22 Now I will turn to recommendation one. We
23

1 are calling for more research to identify young
2 children early, not for the sake of classification
3 but for the initiation of services. This requires an
4 understanding of the factors that cause variability
5 in proportions of children served across states.
6 Given a mobile society, it is unacceptable that a
7 child's geography or the place he lives is the basis
8 by which he receives services. We need to know the
9 factors that produce the variability across states to
10 initiate practices and policies to eliminate them.

11 We also need to identify more effective
12 community models for identifying young children.
13 Unlike school-age children, young children in the
14 United States are rarely seen by professionals on a
15 regular basis. Therefore, the individuals who do see
16 them, the professionals, need effective ways to
17 identify them often briefly and in the context of
18 other interactions and to do that accurately.

19 We also need to use the earliest signs for
20 certain selected disabilities. We have better
21 practices in genetic testing that allow us to reduce
22 the age by which certain diagnoses can be made.

1 However, families often report concerns and specific
2 things that cause them to believe that their child
3 was in trouble long before reliable diagnosis can be
4 made.

5 With other conditions such as Fragile X
6 where we have methods for testing at birth, this
7 often is not done because universal testing is not
8 available. With many conditions such as language and
9 behavior disorders, the diagnoses are made through
10 behavioral observations rather than biological
11 markers.

12 Those children are only identified after
13 the constellation of behaviors or deficits are
14 sufficient to allow the reliable diagnosis.
15 Certainly had we known about them earlier, prevention
16 or perhaps intervention could have reduced the
17 severity of the condition. We also need research to
18 develop more accurate and efficient tools and to
19 reduce any potential, unintended negative effects of
20 early identification.

21 Our second recommendation is research is
22 needed to improve the efficacy of early intervention.

1 Intervention can be conceptualized as a broad,
2 organized set of services or as individual practices,
3 with the former being much broader.

4 For intervention services research is need
5 to evaluate the relative efficacy of certain
6 approaches or models to others. Although we can
7 argue about whether we are ready for such research,
8 at some point we will need to understand whether and
9 to what extent different approaches are more
10 efficacious for some children and under what
11 conditions.

12 We also need to evaluate the amount of
13 intervention provided. We have some research
14 indicating that amount or intensity is an important
15 variable. We have substantial confidence that some
16 children will need more intervention than others.
17 Such research could guide decision-makers on
18 organization of services. There is a common belief
19 in early intervention that more is better, but in
20 life that is rarely true and we need to understand
21 dosage effects.

22 We need research also on the quality of
23

1 treatment. In regular early childhood better
2 outcomes are consistently associated with higher-
3 quality programs. A body of research with young kids
4 with disabilities on this variable does not exist.
5 We know the two types of quality are different, but
6 we need efficient measures to reliably assess early
7 intervention quality. Such studies should include an
8 analysis of the nature and the amount of services as
9 well as the degree to which treatment was implemented
10 with integrity.

11 Also we need research on variables,
12 factors, and circumstances that help an intervention
13 work better at different level or impede an
14 intervention's effectiveness. We have relatively
15 little work on mediating or moderating factors, but
16 that clearly is an area of future direction.

17 Related to intervention practices we have
18 selected developmental and adaptive abilities for
19 which we still do not have effective intervention.
20 We have made great strides, but we continue to have
21 difficulties around friendship formation, commenting,
22 conversational skills, sustained play with peers, and

23

1 selected sleeping and eating disorders.

2 Also for children with significant
3 behavioral problems we now conceptualize problematic
4 behavior in terms of function. We have classroom-
5 based treatments many of which are translated down
6 from older children. We have many fewer treatments
7 that are based on function that can be applied in the
8 home or in the community outside the home.

9 We also recognize the importance of
10 detecting early mental health problems in devising
11 interventions in the classroom type area for
12 addressing those problems.

13 We need more research on embedding
14 interventions into the routines and activities of
15 children's ongoing days. Young children learn from
16 their interactions with the environment. They don't
17 segregate intervention time from other times. Some
18 of those lessons are adaptive, others promote a
19 passiveness and maladaptive behavior. We need to
20 understand how to devise interventions that can be
21 implemented when we are not there.

22 A third area related to intervention

23

1 effectiveness is making recommended practice usual
2 practice. We have some empirically supported
3 practices that were developed in real places with
4 real kids using real teachers, but those practices
5 often aren't used on a wide scale.

6 Our research should focus on getting broad
7 features of early intervention such as instructional
8 program planning assessment and transition practices
9 used with all young children who have disabilities
10 because these practices have sound logic and
11 supporting research. We need to get individual
12 practices for specific skills used regularly with
13 adequate intensity and frequency and fidelity.

14 Then research is needed to understand how
15 to support child care providers who have kids with
16 disabilities within their classes. There are
17 practices related to families for which we need
18 additional research. These include identifying those
19 families for whom the birth of a child with
20 disability or a diagnosis shakes their confidence in
21 parenting. Many families do quite well, thank you,
22 with having the birth or the diagnosis of a child

23

1 with disability. Others do not. We don't know how
2 to separate them or support them differentially.

3 There are many daily routines and
4 difficult developmental skills for which we still
5 need practices for helping parents promote those
6 skills and deal with those difficult routines,
7 routines as simple as giving their child a bath
8 without it being a major task and time-consuming
9 endeavor.

10 Then there is a whole set of families
11 living in very difficult circumstances in the United
12 States including chronic unemployment, severe
13 poverty, and low levels of education. The practices
14 we have for working families of young children with
15 disabilities in those contexts are yet to be well
16 developed.

17 Our third recommendation is to improve the
18 measurement of early intervention outcomes. We
19 recognize and support the proposition that early
20 intervention ought to be measured and evaluated but
21 we also recognize the complexities of doing that.
22 The measurement of family outcomes ought to address

23

1 both their perceptions of the intervention
2 experience, as well as the impacts of that
3 intervention on the family and the child.

4 Those measures should meet several
5 criteria, and they are mostly absent in our existing
6 measures. That is they ought to be family-friendly,
7 non-intrusive, efficient, and technically adequate
8 and capable of being used cross families with
9 different linguistic and cultural backgrounds.

10 We also need research on improvement of
11 child outcomes. There are some measures that exist,
12 others are under development. For some areas,
13 however, they are absent. Of critical importance is
14 that outcomes of early intervention should be viewed
15 broadly. That is, efficacy cannot be measured only
16 on children's cognitive or academic abilities, but
17 should address a wide range of abilities and usual
18 interaction patterns within the environment.

19 Then we need research on the influence of
20 risk and opportunity factors on child and family
21 functions. For children without disabilities we know
22 a number of risk factors can conspire to produce
23

1 decrements in children's developmental functioning.
2 A similar body of work is emerging for young children
3 with disabilities but it is fairly unsupported. We
4 need to understand the effects of risk and
5 opportunity factors and then how to incorporate those
6 into our intervention practices.

7 I've hurried through these
8 recommendations. I want to turn you now over to my
9 good friend and esteemed colleague, Don Bailey.

10 DR. BAILEY: Thank you, Mark.

11 It is a tremendous honor to be here today
12 and to present and talk with the commission on this
13 very important series of topics. I wanted to echo
14 Mark's comments. He and I have worked together over
15 the years on many different things. We did
16 collaborate in the preparation of our comments on
17 both the focus of research and on the infrastructure.

18 We merged those two together in a single
19 written report for you. The report is perhaps longer
20 than you would like, and we apologize for that. In
21 my presentation I will be maybe a little more
22 informal than some of the others. I'll try to just

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1 highlight for you what some of the things I think are
2 really important in the context of infrastructure.

3 Before that let me just make a quick
4 observation. First of all, unlike most of the other
5 sessions, we are focusing on a particular age period
6 as opposed to a particular content area. It's a
7 unique aspect of the early childhood years. We are
8 focusing on some of the questions, of course, around
9 why those years are important.

10 A second comment has to do with the fact
11 that each of the other content areas that you will be
12 addressing today are directly relevant to early
13 childhood. So those issues of least-restrictive
14 environment, the issues of assessment, issues of
15 intervention planning and transitions all are
16 fundamental issues. So we tried to reflect those in
17 our report. But, of course, you have full reports on
18 each of those in the other sessions.

19 We understood part of our charge to be
20 that of describing to you some recommendations with
21 respect to infrastructure. We think this is
22 important because federal infrastructure for early
23

1 childhood is a little bit different from the
2 infrastructure discipline provided at school age.
3 So instead of just talking about infrastructure for
4 research, I want to briefly describe five areas of
5 infrastructure but talk about research issues related
6 to each of those areas. You should have a handout in
7 front of you that provides PowerPoint slides for
8 that.

9 There are five domains for federal
10 infrastructure support:

- 11 - Direct allocations to states for
- 12 services.
- 13 - Model demonstration programs.
- 14 - Technical assistance to states.
- 15 - Personnel development.
- 16 - Research.

17 In the direct allocations to states, just
18 as with school-age children, money is given directly
19 to the states on a per-child allocation for three-
20 and four-year-olds. This is different from the
21 infant and toddler program where money is given to
22 states based on the state's population base, how many

23

1 children in that age range and not on a per-child
2 kind of service.

3 This money has been very important and has
4 helped to provide, of course, support for direct
5 services. It has helped in the infant and toddler
6 program. It has been very important, we think, in
7 getting states into the service-delivery system and
8 keeping them in. To some extent, it helps assure
9 some accountability.

10 We think that there needs to be some
11 research dimensions added to this particular
12 component of infrastructure. First of all, we need
13 research on determining the real cost of early
14 intervention. I think we have some fairly good data
15 about that for three- and four-year-olds. We have
16 very little data about that, for instance, in
17 toddlers primarily because the federal money is
18 designed to help pull together sources from a variety
19 of different resources from a variety of different
20 areas.

21 We really don't have good data on what it
22 costs to provide early intervention, especially for
23

1 infants and toddlers. We need data on the cost
2 efficacy of different models. Not only what are the
3 outcomes, but what are the costs of each model and
4 how do those costs relate to outcomes?

5 Finally, there's need for research on the
6 best ways to blend funds in order to maximize
7 effective services. This is especially true in
8 infant and toddler programs but it is also true for
9 three- and four-year-olds. If you look at Head Start
10 funding, there is child-care block-grant money,
11 social services money, Medicaid funding, and Tanner
12 funds.

13 Many states are moving towards what a
14 variety of people are calling universal pre-
15 kindergarten programs. There are many different
16 early childhood initiatives, and they are very much
17 state-based. There is, however, a federal role in
18 each one of those initiatives. How those funding
19 streams can interact to maximize effective services
20 for children with disabilities is a research question
21 and a policy question.

22 Second domain has to do with technical
23

1 assistance to states. The federal government very
2 early in the 1970s decided that states needed help in
3 implementing federal legislation. There's been a
4 wide range of technical assistance and support
5 activities provided on a continuous basis since then.
6 We think that's very important. We, of course, urge
7 that to be continued.

8 We do think there has been relatively
9 little attention to evaluating alternative models of
10 technical assistance, as well as to evaluating in a
11 more rigorous sense the outcomes of these technical
12 assistance efforts. We urge you to consider that as
13 well.

14 Thirdly, a unique component of the early
15 childhood system has been a series of model
16 demonstration and outreach programs. These were
17 started in 1968 in what was then called the
18 Handicapped Children's Early Education Program. It
19 has gone through a series of different names, but
20 there have been literally hundreds of projects funded
21 over the years since then.

22 The program has been generally considered
23

1 to be highly effective. Many of these projects are
2 replicated in various sites around the country and
3 are often continued beyond federal funding. There
4 has been an evaluation requirement that has been
5 included as a part of this funding.

6 We feel it has not been as rigorous as it
7 could be. Part of the problem is that the funding
8 amount and the funding period for these projects has
9 not been sufficient to allow them to do the true
10 kinds of experiments and evaluation studies that need
11 to be done to clearly document efficacy. We would
12 urge funding to be added during this model
13 demonstration phase so that before projects move into
14 the outreach phase, which is the phase when you are
15 sharing this information with other projects, that
16 funding and mechanisms are in place for a more-
17 rigorous evaluation of these models.

18 Next I would like to briefly talk about
19 personnel development. Of course, there has been a
20 major federal role over the years in providing funds
21 for both teacher training and therapist training.
22 Here I would like to focus on funds for leadership
23

1 training for researchers. This has been very
2 important as research in universities has been given
3 money over the years through competitive grants to
4 provide primarily stipends and fellowships for
5 students who would ultimately be leaders and
6 researchers in special education, including early
7 childhood special education.

8 I'm quite sure that if that funding were
9 not available, we would have a tremendous difficulty
10 in recruiting the best and brightest individuals into
11 special education to do the kinds of research we
12 really need to understand what we need to be doing in
13 special education in a truly efficacious kind of way.

14 Finally and perhaps the main reason we are
15 here, of course, is the recommendations regarding the
16 research infrastructure. The department has funded
17 field-initiated research, student-initiated research,
18 directed research, evaluation-studies programs, and a
19 wide variety of research activities.

20 If I may digress and just speak personally
21 for a minute, I've been funded through the field-
22 initiated projects for a number of years since very
23

1 early in my career. I started out looking at studies
2 of the efficacy of various environmental components,
3 not necessarily direct-instruction techniques, but
4 how the environment like the peers that are around
5 you or the way that therapy is provided or the
6 services are provided in an integrated model -- how
7 does that affect student learning?

8 In the late 1980s we learned that my
9 daughter has Fragile X Syndrome. So in the early
10 1990s I shifted my research career to focus on almost
11 exclusively on this disorder. Even though that is
12 something that would often be funded by NIH, we
13 decided to focus on more applied issues related to
14 this particular disorder. We got funding from field-
15 initiated research program.

16 No one had ever studied the early
17 development of children with this disorder before.
18 So we had the first longitudinal study. Every series
19 of studies ever published were funded by the Office
20 of Special Education Programs. When scientists at
21 the NIH discovered the protein that is influenced by
22 Fragile X Syndrome, we, I think, got the first

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1 supplement from OSEP to draw blood and actually test
2 protein levels in children and look at the
3 relationship between that and outcomes for kids.

4 So we feel like the office has been
5 extremely supportive of often risky and ground-
6 breaking work in a variety of different areas. We
7 have been very appreciative of that kind of support.
8 Having said that, though, I think there are a number
9 of challenges. We have some specific recommendations
10 that are related to that. First of
11 all, NIH typically funds research usually from 15 to
12 25 percent. I would say about 20 percent of
13 applications that are submitted are funded. In the
14 field-initiated research program that is more on the
15 order of 5 or 6 percent. So we are only able to fund
16 a small proportion of the grants that are actually
17 submitted in the field-initiated research
18 competitions.

19 Also, the funding levels of those projects
20 have been very stable over the last decade or so at
21 around a \$180,000 cap. That is including indirect
22 costs. So we recommend appropriating new dollars or
23

1 reducing directed-research funding to allow more
2 creative field-initiated funding.

3 In my reading of some of the figures it
4 looks like the funds that go into directed research,
5 which is research determined heavily by departmental
6 priorities, is more than double the amount of funding
7 that goes into field-initiated research. We very
8 much encourage the department to think about
9 redirecting some of these federally determined
10 priorities to help encourage the creative field-
11 initiated work that is so desperately needed by all
12 of us.

13 We would encourage either the allocation
14 of new dollars or redirecting funds so that the
15 agency could be funding at about the 20-percent level
16 of field-initiated funds comparable to what NIH is
17 doing.

18 Secondly, raise the funding cap on those
19 projects. Thirdly, allow for the submission of what
20 NIH calls the program-project type submissions. The
21 department has very few mechanisms for that. They
22 used to fund some early- childhood research

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1 institutes, but this notion of a collection of
2 projects coming together to answer a larger series of
3 questions that could be answered in a single
4 individual project we feel is missing in the funding
5 structure right now. We would very much encourage
6 the agency to consider changing policies to allow for
7 that kind of submission.

8 Thirdly, we do think that a lot of funds
9 have been allocated for major national studies, often
10 descriptive studies like the NEILS Project which I'm
11 participating in as a consultant. We think those are
12 very important projects, but sometimes they take away
13 from the field-initiated funding again. So we would
14 urge Congress to allocate more funds to the
15 department to help them gather the kinds of
16 descriptive data they need so that we can free up the
17 other funds for the field-initiated research.

18 We don't think there should be a separate
19 early-childhood competition, for example. The
20 department would fund 16 to 18 field-initiated
21 projects a year across all of special education. So
22 there may be only two or three early-childhood
23

1 projects. So there is really a limited range of
2 things that can be funded.

3 Consistent with our other colleagues
4 speaking today, we urge the department to continue
5 the excellent work it's doing in continuing to
6 improve the peer-review process in the use of --

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8 (Tape 4)

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10 DR. BAILEY: (Continuing.) -- standing
11 review panels. We also recommend a twice-a-year
12 funding cycle rather than once a year, again,
13 encouraging resubmissions. We often get grants that
14 are submitted that get good reviews that could be
15 resubmitted with some improvement. Adding a
16 standardized mechanism for that in the context of the
17 standing peer review panel we think would be a good
18 idea.

19 Thank you for the opportunity to share
20 with you.

21 DR. GRASMICK: Thank you for your
22 excellent presentations. I know there are a number

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1 of questions. I'd like to begin with those who did
2 not have an opportunity last time. I will begin with
3 Dr. Lyon.

4 (Pause.)

5 DR. GRASMICK: You're deferring to Dr.
6 Fletcher?

7 DR. FLETCHER: Dr. Bailey, I was very
8 interested in your appeal for more field-initiated
9 research and the generous nature of your request not
10 to have early childhood targeted as an area of
11 research. I thought that was very generous on your
12 part.

13 There are also times, however, where
14 national priorities do come in and are very
15 important. I'm thinking about, for example, the
16 president's initiative in the early-childhood area
17 where the president's proposed that it's really very
18 important to develop and evaluate programs that
19 attempt to integrate the social behavioral and
20 educational needs of young children.

21 I'm really sort of wondering how you think
22 special education and OSEP should participate in that

23

1 initiative, given that it's not likely to happen
2 through the field-initiated mechanism under the
3 circumstances that you describe?

4 DR. BAILEY: Well, I certainly think that
5 collaborative efforts among a variety of federal
6 agencies are going to be critical. It's pretty clear
7 to me that each agency has its own unique role and
8 its unique way to approach research and a unique
9 contribution whether it's applied research versus
10 basic research, whether it's in genetics or whether
11 it's in school reform and so forth. So to me a
12 collaborative endeavor around thematic issues is the
13 way to go.

14 DR. FLETCHER: I really appreciate that,
15 and I would point out real quickly that, you know,
16 even though you've described sort of the emphases of
17 different sorts of agencies, there is also a lot of
18 overlap. NICHD, for example, supports early-
19 childhood research that is very practical, very
20 applied, includes intervention studies, as well as
21 other kinds of studies.

22 I think there is a tendency to view OSEP,

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1 because of the way it's funded through Part D and the
2 fact that it's tied to a piece of federal
3 legislation, as something that should be kept
4 separate and isolated from, for example, other
5 federal endeavors. I gather that you're actually for
6 more interaction of OSEP with other federal agencies
7 that have similar interests?

8 DR. BAILEY: I am supporting collaborative
9 interaction. I guess I do feel that OSEP still has a
10 unique niche, that applications of educational
11 research in the context of educational settings for
12 kids with disabilities, to me is a unique OSEP role.
13 I think if it were totally transferred to another
14 agency, I think it would get lost. That may not be
15 what you're asking.

16 DR. FLETCHER: Not at all, no. I'm simply
17 suggesting that it's important to interact with other
18 agencies so that we maximize our investment in
19 research for people with disabilities.

20 DR. BAILEY: I would agree with that.

21 DR. FLETCHER: Certainly NIH supports
22 research on children with disabilities since the
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1 Mental Retardation Research Centers, of which I think
2 at one point you were at least a co-director and
3 actually benefitted from funding from both OSEP and
4 from NIH.

5 DR. BAILEY: Absolutely.

6 DR. FLETCHER: Thank you.

7 DR. GRASMICK: Dr. Lyon, you've
8 reconsidered?

9 DR. LYON: Just let me follow up on this.
10 For both of you but, Don, I think you're closer to
11 this issue. The president has asked the federal
12 government to undertake a massive effort to figure
13 out how kids from birth to school entry develop
14 social, cognitive, and emotional capabilities; to
15 figure out if, in fact, there are interventions
16 already in existence that provide interactions that
17 develop those in an integrated way. Frankly the
18 review suggests there is not.

19 So what will have to be done is we are
20 going to have to develop and then test a wide range
21 of interactions across a wide range of setting. It
22 is literally impossible to do if the NIH does not

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1 collaborate with the Department of Education and all
2 of its agencies and so forth.

3 One of the things that we've noticed over
4 the years is every initiative we do at NIH we send to
5 OSEP to collaborate. That has never happened, nor is
6 it ever reciprocal. When we're talking about these
7 areas of research, they need to be built and
8 developed, for the capacity is actually very low, I
9 have to be honest. When we reviewed the literature
10 for the president in early childhood, we could
11 basically count on one hand that which we could
12 provide him the specific answers he needed despite
13 millions of dollars of funding.

14 One of the reasons that is is I think we
15 do become insulated as research agencies and groups.
16 Again, I just appeal to you all to begin to -- it
17 doesn't have a thing to do with territory or turf.
18 It has everything to do with sharing concepts and
19 methodologies. It has everything to do with
20 providing, again, as we talked about earlier with
21 Doug and Lynn, a recursive educational process for
22 young investigators to figure out what's good

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1 research, what's not good research, and so on.

2 There has got to be a way we can
3 strengthen the national research effort in early
4 childhood. That's got to go beyond just NIH or
5 beyond just OSEP.

6 DR. WOLERY: I appreciate the need for
7 collaboration across agencies at the federal level.
8 I think I would step back and say that there are a
9 number of investigators who have worked on specific
10 problems, issues, practices or interventions that
11 have gone to a number of different, as we call them,
12 pots of funds across agencies to get that addressed.

13 Now, Don's Fragile X work, I think, is an
14 example of that. Strain and Odom's peer-mediated
15 stuff, some of that was supported by NIH, some of
16 that was supported by OSEP. Some of the work in
17 autism, the researchers have come from both places.
18 So despite the fact that there may not be at the
19 federal level integration across agencies, I think
20 there is often -- not always -- at the individual
21 investigative team level.

22 Now, if there are ways that the unique
23

1 mission that I think OSEP has can be preserved and
2 facilitate collaboration, you know, I am very
3 interested in that around autism. I have funding now
4 from both places in that area. If there is a way to
5 put a program project together that would include
6 both of those, that's an appealing task. I'll let Don
7 describe how the bureaucracy would have to make that
8 occur.

9 DR. BAILEY: May I just make a quick
10 comment, Reid?

11 DR. LYON: Sure.

12 DR. BAILEY: There is a huge national
13 movement in early childhood at large, not just
14 children with disabilities, as you know, but for all
15 children. I think ultimately this will be a state-
16 based initiative. That is, each state is going to
17 determine how it is going to articulate programs and
18 services. Clearly there are going to be very
19 important federal roles in this. The president has
20 articulated a number of possibilities for that
21 already.

22 I feel like there are a number of lessons
23

1 that we can learn from how the federal government
2 played roles in the initiation, implementation, and
3 evaluation of early childhood special education
4 programs that apply directly to a larger early-
5 childhood initiative. So, for example, you were
6 talking about a lack of validated models. Clearly we
7 need something like the model demonstration program
8 for kids with disabilities, but with a more rigorous
9 evaluation component to it.

10 We need a ground-up, as well as a
11 collaborative set of activities that would create a
12 variety of these models and then evaluate them.
13 We've learned a lot from that process in the
14 disability arena that could be very helpful in the
15 larger early-childhood arena.

16 DR. GRASMICK: Thank you.

17 DR. LYON: Just one other issue, though.
18 I don't think early childhood will escape -- that's
19 the wrong verb -- will not be part of the
20 administration's emphasis on using that which works.
21 Even if these are state efforts in early childhood,
22 it hopefully will come to pass as soon as possible

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1 that federal money can no longer be provided to
2 states to support even the preparation of teachers or
3 the purchase or training in programs that have not
4 been found to be effective for those specific
5 children they are being applied with.

6 I don't think early childhood will escape
7 that. I don't think special education will escape
8 that. That's the legislation in H.R. 1 at this time,
9 that you can use federal money for that which does
10 not work. I don't know how we are going to provide
11 the capacity in the community in the early-childhood
12 community to be able to base their practices on solid
13 evidence unless we have a massive collaborative
14 effort.

15 DR. BAILEY: Mark and I wrote a paper on
16 just those four words, Is early intervention
17 effective? We looked at each word in that. So what
18 do we mean by early? What do we mean by
19 intervention? What do we mean by effective? You are
20 exactly right. It's a very complicated issue, and to
21 answer it fully, it will take a massive research
22 effort.

23

1 DR. GRASMICK: Dr. Wright?

2 DR. WRIGHT: Thank you, Madam Chair.

3 And thank you, gentlemen. I have numbered
4 what I need to say, and I've timed it, too. The
5 first thing that I want to say is at the reality
6 level. My daughter is an early-childhood educator in
7 the St. Louis Public Schools. So we know the need is
8 there.

9 Also, a question that I would ask is, in
10 research do we have to -- and I'm just saying this; I
11 know the answer, I think. In research we do not have
12 to reinvent the wheel, do we? No. You alluded to
13 this a little bit, Dr. Bailey. You talked about the
14 programs in Head Start. You didn't name Head Start
15 but there's a body of research about Head Start.
16 There's also a body of research about Follow Through.
17 These are ESEA programs.

18 I would hope we would take into
19 consideration the research that has already been
20 done. That's my second comment. My first one was
21 about my daughter. My second comment is about the
22 Head Start and the Follow Through.

1 Now, my third comment is this. I feel --
2 we know there is not going to be enough money.
3 Secretary Paige and I questioned him about this,
4 questioned the president about it. We all say we
5 need money, money, money. Secretary Paige has
6 already stated that the president has said that we
7 will not get full funding for special education. We
8 are getting more money than we ever had but his
9 panel, this commission will make recommendations, I
10 hope, as to how the monies that we have will be
11 spent. I would like to see us focus some of the
12 funds on the para-educators, para-professionals,
13 these teachers in the field, in the trenches with
14 these little children like my daughter. They need
15 para-professionals, para-educators.

16 Has any research been done on that? Has
17 any research been -- I'm sure there has been -- on
18 class size in working with what I call little-biddy,
19 little-biddy children. So we need some money and
20 some research for para-educators and how efficient
21 that will be. Those are my comments, and I would
22 like you to answer those. Thank you.

23

1 DR. BAILEY: Mark, did you want to comment
2 on the para-professional training? I know you've
3 done work in that area.

4 DR. WOLERY: Sure. There is a good body
5 of work about how to train para-professionals, how to
6 use them, how to deploy them within classrooms. A
7 lot of that's been funded by OSEP. It's clear that
8 it makes sense from a cost perspective to have para-
9 professionals or para-educators in classes under the
10 supervision and direction of a qualified teacher. I
11 think that's established. I don't think we need more
12 research on how to do that.

13 An interesting thing that happens is that
14 different teachers use para-educators in different
15 ways. But it's clear that they can be quite
16 beneficial to children if they are used as an
17 instructional assistant as compared to someone who is
18 there for a given kid or is there to do
19 administrative tasks.

20 DR. BAILEY: If I may comment on your Head
21 Start. You're right. There's been quite a bit of
22 work done in that context of Head Start. We've

23

1 actually done a number of those studies ourselves.
2 One of the main areas of focus has been on quality.
3 What we know first of all is that there is a
4 relationship between the level of quality and the
5 outcomes that you get for children.

6 Secondly, we know that in Head Start, we
7 know that in day care, and we know that in schools
8 there's an incredible range of quality. There are
9 some settings where there is very poor quality, and
10 there are other settings where there is very high
11 quality. A lot of it has to do with the training of
12 the teachers who are in that setting. Secondly, it
13 has to do with the resources that are invested in
14 that program. Thirdly, it has to do with the leaders
15 and the philosophy of the leadership within those
16 programs.

17 Clearly, we've done -- I don't think we've
18 done as good a job as we should have of documenting
19 what we mean by quality in early-childhood education
20 assuring that every child not only has free,
21 appropriate public education, but we ask what we mean
22 by appropriate. Take that appropriate and equate it

23

1 with quality to make sure that children are getting
2 not only basic services, but they're getting
3 effective, high-quality services.

4 DR. GRASMICK: Thank you.

5 DR. WRIGHT: I would like to say that I
6 really commend my fellow commissioners and the staff
7 for bringing the best and the brightest presenters
8 for this.

9 DR. GRASMICK: Thank you.

10 Dr. Pasternack?

11 DR. PASTERNAK: Thank you, Madam Chair.
12 Again, many questions, little time. First question,
13 should we expand Part C from zero to age five?

14 DR. WOLERY: This is the first opportunity
15 that the commission has had to specifically address
16 early-childhood issues. I really appreciate both of
17 you being here. This is a question that not only the
18 commission needs the answer to but I need the answer
19 to.

20 DR. BAILEY: Well, it's hard for an
21 academic to say yes or no to a question. But my
22 feeling is that there are many positive aspects about
23

1 Part C that could be incorporated into the three- and
2 four-year-old programs. Those have to do with
3 emphasis on family support, that is the
4 individualized family service plan as opposed to the
5 individualized IEP. Families don't go away at age
6 three. In fact, we are just beginning to see what
7 the powerful effects -- the benefits of working with
8 families in a positive and collaborative way.

9 Secondly, the task of pulling resources
10 from multiple sources to support services is really
11 what Part C is about. You've got a service
12 coordinator, you've got people from multiple agencies
13 trying to work together, you've got local inter-
14 agency coordinating councils that are to facilitate
15 that, and you've got some actual potential for family
16 goals and outcomes as opposed to just child goals and
17 outcomes.

18 So there are aspects of Part C that I
19 think would be really very beneficial. Do you have a
20 specific question, any more specific questions about
21 that?

22 DR. PASTERNAK: Several, but I want to
23

1 make sure for the record that in response to the
2 question, should Part C be expanded in your opinion
3 from birth to age five, your answer would be?

4 DR. WOLERY: The answer would be that
5 first there needs to be service for zero to five.

6 DR. PASTERNAK: I'm sorry, Dr. Wolery,
7 just one second. I want to get Dr. Bailey's answer
8 for the record.

9 DR. BAILEY: Would you restate the
10 question.

11 DR. PASTERNAK: In your earlier research
12 you were talking about every word except for the
13 word, is. I know there is a great deal of interest
14 in that word, as well. Should Part C be expanded to
15 age five?

16 DR. BAILEY: I think several components of
17 Part C should be, yes.

18 DR. PASTERNAK: Thank you.

19 DR. BAILEY: Part C in many ways has
20 tremendous good parts to it. We have clearly shown -
21 - and the NEILS study shows also -- that the average
22 amount of service that a child gets is around six to

23

1 eight hours a month. You know, we wouldn't want that
2 model for three- to four-year-olds. I think we need
3 to have a much-more-intensive set of services than
4 can be provided currently through Part C.

5 So I think Part C provides the beginning
6 framework. But do we want to have a model of six to
7 eight hours a week of services for three- and four-
8 year-olds that was primarily a home-visiting or a
9 consultation type of service, I would say no.

10 DR. PASTERNAK: Thank you.

11 Dr. Wolery, your answer to that question?

12 DR. WOLERY: I don't know that I can add a
13 lot to what Don said except a couple of things. One
14 of the things that's always been a problem with B is
15 that the schools alone were responsible. So only the
16 schools were required to provide things, and others
17 were invited. Part C is a step toward making
18 multiple people responsible or multiple agencies. So
19 part and the service coordination part, the family-
20 friendly part, makes a lot of sense to me.

21 Having said that, I would hate in some
22 ways to move three- and four-year-old services out
23

1 from under the schools. I would hate to put birth-
2 through-three services under the schools. It's a
3 different kind of thing. I fear it will lose its
4 family focus, C would lose family focus if B was
5 extended down.

6 DR. PASTERNAK: I know this is part of a
7 larger discussion, and I appreciate the answers that
8 you've provided so far. I guess in the interest of
9 time, there are many things to say. The president,
10 of course, in one of the many important statements
11 he's made said that everybody is responsible and
12 nobody is responsible.

13 But the issue about family involvement,
14 what do we know from the research -- since we know
15 that the parents are critically important to making
16 education reform successful -- what do we know from
17 the research about -- if the IFSP says Individualized
18 Family Services Plan, what would you all would be the
19 critical elements of parental involvement that we've
20 learned from the research?

21 DR. BAILEY: Well, it's a complicated
22 question, and there are two levels of responding to
23

1 that. One is, if you look at the actual IFSP's that
2 are developed, by and large, the goals that are
3 written are more -- there is much greater
4 preponderance of child goals than family goals. So I
5 think even though we have this philosophy and the
6 whole family-center model and so forth, much of
7 what's written in the IFSP still is very much focused
8 on children actually in part because that's what
9 families are wanting from professionals, direct
10 services for children.

11 So there is a much broader set of
12 literature, of course, about the effects on the
13 family of having a child with a disability and the
14 effects that parents can have on children's
15 development. I don't know how to answer your
16 question in a simple way except to say that that
17 literature does show that one of the most powerful
18 predictors of child outcomes and maternal education
19 and maternal depression.

20 We know that children whose mothers are
21 depressed are at risk for all kinds of poor
22 developmental outcomes. We know that parents
23

1 children with disabilities are at risk for higher
2 depression. But we also know that parents of
3 children with disabilities can provide some of the
4 most inspiring stories imaginable about how people
5 can cope with incredibly diverse and difficult
6 circumstances.

7 So it's not an easy question to answer but
8 the bottom line is that parents exert an incredibly
9 powerful influence on their children, probably more
10 so during the early-childhood years than during later
11 years. I'm the parent of a teenager now, and I know
12 what I can't do. We do feel like family support
13 during this period of time is especially
14 foundational.

15 DR. PASTERNAK: Let me ask another quick
16 question. From your research what would you suggest
17 should be the percentage of infants and toddlers that
18 we should be serving under Part C?

19 DR. BAILEY: It's certainly not going to
20 be the 10 or 11 percent that are served in elementary
21 school. That would be unrealistic. With the vast
22 majority of children with learning disabilities it

23

1 would be almost impossible to identify them, and we
2 wouldn't be sure what to do with them at one or two
3 years of age.

4 I think there are a number of children
5 with genetic disorders -- my own work in Fragile X
6 Syndrome, for example, shows that children with
7 Fragile X Syndrome usually aren't identified until
8 age two or three, and they often miss out on early
9 intervention programs. Right now the percentage is
10 about 1.68 to 1.7 percent.

11 I suspect that with systematic screening
12 by pediatricians and in community-based programs,
13 combined with the expansion of newborn-screening
14 programs, we could probably get that up to maybe 3
15 percent. That is just a wild guess on my part.

16 DR. WOLERY: I've nothing to add.

17 DR. BAILEY: Of course, it depends on what
18 you define as risk. If we take low income as a risk
19 condition, for example, then it's going to be a much-
20 higher percentage.

21 DR. PASTERNAK: Thank you very much for
22 your testimony.

23

1 DR. GRASMICK: Thank you. Our final
2 question, Dr. Coulter?

3 DR. COULTER: I've been cautioned to make
4 this very quick. So it's not yes/no, but it's close
5 to a yes/no. You've been very articulate about the
6 fact that in Part B we're really focused on student
7 outcomes. While in many instances those results
8 ultimately have been disappointing, we at least have
9 some measures that we can use. Those measures we can
10 aggregate.

11 I think what has been particularly
12 challenging is we have looked at the data on Part C,
13 and all we are left with are incidents much like you
14 just mentioned. We want to be able to aggregate
15 outcomes but not obfuscate outcomes. So what is a
16 reasonable time line within your recommendations that
17 the public could expect for consumer-friendly
18 measures of family outcomes that we can aggregate to
19 use as an argument for increased funding for Part C?

20 DR. BAILEY: As a part of the NEILS Study
21 we are actually documenting -- there's a nationally
22 representative sample of families participating in
23

1 early intervention programs, over 3,000 families. We
2 are documenting outcomes reported by families. So
3 there are a wide range of outcomes ranging from
4 satisfaction -- we have shared some of those data
5 with you in the written comments of families'
6 perceptions of their ability to interact with
7 professionals, their perceptions of the impact of
8 early intervention on them as a family as opposed to
9 their child.

10 I can say that overwhelmingly we show that
11 parents report positive outcomes which they attribute
12 to early intervention. We can say that in very
13 friendly ways and I think in clear ways to the
14 public. This is not a scientific experiment. This
15 is a descriptive study of children participating in a
16 national program.

17 We can describe where they are at the end
18 of the program. The extent to which we can attribute
19 that to the program, we can draw on a number of
20 sources to say that. If that's the question you're
21 asking, I think we've still got a long ways to go in
22 terms of studying in an experimental way what kinds

23

1 of outcomes we can have for families.

2 DR. COULTER: Well, I suspect that, as you
3 said, you are a tried-and-true academic, and we
4 respect that. I don't think I'm going to get a quick
5 answer to my question. So I defer for the break,
6 Madam Chair.

7 DR. GRASMICK: Thank you.

8 Did you indicate, Dr. Bailey, that you
9 would submit something to us as an enhancement to
10 your response to this question?

11 DR. BAILEY: I did not but I'd be glad to.

12 DR. GRASMICK: I think that would be
13 helpful to receive that information.

14 DR. BAILEY: Sure, we just finished the
15 year-one follow-up report of children a year after
16 entering early intervention with the SRI
17 International with whom we're collaborating. I'd be
18 glad to send you that report.

19 DR. GRASMICK: Fine, thank you very much.
20 Thank you again for your excellent presentations. I
21 would like to caution the commissioners we will
22 restrict our break to ten minutes. Thank you.

23

1 (Break)

2 DR. GRASMICK: Our next topic will be
3 dealing with least-restrictive environment and
4 inclusion. Special education has made great strides
5 in including students with disabilities into a full
6 range of educational services. However, much remains
7 to be done, and much remains to be researched in
8 terms of the gap of knowledge to better serve
9 students with disabilities in the least-restrictive
10 environment in making the services appropriate for
11 each individual child.

12 We are delighted to welcome Dr. Wayne
13 Sailor who is a professor at the University of Kansas
14 Department of Education. His major fields of
15 interest are full integration of students with severe
16 disabilities through school restructuring processes;
17 service-integration strategies for health, social,
18 and educational services for all children at the
19 school site.

20 Welcome, Dr. Sailor.

21 DR. SAILOR: Thank you, and thank you very
22 much for this invitation. This is an honor, and I

23

1 appreciate the opportunity to speak to you folks. In
2 some of what I'm going to say, by the way, you will
3 all hear for the second and even third time. There
4 is some consistency in some of the things that I'll
5 cover and particularly Paul Wehman's earlier remarks
6 on universal design. That's a concept that I think
7 is very important. I want to say some things about
8 that and also some of Mark's comments on the early-
9 childhood implications.

10 When Troy Justesen first contacted me and
11 asked me if I would be willing to consider coming and
12 providing testimony on the issue of inclusion, my
13 response was can I reframe the question and still
14 have an invitation? I don't think this issue of
15 placement of kids -- whether it be in a separate
16 program or in an inclusive program -- in terms of
17 research is a very strong predictive variable.

18 I think there are bigger issues and more
19 important ways of framing the question of addressing
20 the needs of students in classrooms and schools than
21 simply should we place kids, include them or not
22 include them?

1 The process began for me right around 1990
2 when Ann Halverson, my colleague, and I published a
3 review of research on the issue of inclusion in a
4 book that was edited by Dr. Robert Gaylord Ross, the
5 late Robert Gaylord Ross who was here at Vanderbilt
6 University.

7 This work was published at about the same
8 time that Margaret Wong, Maynard Reynolds, Herb
9 Walberg were also publishing research on the issue of
10 keeping kids with mild disabilities, learning
11 disabilities, and so forth in general education
12 classrooms and providing positive evidence for
13 special education applications.

14 The summary of that research for the
15 severe populations, which are the ones that we were
16 looking at, could be summarized by saying that we --
17 that collectively the research suggested better
18 communicative skills from regular classroom
19 participation with support from special education for
20 kids with severe disabilities, also better social
21 skills development.

22 In terms of looking at the very few
23

1 studies that compared separate-setting placements and
2 integrative placements, comparable skills in other
3 areas -- and also there were a couple of studies that
4 looked at the attitudes of general educators and
5 families. These found generally positive attitudes.

6 So at that time it looked like inclusion
7 was an interesting variable. I think you could
8 conclude that available evidence showed it wasn't
9 harmful. In some cases for kids with severe
10 disabilities it opened doors for other possibilities
11 through social development and communicative
12 development opportunities.

13 We were then asked by OSEP to undertake a
14 study to find out -- to see if we could get some
15 answers as to why this was becoming such a difficult
16 thing to accomplish. There were a number of court
17 cases that emerged that were seeming to impel the
18 idea of inclusive education. Many parents were
19 approaching school districts and starting due process
20 and so on to try to get inclusion. Yet there wasn't
21 very much of it occurring.

22 The research question that we were asked
23

1 to address by a survey research method was what is
2 going on out there? What are the bridges for
3 inclusive education? What are the barriers to it?
4 We engaged that study over a four-year period. What
5 we found in general terms was a very high awareness,
6 surprisingly perhaps on the part of all groups,
7 administrators, teachers, family members, and in some
8 cases students on the topic of inclusive education.

9 So everybody knew what it was about. We
10 found there was moderate support with all but one of
11 the groups that were surveyed. In other words,
12 families of children with disabilities, families with
13 general-education kids, administrators, general-
14 education teachers were supportive of inclusive
15 education. The group that was not was the special
16 education group. There was strong opposition from
17 special education teachers and administrators in
18 special education.

19 When we did some interview data to try to
20 get at what the concerns were, the finger pointed to
21 the universities and basically said, you know, we
22 weren't trained to do this. Trying to support kids

23

1 in general-education classes is not something that we
2 feel competent to undertake.

3 Finally this led the California Department
4 -- we did our research in California -- the
5 California Department of Education responded by
6 undertaking a longitudinal in-service training
7 program that attempted to upgrade skills of special
8 education teachers in providing inclusive supports.
9 That program continues to this day.

10 I became interested -- as a result of
11 undertaking this study, I became interested in
12 focusing on school reform. I think the turning point
13 for me -- if you'll permit me an anecdote -- I found
14 myself conducting an in-service program for the
15 Berkeley School District. I had all of the assembled
16 teachers in the school district in Berkeley High's
17 auditorium. I was trying to lay the groundwork for
18 what teachers could expect from inclusion of kids
19 with disabilities of all types and so forth.

20 I told them about the supports, I pointed
21 out how special education can integrate its supports
22 and services. At one point a general-education
23

1 teacher stood up and said, I don't get this. We
2 invented you guys some time ago to take these kids
3 that we can't teach. Now you are bringing them back
4 to us, and they are not fixed.

5 That kind of raised the question for me of
6 how big a disconnect do we have between what general
7 education sees in terms of what we are as special
8 educators and what we are offering here in terms of
9 inclusion? So I got interested then in school
10 reform. What is it that general education is
11 interested in in evolving in terms of systems change
12 and better practices for its population? Is there a
13 common or shared agenda between what's going on there
14 and what we are trying to accomplish for students in
15 special education?

16 I wrote a paper at that time that was
17 published in RASE in 1991 called Special Education of
18 the Restructured School. I offered the idea that we
19 have a common agenda, and through that common agenda
20 we might consider combining some of our resources and
21 some of research, some of our program plan efforts,
22 and that through that both groups could prosper.

23

1 I think that was followed up with some
2 studies that did undertake to incorporate special
3 education efforts within the school reform context.
4 Bob Slaven and Success for All, for example,
5 conducted some excellent research studies in which
6 data were dis-aggregated for students with
7 disabilities. Some of the research I summarized in
8 the paper I provided the commission with.

9 In general it showed that when school
10 reform decentralized instructional practices, for
11 example, occurring in reform processes with support
12 from special education, kids can do very well in
13 inclusive situations under those circumstances. So
14 it was that special education may benefit from
15 comprehensive school reform processes. So, in fact,
16 there may be a common agenda to be shared there.

17 Hank Levin with Accelerated Schools also
18 began to publish information on the need to practice
19 inclusive programs. He didn't dis-aggregate his
20 evaluation data on outcomes. What he did share,
21 however, was some research on practices. Those
22 studies indicated that teachers could effectively

23

1 incorporate practices that were being developed as a
2 result of special education research and incorporated
3 into accelerated schools' curriculum and
4 instructional design processes. There would be
5 effective outcomes for all kids. Again, we don't
6 have specific data on the kids that were included as
7 part of that.

8 Right now the effort -- when you deal with
9 this topic of inclusion, you are really -- it's
10 almost as if when you are looking at whole school
11 processes and you look at it -- through it from the
12 perspective of general educators, it looks like
13 there's a -- special education looks like it's a
14 federal and state template that is being put down
15 over schools, and it has a kind of one-size-fits-all
16 mentality.

17 In other words, as I interact with school
18 administrators and we get into discussions about the
19 need to bring special education fully into school
20 reform processes, they almost universally feel that
21 that's going to be a very tough thing to do because
22 we are restricted by our law, we are restricted by

23

1 the legality. Every time we try to do something,
2 somebody steps up to sue us. They view special
3 education as something that's a little scary and it
4 has to be done in a separate way.

5 So I think from my perspective there is a
6 tremendous need to begin to work on a school-wide,
7 collaborative framework. In other words, make the
8 unit of analysis at least with some of the research
9 that we do -- the school, its culture, school climate
10 -- how does special education interface and
11 effectively interact with the rest of the school to
12 make decisions about where -- for example, how to
13 educate kids with severe disabilities in what
14 environments at the school, and so on and so forth.

15 That is why when Paul Weyman brought up
16 the issue of universal design for learning, I have
17 recently been very interested and invested in a
18 further look at that. I think that offers kind of a
19 Rubrick around which we can organize whole-school,
20 collaborative, team-driven processes and make
21 decisions about where to best educate kids.

22 When I undertook to review the literature
23

1 to make this presentation, I first thought I would
2 try to take a look at what evidence exists that
3 compares separate classroom or categorical separate
4 classroom placement of students with disabilities
5 with general education kids in inclusive
6 arrangements. I came to the conclusion very early on
7 that there are too few controlled comparison studies
8 to make a meaningful statement.

9 There is a lot of research on outcomes
10 from separate class programs. There's a lot of
11 research -- well, not a lot but there's a fair bit of
12 research on outcomes from inclusive practices, very
13 few comparison studies. So I took a little different
14 tack and decided to look at a comprehensive review of
15 the literature on the question of what evidence is
16 there in support of inclusive practices? That's what
17 I have reported in the paper.

18 I took a look at mild disabilities,
19 learning disabilities, and so forth. The literature
20 that I had the time to review and could review there
21 I reviewed. I updated our earlier review and looked
22 at other comprehensive reviews of the literature for
23

1 severe disabilities. I finally took a look at --

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3 (Tape 5)

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5 DR. SAILOR: (Continuing.) -- the research
6 on early childhood.

7 In terms of deciding what evidence exists,
8 I thought there was a need to have a standard for
9 this evidence consideration. So I looked at the
10 Shagelson and Pound recent pre-publication copy on
11 the nature of scientific evidence in education. In
12 very general terms it argues for quasi-experimental
13 and qualitative research methodologies with rigor as
14 the fundamental criterion for advancement of
15 knowledge. I thought that was a good one. I thought
16 their review was fair and holds up a pretty good
17 standard.

18 So the literature I reviewed in the paper
19 was pretty well based on those criteria. I would say
20 that some of the studies that I cited were
21 necessarily reviewed in other people's comprehensive
22 reviews of the literature. My criterion there was as

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1 long as they used the standard for evidence that was
2 comparable to the one I was offering, I accepted it.
3 So I haven't read every single paper and every single
4 review that I cited but I did reject reviews that
5 didn't hold some standard up for evidence.

6 In terms of specific recommendations I
7 would like to say that I have one general
8 recommendation first and then a number of specific
9 recommendations. I will summarize those quickly.
10 The general recommendation I came to at the end of my
11 review because I realized that many of my specific
12 recommendations to you were beginning to cluster
13 around a common theme.

14 So let me state that common theme and that
15 general recommendation from the outset. It reads:
16 "The advent of comprehensive school reform in a move
17 to establish greater accountability linked to
18 standards embodied in the No Child Left Behind
19 legislation are together creating opportunities for
20 general education and special education to work on a
21 shared agenda to accomplish better outcomes for all
22 students.

23

1 "Research is now needed that is addressed
2 to common priorities established jointly by OERI and
3 OSERS research administrations. These common or
4 shared priorities should be jointly funded by the two
5 authorities, and grantees should be required to
6 provide evidence of school-wide collaborative
7 research partnerships involving multi-disciplinary
8 teams that include special educators, as well as
9 general educators."

10 So I think my main recommendation here is
11 that we need to get teamed up with general education.
12 We need to have schools as a focus, and we need to
13 have a collaborative research endeavor that shares
14 resources and funds.

15 In terms of specific recommendations, I
16 would say, number one, there should be specific
17 research addressed to standards-based participation
18 of special education students and standards-based
19 assessment. The approaches that we take to
20 participation in school district-wide and so forth
21 assessments must be linked to the teaching/learning
22 processes that we engage with that population. We

23

1 have begun now to make some progress here, but I
2 think there is much more that is needed.

3 Secondly, research in high-incidence
4 disability areas be jointly prioritized and jointly
5 funded by the general education research system, as
6 well as the OSERS-supported research systems. My
7 main reason for suggesting that is because I think
8 there is pretty clear evidence emerging that both
9 groups benefit.

10 I work in partnership with urban schools.
11 Most of my work over the past ten years has been in
12 urban Kansas City and also through a contract with
13 Chicago Schools. It's clear to me that there is more
14 in common with children with learning disabilities
15 and other mild disabilities and low-achieving
16 students that are not identified for special
17 education than anybody has heretofore recognized.

18 I really think that when we combine those
19 resources and we deliver education in an inclusive
20 way, then both groups will benefit. So I would say
21 that should be joint priorities.

22 I think we need much more research on
23

1 whole-school models. That's pretty well what I said
2 in that general recommendation. That's maybe a
3 little bit different unit of analysis than focusing
4 on individual student outcomes or classroom-based
5 applications.

6 Schools are small communities, they have
7 cultures. We can identify climate variables in
8 schools that matter. Most importantly there's
9 evidence that when schools pull together and
10 everybody buys in to a particular set of practices
11 and particular innovations, that outcomes can be
12 identified as a result of that. So I think that is a
13 better predictive variable than simply classroom
14 placement and so forth.

15 I think that more research studies are
16 needed on the use of para-educators such as Katie
17 Wright mentioned. That is a critically important
18 one, and I agree with Mark Wolery's comments on that.
19 I think in our terms we see -- sometimes when we see
20 programs under inclusion, we will see what we call
21 Velcro para's. That's a para-educator that's just
22 attached to a student with disabilities in a general
23

1 education classroom. It's a bad model, it doesn't
2 work.

3 There is some emerging research in that
4 area by Michael Giangreco and others showing that we
5 need to pay a lot more attention to the use of para-
6 educators. The problem is that we're looking at the
7 lowest-paid work force in our whole system. Probably
8 as a result of that, we're looking at high turnover.

9 When we invest tremendous amounts of in-
10 service training and so on in that group, then we're
11 -- over a short period of time because of the low
12 pay, then we're getting a bad investment. We need
13 better ways through -- I think through research I
14 think we need to find better ways of getting a work
15 force of para-educators maybe through career ladders,
16 through university partnerships, and other incentives
17 that keep them in the work force and longitudinal
18 training.

19 We need more research on training for
20 them, what they need. What are some of the key kinds
21 of longitudinal processes we can put into effect
22 through partnerships at schools that will involve
23

1 para-educators?

2 More research is needed on community-based
3 vocational instruction. Here I think Paul Weyman was
4 absolutely right. We really need to study more
5 effective ways of getting the students job training
6 off campus in settings where they have an opportunity
7 to work for pay and benefits. That's another one
8 that we share with low-achieving students in urban
9 settings, at least from our database.

10 Research is needed on adaptations and
11 accommodations for students with severe disabilities.
12 That is underway, there is more needed. We need
13 adaptations and accommodations for participation and
14 assessments. More research is needed on that one.
15 We've only begun to scratch the surface.

16 Uses of technology with the education of
17 students with severe disabilities, this is one that -
18 - you know, I go to lots of schools, computers all
19 over the place; nobody's using it. Yet there is
20 evidence that very effective adaptations and
21 accommodations can be provided through the use of
22 technology.

23

1 Prevention research, combined early-
2 childhood system supports, and Head Start bring the
3 early childhood community together, set common
4 priorities, set common research objectives, pool the
5 funds. I think, you know, we can find that a lot of
6 kids later labeled for disabilities can -- that can
7 be prevented through better effective teaching
8 processes at the early-childhood level.

9 Positive-behavior support research badly
10 needs to be extended now to the early-childhood
11 situation, to families in communities so that
12 behavior-support plans -- parents can begin to learn
13 effective ways of managing emerging problem behavior
14 without setting a pattern that will lead to
15 segregation and identification for special education
16 later on.

17 Some work has already begun to surface in
18 this area from the University of South Florida, in
19 particular, and some other research areas. There's
20 new money now that I think will really engage that
21 opportunity.

22 More research is needed on embedded
23

1 instruction and naturalistic interventions. For
2 example, at the pre-school level -- I think Mark and
3 Don covered that -- research on realistic family-
4 participation models. Again, that's one that Mark
5 and Don covered. Families, as they pointed out,
6 don't disappear as kids make the transition into
7 schools. We really need a lot of research to figure
8 out how to continue to anchor the family perspective
9 into the plan.

10 Finally, research, I think, is needed on
11 team and collaborative planning processes. Those are
12 already underway. There's a fair bit of research
13 emerging in general education on that. Special ed
14 needs to be involved and particularly research on the
15 effective utilization of indicators on school reform,
16 process teams, and collaborative teaching
17 arrangements, and so forth.

18 I'll stop there.

19 DR. GRASMICK: Thank you very much. I'd
20 like to begin with Dr. Berdine who did not have an
21 opportunity during our last presentation.

22 DR. BERDINE: Thank you, Madam Chair. No,

23

1 I did not, and I wish I had because in the last
2 presentation -- and this adds to yours, Wayne, which
3 I had forgotten about the bride-less wedding analogy
4 that Liebermann did. I enjoyed reading that again.

5 But starting in about the second 30
6 minutes of the last presentation, as I listened to
7 the trend of the questions, the Q&A that was coming
8 from the commission, it became really clear to me
9 that the current administration in Washington is
10 going to have an emphasis, clear emphasis on early
11 infant, child and family intervention. Then Mark and
12 Don laid out a very rich research agenda I have great
13 empathy for.

14 Wayne, in your testimony, you laid out 15
15 research questions which, indeed, would be a very
16 rich agenda. As I listened to that, listened to you,
17 and re-read some of this historical documentation, on
18 this commission as the only practicing doctoral-level
19 trainer personnel in special education, it really
20 worries me. Where do you think we're going to get
21 the people to train, the practitioners and the
22 researchers that you all are recommending?

23

1 You know that we don't have enough now.
2 One out of three positions in special education in
3 higher education are empty with no prospect of
4 filling them. We turn out less than half of what is
5 needed in terms of doctoral-level faculty in special
6 education every year. That's well- documented in
7 OSEP-funded studies. So while I have great sympathy
8 with both Mark and Don and your research agenda, can
9 you make suggestions to the commission about
10 legislation that would impact on the funding
11 leadership personnel?

12 We have heard testimony about the indexing
13 of Part D with Parts B and C, and that's been widely
14 discussed. But do you have any -- you have a long
15 history, 30 years in higher education. What would be
16 your recommendations to the commission how we would
17 fund the personnel to implement the research agenda
18 that you've placed out in front of us?

19 DR. SAILOR: I think that's an excellent
20 question, and I agree with your comments. I think
21 that your commission is actually receiving or has
22 received some input from Mary Brownell and Tom

23

1 Skurdik into the task force on the personnel
2 preparation agenda that I've reviewed and I'm
3 agreement with. I think that begins to get at it. I
4 think we need to begin to move down -- you know,
5 special education has been a graduate fifth-year
6 endeavor beginning in many states for a long time.

7 I think we need to begin to prepare people
8 to enter research careers at the level of high
9 school, and from there move into stronger under-
10 graduate curriculum and link carefully to recruitment
11 procedures, and then finally some incentives through
12 personnel-training stipends at the doctoral level so
13 that we can ensure that we get the best and the
14 brightest.

15 We can also have some of these stipends
16 perhaps split across general education, as well as
17 special education so that we bring people to the
18 table who can cover, you know, kind of two sides of
19 the issues. I think for really substantive analysis
20 I'd go to the Brownell/Skurdik input. I think it was
21 excellent.

22 DR. BERDINE: Thank you.

23

1 DR. GRASMICK: Dr. Jones?

2 MR. JONES: Well, actually I have to step
3 back a bit. Terry Branstad and I are the only
4 lawyers up here. So I do -- I was a juris doctor but
5 they don't usually call us doctor.

6 I wanted to ask a question along the issue
7 of family involvement. In 1975 when LRE was embedded
8 in the law, greater inclusion was an unambiguous
9 good. Those children who weren't being excluded from
10 schools were being served in segregated settings or
11 in less-inclusive settings. But as time goes on, a
12 more-nuanced question of what's desired by the child
13 and what's desired by the family starts coming into
14 play.

15 I think one easy example of that are
16 efforts in the deaf community to have what might be
17 termed less-inclusive settings, but ones which are
18 more reflective of the desires of the individuals
19 involved. Clearly there is room to push the envelope
20 here. As you are laying out the research agenda,
21 there's areas that self-evidently need to have more
22 research.

23

1 The only area where I heard some
2 discussion was under 14 where we were talking about
3 family participation. There it looked to be -- your
4 comments seem to go a little beyond what you
5 described here. I wanted to ask you where is there
6 room and what might research look to to incorporate
7 appropriate levels of family involvement and
8 individual involvement in the process and better
9 reflections of that even to where -- even where it
10 might possibly run counter to the general theme of
11 IDEA being greater and more-inclusive settings?
12 Would you talk to that.

13 DR. SAILOR: Yes, great question and one
14 that I'm very interested in. One thing I didn't get
15 into in the paper much -- I cited Lawson and Sailor
16 2000. I think, number one, the process begins really
17 early. That's why I think the early-childhood
18 collaborative focus that really substantively
19 involves educators with families, into their lives,
20 their perceptions, their understanding. That needs
21 to be strengthened, and it mustn't be lost through
22 the K-12 program, which it often does.

23

1 To come back to your original discussion,
2 Bob's discussion on Part C and so on, I think that
3 this issue of the transition from early childhood
4 into the grade ladder, this is an opportunity to
5 really begin to conduct some research and look at
6 policy on the role of families as kids move up in the
7 grade ladder.

8 Secondly, there is a move on in general
9 education associated with school reform. I think the
10 leaders on it are probably Hal Lawson at SUNY Albany,
11 Howard Edelman at UCLA. Some others are really
12 beginning to look at the need to effectively partner
13 schools with the families of the kids that attend the
14 school, with the businesses that make up the area in
15 the community, and the community-service-provider
16 systems, and then wherever possible, IHE's,
17 institutions of higher education, and create
18 mechanisms that enable them to effectively work
19 together to improve educational outcomes for all
20 children.

21 In other words, open -- view the school as
22 a part of a broader community set of issues.

1 Certainly in urban schools this one looks very
2 doable. Some of the evidence particularly coming out
3 of UCLA on outcomes for low-achieving kids where
4 these partnerships are formed is pretty persuasive.

5 So I would say -- I mean, I think that's
6 my answer. I would like to see us move from strong
7 family participation, effective involvement in early
8 childhood, continuing in the grade ladder, through
9 moving to community school concepts, and doing
10 research on how those processes can interact with the
11 statute IDEA, and with No Child Left Behind, and so
12 forth.

13 MR. JONES: Thank you very much.

14 DR. GRASMICK: You have a question?

15 DR. WRIGHT: I don't need to dance this
16 dance.

17 DR. GRASMICK: Any other questions? Yes,
18 Dr. Fletcher?

19 DR. FLETCHER: I might have missed this in
20 your testimony, Dr. Sailor, but I was wondering if
21 you were aware of any evidence that shows that for
22 students identified with learning disabilities that

23

1 inclusive practices per se even in a research-based
2 demonstration are associated with significant gains
3 in reading achievement?

4 DR. SAILOR: Say the last part of your
5 question.

6 DR. FLETCHER: Are inclusive practices
7 associated with significant gains in reading
8 achievement in students who are identified with
9 learning disabilities? Is there any evidence for
10 that?

11 DR. SAILOR: My source for my answer is
12 going to be Dr. Deshler's review papers together with
13 his colleagues. What I'm going to have a little
14 trouble partitioning here is the evidence that
15 pertains to reading per se versus other educational
16 outcomes.

17 DR. FLETCHER: But my question is
18 specifically about reading.

19 DR. SAILOR: Then I'm going to defer the
20 answer to Don's presentation and invite you to ask
21 him because that's his -- this is an area that I am
22 not a particular expert on. I don't remember from my

23

1 own reading of the reviews and the papers I did read
2 whether the specific evidence accrues to reading or
3 if it's across the board. I can't give you a direct,
4 honest answer on that.

5 DR. FLETCHER: Thank you. I'll ask that
6 the record be left open so that Dr. Deshler can
7 respond to that question.

8 DR. GRASMICK: We will accommodate that
9 request.

10 Dr. Pasternack?

11 DR. PASTERNAK: Thank you, Madam Chair.

12 Dr. Sailor, thank you for your legacy of
13 work in affecting the lives of kids with disabilities
14 over the years. It's good to see you. First
15 question for you is why is the drop-out rate for
16 students with disabilities twice the drop-out rate
17 for their non-disabled peers?

18 DR. SAILOR: In my opinion, the problem
19 for students with disabilities at the secondary level
20 is there is no effective preparation for those
21 students to have a meaningful life beyond school.
22 This is, I think, exactly what Paul Wehman addressed.

1 We have not succeeded in creating effective inter-
2 agency collaboration and planning mechanisms to have
3 a light at the end of the tunnel for kids with
4 disabilities and their families to remain invested in
5 public education and see it through.

6 I think as long as that situation
7 continues, we are probably going to continue to see a
8 high drop-out rate.

9 DR. PASTERNAK: As you know, the
10 president in the new freedom initiative talked about
11 the 70-percent unemployment rate for adults with
12 disabilities, 90-percent under-employment rate.
13 Unfortunately at a time of unprecedented economic
14 prosperity those high unemployment rates for those
15 with disabilities persists.

16 I guess, in response to what you just
17 said, what's our responsibility as public schools and
18 as the policy-makers in special education to help
19 prepare students with disabilities to take advantage
20 of those other systems?

21 DR. SAILOR: I think it's our
22 responsibility to put some teeth into the transition
23

1 language and some effective research directed to how
2 transition effectively could work, and then some
3 policy initiatives that really create incentives for
4 these systems to come together and work together.
5 Transition's a bridge. It's got the post-school
6 support system, and it's got the schools.

7 Yet one waits for the other to either have
8 kids age out or graduate them with no particular
9 preparation for whatever set of circumstances they
10 are going to have when they . This other side of the
11 bridge, the voc-rehab system, for example, the
12 developmental-disability systems -- until very
13 recently many of those systems have provided very
14 little opportunity for people to have meaningful,
15 gainful employment and a high quality of life and so
16 forth in the community.

17 I think that we can do -- the access to
18 the general curriculum for students with
19 disabilities, some of Weymeyer's work, and being able
20 to -- some of Lou Brown's recent work now with the
21 foster care system in Chicago Public Schools,
22 creating an arrangement whereby both low-achieving

23

1 kids and kids with disabilities who will -- in the
2 Chicago data it's 100 percent unemployment.

3 These kids will have an opportunity to go
4 outside of the school during their junior and senior
5 years into the areas uptown, State Street, and
6 Michigan Avenue and so forth where they're going to
7 have opportunities in the real work area out of the
8 neighborhood. They will be trained in these
9 settings, and then there will be mechanisms put into
10 place for these kids to be able to experience a job
11 choice and then have the opportunity to be hired in
12 competitive employment when they graduate.

13 We don't, you know -- we don't know if
14 that's going to be a successful model or not, but I
15 think it's certainly going to be a step up from what
16 we look at now in those same schools where these kids
17 are routed into transition classes, they get work in
18 sort of simulated workshop-type environments and so
19 on within the schools. I don't think that's going to
20 create incentives to remain in school, and I don't
21 think it gives the opportunities afterward.

22 DR. PASTERNAK: Thank you. This is

23

1 ostensibly our purpose here today, primarily for
2 research issues. What you just said, would that be
3 indicative in your opinion that we've not targeted
4 our research in this area appropriately over the
5 years at the Office of Special Education Programs?
6 If so, what specific research topics would you
7 suggest we explore in the future?

8 DR. SAILOR: I think the problem is it's
9 been encapsulated. In other words, the research that
10 comes through IDEA on secondary issues and transition
11 has been research that can only be effectively
12 controlled within the schools.

13 Paul may correct me on that but I think
14 that the research that is needed now has to come from
15 a combined authority that looks at the questions that
16 are of interest to the post-school support system as
17 well as to the school-preparedness system. Again, if
18 we're isolated in separated systems with our separate
19 language and separate viewpoints, we can't get there
20 from here, nor are their questions be answered by
21 educators because there are different priorities and
22 different issues in voc rehab.

23

1 So my answer to you is we need policy that
2 enables these questions to be addressed through
3 research through inter-agency consortium
4 arrangements.

5 DR. PASTERNAK: Well, if it's voc rehab,
6 it would seem like under the Office of Special
7 Education and Rehabilitative Services we ought to be
8 able to have that sort of collaboration going on
9 within the same entity.

10 DR. SAILOR: I agree.

11 DR. PASTERNAK: So that is kind of
12 interesting. Thank you.

13 For the record at the moment statute says
14 students shall be invited to participate or shall
15 participate in their IEP's, comma, where appropriate.

16 In your view should we strike the words
17 "where appropriate" thereby encouraging practice
18 where every student is invited to every IEP meeting?

19 DR. SAILOR: Yes.

20 DR. PASTERNAK: Thank you.

21 DR. WRIGHT: Did he say yes or no?

22 DR. PASTERNAK: He said yes.

1 I guess one other quick question, Madam
2 Chair, if I may.

3 Wayne, would you talk to us about what you
4 think the role should be for sheltered workshops.
5 Should sheltered workshops continue to have a role in
6 the 21st century, particularly for individuals with
7 cognitive impairment?

8 DR. SAILOR: No, I would close them.

9 DR. PASTERNAK: 100 percent? None?

10 DR. SAILOR: Right.

11 DR. PASTERNAK: Okay. Thank you, Madam
12 Chair.

13 DR. GRASMICK: You're welcome. I have a
14 final question and hope to be brief. When you
15 described the issue that helps students with special
16 needs be successful in inclusion situations, I
17 wondered if there was any research on the high rate
18 of mobility of some of these students stabilizing
19 their learning opportunities by way of well-defined
20 whole-school reform, preparation of staff,
21 involvement of parents? Suddenly there's this rapid
22 movement which seems to exist in our urban centers to
23

1 a greater degree. Has there been any research on the
2 impact of that high mobility?

3 DR. SAILOR: Not that I know of. I think
4 that's a great question, and I think research is
5 really needed on that. I'm concerned a little bit
6 about the increasing movement for choice. What will
7 be the impact on kids with disabilities who, you
8 know, begin to have a stable situation but then may
9 be pulled out because there is choice availability to
10 move to another program?

11 Also, I think there's interesting
12 opportunities to look at migratory populations where
13 there is tremendous mobility and what the impact is
14 on students with special needs from that population.
15 So I that would be something I would add to the list
16 of questions.

17 DR. GRASMICK: Thank you very much, Dr.
18 Sailor. Your testimony has been enormously helpful.
19 Thank you.

20 DR. SAILOR: Thank you.

21 DR. GRASMICK: The next area we'll be
22 pursuing is intervention research and bridging the
23

1 gap between research and practice. As we think about
2 those issues, our next presenter will address a broad
3 array of issues related to intervention research. We
4 are delighted to welcome Dr. Don Deshler, professor
5 of special education and director of the Center for
6 Research on Learning at the University of Kansas.

7 He provides leadership for the research,
8 product development, and staff development activity.
9 His expertise and interests lie in program design and
10 implementation of strategic-based intervention for
11 students at-risk for failure and providing assistance
12 for schools and professionals in the process of
13 educational change and professional growth.

14 Welcome, Dr. Deshler.

15 DR. DESHLER: Thank you. I appreciate the
16 opportunity to be here and consider it an honor to be
17 able to share information with you. I might just say
18 that when I taught school, there were two periods of
19 the day I dreaded most. One was the last period of
20 the day and the other was the one right before lunch.
21 It looks like I drew the short straw.

22 (Laughter.)

23

1 DR. DESHLER: I wish to address a
2 challenge that should be foremost in the mind of
3 every educational researcher, policy-maker, or agency
4 that sponsors educational research for individuals
5 with disabilities. Namely, do the findings of a
6 research program improve the quality of practices and
7 outcomes for individuals with disabilities?

8 I would submit that if neither practice
9 nor outcomes improve on a large-scale, sustained
10 basis, it is reasonable to question either the value
11 of the specific line of research or the way in which
12 research programs in general are conceptualized and
13 operated within a given funding agency. In other
14 words, just because an innovation is embraced by the
15 scientific community, there is no guarantee that an
16 innovation will positively impact practice.

17 If an innovation ends up sitting on the
18 shelf in most classrooms because it is too cumbersome
19 or burdensome to use, we need to question the overall
20 value of its contribution and the standards that led
21 to it being classified as scientifically based.

22 Given the scope and inter-related nature

23

1 of the challenges inherent in bridging the research-
2 to-practice gap and given the emphasis on making
3 scientifically-based practices available to all
4 children as specified in the No Child Left Behind Act
5 of 2001, it is clear that only a comprehensive and
6 well-orchestrated plan of action that has as an
7 explicit goal of bringing scientifically-based
8 practices to scale on a sustained basis will lead to
9 dramatic changes in prevailing practices and improved
10 outcomes.

11 Toward this end I offer the following four
12 recommendations to the commission for ensuring that
13 every individual with a disability served under IDEA
14 has his or her program firmly grounded in
15 scientifically-based practices. Recommendation
16 number one is to support and R&D agenda that
17 addresses the contextual realities within which
18 individuals with disabilities function and are
19 served.

20 As we know, individuals with disabilities
21 live in families, attend schools, and receive
22 services from agencies that are highly complex and
23

1 often unpredictable. The quality of services, child
2 care, and instruction varies greatly as do the
3 abilities and skills of parents, caregivers, and
4 teachers. Because of these realities it is important
5 that the research programs appropriately account for
6 the many contextual factors and the systemic
7 complexity of implementing and sustaining
8 scientifically-based practices in schools or other
9 organizations.

10 The newly released National Research
11 Council report edited by Shavelson and Towne,
12 entitled Scientific Research in Education,
13 underscores how critical it is for researchers to
14 carefully consider contextual factors in their
15 research. I quote directly, "Naive uses and
16 expectations of research that do not recognize the
17 contextual differences can lead to simplistic,
18 uninformed, and narrow interpretations of research
19 and indiscriminate applications.

20 "It is clear that research programs that
21 fail to carefully and deliberately consider
22 contextual factors ignore the realities of the
23

1 educational enterprise and end up producing research
2 findings that have a low probability of impacting
3 outcomes. Indeed, research that is limited to
4 tradition bench science results in a broadening of
5 the research-practice gap and an increase in
6 skepticism by practitioners about the value of
7 educational research."

8 I would, therefore, propose two specific
9 action steps be taken by federal agencies to ensure
10 that their investments effectively address the
11 contextual realities within which individuals with
12 disabilities function and are served. First, that we
13 establish standards that researchers must meet to
14 demonstrate that their research effectively accounts
15 for the complexities inherent in the settings in
16 which individuals with disabilities and their
17 families live and are served.

18 Secondly, to create mechanisms within
19 federal education research agencies that build
20 significant and sustained connections between
21 researchers, practitioners, and policy-makers to
22 guide both knowledge production and knowledge
23

1 utilization. The purpose of these mechanisms would
2 be to enhance the quality of collaboration between
3 those stakeholders most responsible for improving the
4 quality of services and outcomes for individuals with
5 disabilities and their families.

6 Recommendation number two is to
7 deliberately link research investments to other parts
8 of IDEA. This has been a common theme through much
9 of the testimony this day. I would like to perhaps
10 expand upon some of those comments. Part D funding
11 which represents approximately 4 percent of the
12 annual national expenditure to educate individuals
13 with disabilities plays an extremely important role
14 in producing, implementing, evaluating, and
15 disseminating information about effective practices.
16 Hence, IDEA Part D programs provide an infrastructure
17 for improving the quality of direct services.

18 Just for a moment I would like to step
19 back and put in context what I think is a significant
20 bit of history in terms of why we have this current
21 infrastructure today. Nearly 30 years ago when the
22 Bureau of Education for the Handicapped was

1 established, James Gallagher, at that time the
2 associate commissioner, articulated what I consider
3 to be a brilliantly-conceived plan for how BEH would
4 support effective translation of research into
5 improved practice.

6 Five inter-related phases of Part D
7 investments were articulated. One, investments in
8 research; two, investments in development projects to
9 help integrate research findings into curricula;
10 three, investments in demonstration projects as a
11 first step to take things to scale; four, investments
12 in implementation and dissemination projects; and
13 five, investments in projects to support
14 administrators and policy-makers in
15 institutionalizing the research.

16 Now, subsequent to those initial efforts,
17 94142 and IDEA have continued to reflect this
18 research practice paradigm by deliberately linking
19 research to training and technical assistance
20 activities. Today there are seven program areas
21 linked together in IDEA in Part D.

22 The power of this investment strategy is
23

1 that which provides researchers with access to
2 resources that enable them to not only conduct
3 foundational research to develop scientifically-based
4 practices, but also to access funding streams that
5 will facilitate the translation of validated
6 practices into configurations that can be both
7 supported by policy-makers and embraced by
8 practitioners.

9 Now, the availability of the seven
10 strategic funding areas under Part D enables
11 researchers to think of ways of effectively
12 developing and expanding findings from foundational
13 research initiatives into product and processes. In
14 the absence of a federal program that enables
15 researchers to access funding for such things as
16 training, technology enhancements, and technical
17 assistance to probability of closing the gap would be
18 greatly reduced.

19 Now, while linkage among these various
20 components of Part D is critical, I believe that it
21 is important to note that it is the research
22 component that serves as the engine that drives the
23

1 rest of Part D programs. In brief, research is the
2 cornerstone of Part D. As such, it is imperative
3 that it remain closely linked to these programs under
4 the auspices of a single agency.

5 Any other configuration of research
6 investments on behalf of individuals with
7 disabilities, for example, placing the research
8 function in one agency and the other six strategy
9 investments in another agency will contribute to a
10 broadening, rather than a narrowing, of the gap that
11 we all struggle with.

12 Now, while deliberate linkages of various
13 programs together under Part D is a conceptually-
14 sound strategy for bridging research to practice,
15 there has been a disturbing trend over the past
16 decade in the support of Part D programs.
17 Specifically, funding appropriations to support Part
18 D investments have fallen woefully behind what is
19 required to adequately support the validation of a
20 broad array of scientifically-based interventions and
21 the subsequent development of strategies for bringing
22 these interventions to scale.

23

1 During the past several years, Part D
2 funding has fallen steadily in relationship to Part B
3 appropriations. For example, in 1990 Part D
4 appropriations were nearly 12 percent of Part B. In
5 2002 they fell to 4.67 percent. These data help
6 explain why current programming on behalf of
7 individuals with disabilities often fail to achieve
8 intended outcomes. Part D investments are key to
9 ensuring high quality of services provided to
10 students with disabilities and their families through
11 Parts B and C.

12 Therefore, the following steps are
13 recommended to the commission. First, index Part D
14 funding directly to Part B and Part C funding. As
15 the amount of support for services to individuals
16 under B and C of IDEA increases, it is imperative
17 that Part B funding increase commensurately.

18 In order to deliver on the challenge to
19 use scientifically-based practices in all services
20 provided to individuals with disabilities,
21 investments will be required to not only support
22 foundational research studies, but also research to
23

1 validate systems and programs that will facilitate
2 bringing those findings to scale and sustain their
3 use over time.

4 Second, create mechanisms within federal
5 education research agencies that build significant
6 and sustained connections between researchers,
7 practitioners, and policy-makers to guide both the
8 knowledge-production and knowledge-utilization
9 enterprise.

10 Third, ensure that federal and state
11 policy-developers are knowledgeable of and responsive
12 to research findings and support the application of
13 research-based practices.

14 Now, the third overall recommendation that
15 I would make to the commission is to support research
16 programs that deliberately study issues of
17 scalability and sustainability. Replicating
18 validated practices on a large-scale basis and
19 enduring their sustainability has proven to be an
20 extremely difficult and vexing problem.

21 However, I would submit unless the broad
22 array of issues related to scalability and
23

1 sustainability are deliberately and aggressively
2 addressed, the lofty vision and goals of No Child
3 Left Behind will not be realized.

4 More specifically, using scientifically-
5 based practices to improve the results of all
6 students including those with disabilities will only
7 happen if researchers and policy-makers develop an
8 array of sophisticated and powerful strategies for
9 broadly disseminating and effectively integrating --

10 -----

11 (Tape 6)

12 -----

13 DR. DESHLER: (Continuing.) -- proven
14 practices into schools and other organizations.

15 In many respects much of the basic
16 infrastructure for addressing the broad array of
17 issues surrounding scalability and sustainability is
18 already in place in Part D. Specifically the seven
19 inter-related strategies currently specified in IDEA
20 provide the policy levers through which federal
21 support can be channeled to promote the best
22 practices in the field in order to appropriately

23

1 address the issues surrounding scalability and
2 sustainability.

3 However, the following action steps are
4 recommended to the commission:

5 First, earmark specific funds that go to
6 Part D research to study scalability and
7 sustainability research questions. By definition,
8 these investments must be sizable and of considerable
9 duration to adequately study the complexities
10 inherent in these questions.

11 Second, amend evaluation criteria for
12 judging intervention research proposals to award
13 credit for sophisticated plans for studying issues
14 related to generalization, robustness, and
15 maintenance of intervention effects.

16 Third, increase funding for programs in
17 IDEA Part D. Addressing the issues of scalability
18 and sustainability will require substantial
19 investments. In the absence of such investments only
20 a small segment of individuals with disabilities will
21 result in the benefits of research initiatives. In
22 short, lots of children will be left behind.

23

1 It is important to emphasize that this is
2 not merely a call to throw more money at research.
3 Money alone will not ensure broad-scale knowledge
4 utilization. Increases in funding must be targeted
5 to critical research questions that are addressed by
6 the field's best researchers working in close
7 collaboration with practitioners and policy-makers.

8 Fourth, re-institute a process similar to
9 the Joint Dissemination and Review Panel that
10 operated in the late '70s to the mid '80s or its
11 successor the Program Effectiveness Panel. The
12 presence of federal review panels would provide
13 researchers with mechanisms and incentives for making
14 their research available in broader venues.

15 My fourth overall recommendation is to
16 structure federal education research agencies
17 according to design principles that foster quality
18 education research and effective knowledge
19 utilization. A key element in enabling the ambitious
20 goals articulated in No Child Left Behind Act and the
21 goals that undoubtedly will be articulated in the
22 yet-to-be reauthorized IDEA will be the presence of a
23

1 strong federal leadership role manifested by the
2 Office of Special Education Programs.

3 To enhance the capacity of OSEP to be
4 optimally responsive to the principle embedded in No
5 Child Left Behind, the following action steps are
6 recommended to the commission:

7 First, increase the number of research
8 scholars in the agency so that a culture of
9 scientific rigor can be supported and sustained and
10 the attention given to R&D mission of the agency can
11 begin to take precedence over other functions such as
12 monitoring. Continued strong leadership in growth in
13 the intellectual capital of the agency is
14 foundational to future successes.

15 Second, reduce the number of authorizing
16 statutes that place restrictions on budgets. For
17 example, the models used in NSF and NICHD afford much
18 more budgetary discretion to agency leaders. In
19 order to craft R&D agendas that are optimally
20 responsive to both long- and short-term needs, agency
21 leaders must have the necessary degrees of freedom to
22 make investments in promising areas as dictated by

23

1 emerging discoveries and data.

2 Third, develop mechanisms for targeting
3 R&D priorities to areas of highest need and priority.
4 The breadth of programs currently supported by OSEP
5 is overwhelming, given the agency's relatively
6 limited budget allocations. Concentrating
7 investments into a narrower range of priorities will
8 promote the development of more powerful and reliable
9 discoveries with an increased probability of
10 improving outcomes.

11 Finally, establish mechanisms and
12 expectations for various agencies -- OERI, OSEP,
13 NICHD, NSF -- to collaborate to address the complex
14 issues surrounding research to practice. So in
15 conclusion, one of the defining and landmark features
16 of No Child Left Behind was the call for education
17 practices used with children to be scientifically
18 based.

19 This most laudable and worthy goal will
20 only be reached, however, if we come to grips with
21 the extraordinarily challenging set of problems
22 related to effectively translating research-validated
23

1 innovations into broad-scale practice. I would
2 strongly urge the commission to support the current
3 infrastructure built into Part D that deliberately
4 links research to specific initiatives designed to
5 translate research and practice and to tie funding
6 levels for Part D investments to increase in Parts C
7 and B expenditures.

8 Thank you.

9 DR. GRASMICK: I'd like to begin with
10 asking Dr. Lyon if he has a question.

11 DR. LYON: Thank you so much, Dr. Deshler.
12 Extraordinarily sound testimony from a fellow that's
13 contributed substantially to this country's children.

14 DR. DESHLER: Thank you, I appreciate it.

15 DR. LYON: The scaling issue is enormous.
16 The only question I have -- and I think Jack was
17 going to ask it, too -- as you may know we have a
18 major initiative underway whose sole purpose -- this
19 is an initiative between NSF, OERI and NICHD. It's
20 called the Inter-Agency Educational Research
21 Initiative. Its sole purpose is to take validated
22 findings, findings or results obtained from more

23

1 controlled studies to better understand the
2 conditions under which they can be scaled at more-
3 complex levels.

4 That's a \$25-million-per-year program. We
5 haven't been able for some reason to attract OSEP
6 researchers into that mix, although we certainly
7 would think it would be relevant. We asked OSEP to
8 contribute but they didn't feel they wanted to.
9 Again, I think your call for collaboration is
10 something that resonates with me obviously.

11 The other thing I'm going to ask you here
12 that's going to put you on the spot is, I'm trying to
13 figure out why we got the answers this morning we did
14 when this same collaborative question came up, that
15 OSEP is a unique agency and those kinds of answers.
16 That is, as I've looked through the documents, I find
17 that there are concerns raised about moving research
18 funding from OSEP or the functions of OSEP to
19 different agencies, either OERI or to NICHD.

20 I don't know anybody on this panel that
21 has any idea where that came from. What I'm
22 concerned about is that, you know, as we talk with
23

1 you all and get advice, it is not unfettered advice.
2 There seems to be some need to reply to the questions
3 less than candidly at times. I don't -- at any rate.

4 So when we are asking questions about
5 agencies collaborating on very-complex research
6 questions, it surprises me that we haven't gotten a
7 great deal of number one, historical input from OSEP,
8 and number two, we still see that resistance from
9 some of the witnesses today. Why is that?

10 DR. DESHLER: Well, first of all, I can't
11 respond to the rumors that you've heard about funding
12 moving from one place to another. I'm unaware of
13 those rumors, so I can't comment on that. I didn't
14 speak to that in my testimony. The point that I
15 tried to make -- perhaps I didn't make it clearly --
16 is that one of the key elements that I believe should
17 be in place to support validated practices getting to
18 the front line is to have a set of structures that
19 encourage and support researchers to participate in
20 that.

21 It has been my personal experience during
22 my career to attempt to do that. I have -- if you

23

1 are asking personally why I haven't gotten funding
2 from NIH or NSF, you can answer that better than I
3 can, Reid. I've tried. I think it would be a worthy
4 endeavor to investigators together.

5 DR. LYON: Right, right. I just want to
6 make sure on the record that I do not do review.
7 There's a very clear demarcation.

8 DR. DESHLER: I just wanted to make clear
9 on the record, too, that I have submitted to multiple
10 agencies.

11 DR. LYON: Well, thank you.

12 DR. GRASMICK: Dr. Wright.

13 DR. WRIGHT: Dr. Deshler, I am so familiar
14 with your work. My students at Harris-Stowe State
15 College and at Singers University are familiar with
16 your work, too. I'm glad that you are one of our
17 presenters.

18 DR. DESHLER: Thank you.

19 DR. WRIGHT: I want to address just a
20 couple of things. One of your recommendations is
21 increase the number of research scholars in the
22 agency. I wanted to add, in the field, not just that

23

1 particular agency.

2 Dr. Berdine brought up the issue and the
3 problem of attracting, say, doctoral students. Those
4 doctoral students, those researchers in the field
5 need funds. I say just not limited to research
6 scholars in the agency, but out in the field.

7 One other thing, your fourth
8 recommendation established practices that will ensure
9 public review and input through the use of visible
10 mechanisms. It would appear to me that one of those
11 mechanisms would be like where in the school
12 districts we put our budgets out in the libraries and
13 all for the general public to look at.

14 So it would appear to me that one of those
15 mechanisms would be to put this stuff out in the
16 libraries and the public schools where actual parents
17 and lay people and people who need this information
18 could get at it. That is my question and my comment.

19 DR. DESHLER: I think you've raised some
20 very significant issues and observations. I couldn't
21 agree more with you about the importance of engaging
22 young scholars in communities of influence where they

23

1 can grow and develop the kind of research skills that
2 are needed to take on some of the difficult
3 questions. I fully agree with you.

4 DR. GRASMICK: Dr. Pasternack?

5 DR. PASTERNAK: Thanks, Dr. Deshler, for
6 your work and your testimony. In your opinion, why
7 are teachers having such a difficult time locating
8 the instructional strategies that we think we have
9 identified through research and that work in meeting
10 the needs of students with disabilities?

11 DR. DESHLER: I'd like to shift the
12 perhaps focus of the question to, rather than an
13 implied laying the blame at the doorstep of the
14 teacher, I think we need to begin with looking at the
15 way in which instructional innovation has been
16 configured and packaged and made available for
17 practicing teachers.

18 The kinds of protocols that we put
19 together to do the research in the field during the
20 foundational research phase is often something that
21 is not user-friendly and does not lend itself to
22 being broadly embraced and used within the complexity

23

1 of the classroom. That is the first thing that has
2 to happen.

3 We need to deliver to teachers
4 interventions packaged in such a way that they have
5 the proper kind of support materials so that they
6 don't need to hunt all over for them, that they can
7 put it into practice immediately. Oftentimes that
8 doesn't happen. What comes out in a research
9 protocol often does not lend itself to use readily by
10 teachers in the front lines.

11 Secondly, it's imperative that teachers
12 have the proper kind of professional development to
13 learn to use the intervention with fidelity. Not
14 only that, as we are engaged in the professional
15 development process, it's imperative for those who
16 developed and designed the interventions that they
17 spend as much time trying to understand the context
18 within which teachers are going to be applying the
19 intervention as we hope the teachers spend trying to
20 understand the parameters of the new intervention.

21 DR. PASTERNAK: Thanks. I want to be
22 very clear, I'm not blaming teachers. I think the

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1 attribution lies elsewhere. I think we can have that
2 discussion at another juncture.

3 DR. FLETCHER: The researchers.

4 DR. DESHLER: What's that?

5 DR. PASTERNAK: Dr. Fletcher pointed out
6 that you might be blaming researchers and not the
7 teachers.

8 DR. DESHLER: It's a joint process.

9 DR. PASTERNAK: One of the
10 recommendations that you made talked about,
11 increasing the number of scholars at our agency. I
12 believe that you were referring to the agency that I
13 have the responsibility for. Would you also suggest,
14 based apropos of what you just said, that we not only
15 need research scholars but we need people who can
16 actually translate that research into terms that real
17 people can understand?

18 DR. DESHLER: Absolutely. My definition,
19 if you will, of scholars is not limited to research
20 scholars. I see scholars as being practitioner
21 scholars, policy-maker scholars, and researcher
22 scholars.

23

1 DR. PASTERNAK: Well, it's interesting
2 because as you may know, the reading specialist that
3 I hired at OSEP is indicative of that kind of
4 philosophy because she is a person who clearly
5 understands these issues and has only a high school
6 degree and has dyslexia and a son with dyslexia. Yet
7 she is uniquely qualified to be able to translate the
8 research into terms that non-researchers can
9 understand.

10 DR. DESHLER: That's right, absolutely.

11 DR. PASTERNAK: Would you agree -- I
12 think you mentioned this earlier that one of the
13 failings has been that researchers write for other
14 researchers and not necessarily for the people who
15 are the users. It's the knowledge-production
16 utilization dichotomy that we talked about.

17 DR. DESHLER: Yes, I would agree with you.

18 DR. PASTERNAK: Thank you very much.

19 Thank you, Madam Chair.

20 DR. GRASMICK: You're welcome.

21 Governor Branstad?

22 GOVERNOR BRANSTAD: First of all, Dr.

23

1 Deshler, I want to congratulate you. The University
2 of Kansas does a great job of recruiting some of our
3 very best basketball players from Iowa.

4 DR. DESHLER: And we appreciate them
5 coming.

6 GOVERNOR BRANSTAD: They have contributed
7 mightily to your success in recent years.

8 (Laughter.)

9 GOVERNOR BRANSTAD: The first
10 recommendation that you made which was support for an
11 R&D agenda that addresses the contextual realities
12 within which individuals with disabilities function
13 and are served. You specifically made some action
14 recommendations in your presentation about
15 establishing standards that researchers must meet and
16 research that effectively accounts for the
17 complexities.

18 Then number two under that is creating
19 mechanisms within the Federal Education Research
20 Agencies to build significant and sustained
21 connections between the researchers, practitioners,
22 and policy-makers.

23

1 I'd be interested if you could enhance
2 that a bit. This, I guess, is kind of a follow-up to
3 what Dr. Pasternack also talked about and that is how
4 we enhance the collaboration and really make sure
5 that the research is practical and being utilized.

6 DR. DESHLER: One way to enhance
7 collaboration is at the very beginning of the process
8 before we start to formulate research questions and
9 to conceptualize interventions, we should key
10 stakeholders sitting around the table who are
11 ultimately going to be the benefactors, including
12 individuals with disabilities and their parents and
13 policy-makers and practitioners.

14 As we start to formulate interventions,
15 they should be informing us about some of the
16 contextual realities within which it's got to fit.
17 We have often used the metaphor that we can create a
18 wonderful Cadillac, but if the only vehicle that a
19 classroom can accommodate is a coaster wagon, it will
20 probably end up sitting on blocks outside the door.

21 GOVERNOR BRANSTAD: Thank you.

22 DR. GRASMICK: Two comments. We would
23

1 like to begin by thanking you, Dr. Deshler, for your
2 excellent testimony. The record is open on the
3 questions that Dr. Lyon raised. We are convening for
4 a luncheon on the second floor that will be open to
5 presenters and members of the commission. We regret
6 that the public cannot participate in that luncheon.

7 We will reconvene here at 1:25 for public
8 comment. Thank you very much.

9 (Lunch break.)

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1 and Reading Performance. I'm not going to read that
2 to you. I'd like to introduce the concept of visual
3 skills, summarize some descriptive data that we have
4 from running a program at Delano High School which is
5 a mainly Hispanic school in California, near
6 Bakersfield -- it's Caesar Chavez country, for those
7 of you who remember those times -- and on a rather
8 large data set, tell you the influence of visual
9 skills, we believe, on reading performance, and then
10 tell you about a control study that we're running in
11 Memphis -- which we hope will tell a better story --
12 and encourage special educators to have a look at
13 this issue with special education populations.

14 What do I mean by visual skills? Visual
15 skills are the ability -- this is an eyeball --
16 eyeballs are mobile things. They move in one's head.
17 Both eyes have to track across the page in reading
18 activities. Both have to move together, and in order
19 to form a single image, they have to be pointing at
20 the same point on a page.

21 Visual skills in these studies I've
22 described in this handout. We measured clinically

1 three visual skills: Tracking; binocular vision
2 which we call teaming; and focusing, the ability to
3 focus that eyeball using the vunticular (phonetic)
4 muscles inside the eye.

5 We screened children, we recommended to
6 the school which students should be placed in a
7 visual skills training program which was delivered
8 over the Internet. This is an eye exercise, a
9 neuromuscular training program. They participated in
10 20-minute sessions for 30 sessions spanned over about
11 a semester, depending on exactly when we did the
12 program.

13 This was an uncontrolled study. However,
14 we found that 70 percent of the students following
15 this regime had clinically normal eye movements.
16 Moreover, 70 percent of the students -- not
17 necessarily the same 70 percent -- I'll have to
18 elaborate on that at a later date -- also had
19 dramatic, sometimes erratic increases in their
20 reading scores on standardized reading tests.

21 We used in this particular study the
22 California achievement test. The SAT-9 scores also

1 went up in most students that completed the program.
2 In both that study using 450 students this year and a
3 study with a controlled, matched random-sample design
4 in Memphis -- that's in Snowden Middle School -- in
5 both those studies we found a correlation between
6 visual skills, visual skill levels quantified using a
7 special scale that we have -- this one -- and
8 readers' scores.

9 In Snowden Middle School we're doing a
10 controlled study which is showing similar things.
11 Special ed might want to look at this as a possible
12 way to examine students' visual behavior and how it
13 relates to reading scores.

14 DR. GRASMICK: Thank you.

15 Sam Odom, followed by Joanne Bregman.

16 MR. ODOM: Commissioners, thank you for
17 listening to my testimony. My name is Sam Odom. I'm
18 a professor in special education at Indiana
19 University. I'm also the vice president of Division
20 for Research for the Council for Exceptional
21 Children.

22 D.R. endorses the statement that you've

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1 received from the Higher Education Consortium on
2 Special Education, HECSE. My comments will real
3 briefly highlight some of those points. As you have
4 heard today, research in special education as funded
5 by through IDEA and OSEP has multiple purposes. One
6 primary purpose that we've heard a lot about is
7 discovery of new knowledge about instructional
8 techniques.

9 The research in special education goes
10 beyond generations of new knowledge about effective
11 techniques. This is how it's different from research
12 conducted in other agencies, NIH and OREI, and why
13 it's established within OSEP.

14 First, special education research is tied
15 very directly to the elements of IDEA which you've
16 heard about. That's extremely important to address
17 questions related to IDEA that might not be
18 addressable through other standardized, randomized
19 clinical trial methodology. For example, how much
20 does special education cost? Do states measure
21 special education student outcomes?

22 A second major goal of special education
23

1 research is knowledge utilization which Dr. Deshler
2 was eloquent about today. That is, given that
3 science can determine practices that are most
4 effective in a specific context, the next step is to
5 translate this empirical knowledge into feasible,
6 usable, and acceptable practices.

7 This research process is complex and it's
8 a close parallel to research and development that
9 occurs in private industry. It requires different
10 designs, different methodologies such as single-
11 subject relational designs, qualitative research. It
12 also requires dissemination in training of
13 practitioners.

14 The division for research endorses two
15 recommendation in the HECSE statement. We recommend
16 that the authority of special education research and
17 development remain with OSEP. No other agency has
18 shown the capacity or history of supporting the
19 activities necessary for generating new knowledge
20 about special education and then moving it into
21 practice. I want to emphasize the latter mission.

22 D.R. also recommends that the funding for
23

1 research and development effort -- that is Part D --
2 be linked directly to total funding of IDEA and to an
3 industry standard of 10 percent of the total funding.

4 DR. GRASMICK: Thank you.

5 Joanne Bregman, followed by Mike Nelson?

6 MS. BREGMAN: Good afternoon, commission
7 and panel members. My name is Joanne Bregman. I'm
8 neither a researcher nor an educator, but I am a
9 squeaky wheel. I speak to you today on behalf of the
10 Disability Coalition on Education which I chair. I
11 am also the parent of a child with severe multiple
12 disabilities who is a kindergarten student here in
13 Nashville.

14 DCE is a family-driven coalition with
15 active representation from families, advocacy
16 organizations and agencies working collaboratively to
17 improve education systems in Tennessee. With two
18 years of significant achievement and impact behind
19 us, we continue to create and support partnerships
20 focused on ensuring that all students with and
21 without disabilities receive a quality education.

22 As DCE has developed our working agenda,

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1 we have made a commitment to aggressively seek out
2 best educational practices throughout the country, to
3 identify successful models for the inclusion of
4 students with disabilities, to analyze data-based
5 outcomes when such are available, to move research
6 into practice, and to draft our own template for
7 change.

8 We have heard from families and educators
9 across Tennessee that services provided to students
10 are at best inconsistent and fragmented and, in the
11 worst scenarios, non-compliant with both the
12 ideological and pragmatic requirements of IDEA.
13 Inclusion in general education environment and access
14 to the general education curriculum are often
15 dictated -- that is restricted -- by the orientation
16 of an LEA special education director or even a
17 principal or staff at the building level rather the
18 clear intent of the law.

19 Much work remains yet ahead in our state
20 to convince policy-makers, as well as department and
21 systems leadership, that children and youth with
22 disabilities are valuable members of our school

1 communities. These students must, by legal and
2 ethical mandate, be offered access to the full range
3 of meaningful educational opportunities.

4 DCE has studied issues such as class size
5 through the lens of impact upon students receiving
6 special education and special education services,
7 particularly when those students are educated along
8 side typical peers. We recognize that because of
9 inadequate, pre-service training for teachers --
10 compounded by scant professional development
11 activities targeted to key skills such as curriculum
12 modification and positive-behavior intervention --
13 many educators are ill-prepared to effectively
14 address the instructional needs of the diverse
15 learners in their classrooms.

16 Our goal is a service-delivery structure
17 which provides appropriate supports to all those
18 involved in the education of students with
19 disabilities. We know that some state and local
20 education agencies have evolved successfully into
21 unified systems in which special education is no
22 longer a place -- that mysterious classroom down the
23

1 hall -- but instead functions as a matrix of supports
2 and services enriching the educational experience for
3 all students.

4 We believe that the themes of
5 accountability and improved achievement which are
6 driving forces in general education reform could be
7 equally effective tools in the reform of educational
8 services provided to students with disabilities.

9 Thank you.

10 DR. GRASMICK: Thank you very much.

11 Mike Nelson, followed by Susan Young.

12 MR. NELSON: Good afternoon. My name is
13 Mike Nelson. I'm here representing Gwinnett County
14 Public Schools. We are a suburban district in the
15 Atlanta metropolitan area, and we are the largest
16 school district in the State of Georgia.

17 I would like to begin by first thanking
18 the commission for the opportunity you are providing
19 for individuals and groups and to give input into
20 your information-gathering process. It is the hope
21 of Gwinnett Public Schools that after hearing from
22 all constituents, the commission will make

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1 recommendations which both benefit students with
2 disabilities and are sensitive to the challenges
3 which face local school district personnel who
4 implement IDEA in good faith every day.

5 From our perspective as a local district,
6 there are three issues of critical concern which need
7 to be addressed regarding the provision of services
8 to students with disabilities. Number one is
9 funding. I suspect you will hear this topic brought
10 up repeatedly throughout your hearing schedule.
11 Therefore, I will not spend a lot of time on it.
12 Simply put, we believe it is time for the federal
13 government to fulfill the financial commitment it
14 made over 25 years ago and that this commitment be
15 met on as rapid a schedule as possible.

16 Number two, discipline, another topic
17 which you will likely hear about repeatedly. Our
18 concerns center on two primary issues: A, the double
19 standard fostered by the current process, that is,
20 the inequities and the consequences assigned to
21 general education students versus special education
22 students for the same offenses; and B, an ever bigger

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1 worry is the message this double standard sends to
2 students with disabilities.

3 It doesn't take long for the seed to get
4 planted in some students minds that because they have
5 a disability, they are not going to be held
6 accountable like other students for their actions.
7 We, as responsible adults, must give serious thought
8 to the long-term consequences of such a message. It
9 is imperative that all students learn that they are
10 accountable for their actions, that there are
11 consequences for breaking the rules. The law should
12 not afford a student with a disability a shield where
13 the offense is not a manifestation of the disability.

14 Three, procedural compliance in the
15 adversarial climate in special education. The
16 legalistic, contentious, adversarial climate which
17 permeates much of special education must be ended.
18 It affects teacher morale, teacher retention,
19 district finances, and most importantly,
20 instructional time for students.

21 As controversial as this may sound, it
22 would seem the only way to really change the present
23

1 climate is to eliminate or at least reduce procedural
2 safeguards. Procedural safeguards started out as
3 valuable and legitimate tools to further the original
4 purposes of EHA in public law 94142 and have by
5 practically any objective measure done their job. It
6 is now time for a shift in the very essence of IDEA
7 from an emphasis on procedure and procedural
8 compliance to an emphasis on education.

9 In fact, one of the pioneers in the field
10 of special education, Fred Weintraub, states in the
11 January 2002 issue of CEC Today, I quote, Perhaps we
12 should write a substantive law and eliminate such
13 procedural requirements as the IEP and procedural
14 safeguards, end of quote.

15 Now, we are not ready to start advocating
16 the elimination of IEP's and some of the other
17 valuable, instructional tools and infrastructure
18 which has been established over the years. However,
19 taking steps to remove some of the legal safeguards
20 which create the present atmosphere of tension and
21 distrust may be in order. It is time to bring some
22 reasonableness back into the process and end the
23

1 interminable legal wrangling which impoverishes both
2 the human and financial resources which rightly
3 should be devoted to students with disabilities.

4 I thank you for your time, and I have a
5 handout for you.

6 DR. GRASMICK: Thank you.

7 Susan Young, followed by Reza Tajali.

8 MS. YOUNG: Madam Chair and commissioners.
9 I represent the Tennessee Education Association which
10 is the largest education association representing
11 public school employees in Tennessee. TEA, we are
12 the state affiliate of NEA. TEA and NEA have long
13 supported the Individuals with Disabilities Education
14 Act. We suggest few statutory changes during this
15 reauthorization process. Instead, we view this
16 reauthorization as an opportunity to improve
17 implementation.

18 Our recommendations regarding future
19 research are defined by our seven key priorities.
20 One of the guiding principles and qualities of
21 scientific inquiry is that one should pose
22 significant questions for investigation.

1 Furthermore, the relevance of any educational
2 research must be grounded in those areas of concern
3 to our members because they are the ones who hold
4 chief responsibility and the opportunity for
5 improving the outcomes of students with disabilities.

6 The following recommendation are,
7 therefore, significant questions worth investigations
8 and are the primary concerns of our members. Full
9 funding naturally is our first key priority.
10 Congress' unfulfilled promise to fund 40 percent of
11 the cost of special education jeopardizes the quality
12 of education for all students.

13 We need to conduct cost-benefit analyses
14 in the area of early interventions, specific models
15 for the education of special education students,
16 specific types or accommodations and effective
17 alternative educational settings.

18 Secondly, paperwork and documentation.
19 Special education teachers report that that is the
20 primary reason they leave the profession. What
21 conditions exist in those local districts in states
22 that have the greatest share of due-process

23

1 violations? What are the core elements necessary in
2 the IEP process to maintain the due-process
3 protections for parents without burdensome
4 documentation for educators?

5 We are concerned about case load and work
6 load for special education personnel. For example,
7 in Tennessee we have a special education speech
8 pathologist that has a case load of 143 students. We
9 are concerned about eligibility and identification
10 criteria because, from state to state, where a child
11 lives can determine whether or not he is identified
12 as having a disability.

13 We are concerned about early intervention.
14 What models produce the most significant improvements
15 in student performance outcomes? Naturally,
16 professional development. What models of
17 professional development produced the most
18 significant increase in the use of research-based
19 instructional practices and what models of
20 professional development produce the greatest
21 improvements in student achievement?

22 Naturally, discipline. We are concerned

23

1 with the same concerns that this gentleman has just
2 presented. It is our recommendation that the future
3 research be focused on these key primary research
4 areas.

5 Thank you.

6 DR. GRASMICK: Thank you very much.

7 Reza Tajali, followed by Theresa Howard
8 Lawson.

9 MR. TAJALI: Ladies and gentlemen of the
10 commission. My name is Reza Tajali. I am an
11 electrical engineer, a concerned citizen, a parent,
12 and a grandparent. What has brought me here today is
13 the fact that I'm fully in support of the premise of
14 Leaving No Child Behind as President Bush stated.

15 I believe that the future of our nation is
16 dependent upon the quality of education that we
17 provide to our children. These children are going to
18 be building highways and running the industry of the
19 future and, therefore, must be provided with a
20 complete education. However, I am sad to say that to
21 my observation, our special education system is not
22 providing its intended premise.

1 Special education is now costing taxpayers
2 some \$50 billion a year in state and federal funding,
3 of which some \$28 billion is spent on the relatively
4 new creation of the psychiatric profession called
5 learning disorder. When the Congress passed the
6 original special education law, the intent was to
7 cover those children with sight, speech, hearing and
8 other physical handicaps.

9 Over the past 27 years, however, a large
10 part of the funding has been diverted to such things
11 as attention deficit disorder, a very ambiguous and
12 subjective term that does not really have any
13 scientific basis. The definition of learning-
14 disabled is so ambiguous that the researchers at the
15 University of Michigan found that 85 percent of the
16 students they tested, who had previously been
17 identified as normal, would have been classified as
18 learning disabled.

19 The result of this one flawed aspect of
20 the law, the subjectivity of who is classed as
21 disabled, has resulted in more than 60 percent of
22 special education funding being channeled away from

1 children who really need it; they are physically and
2 intellectually handicapped. The problem with special
3 education is not the amount of federal funding. The
4 problem is in the way the funds are utilized. We
5 have reduced the effectiveness of special education
6 by mixing it with psychiatric practices. This is an
7 abuse of the government funds and an abuse of our
8 children.

9 My request to you is a simple one. Spend
10 federal funds on education, not on psychiatric
11 experimentation with the future race. Thank you for
12 the opportunity to address you.

13 DR. GRASMICK: Thank you.

14 Theresa Howard Lawson, followed by David
15 Crenshaw.

16 MS. LAWSON: Good afternoon. My name is
17 Theresa Howard Lawson. I'm the director of special
18 education and preschool programs in Woodford County
19 Schools which is in Versailles, Kentucky, outside of
20 Lexington. I have over 20 years in the field of
21 special education as a teacher and administrator.
22 Based on these experiences I would like to offer my
23

1 recommendation for improving services to students
2 identified with disabilities under IDEA.

3 Number one, increase inter-agency
4 collaboration. In 1975 it was made clear that
5 schools have the ultimate responsibility for
6 educating all children. The reality is that we
7 cannot do this by ourselves. We have children in
8 elementary school with severe mental illness. I
9 could not educate these children without the help of
10 our mental health professionals, often social
11 services and others.

12 Number two, focus on transition services.
13 Early intervention is very important. We need to
14 provide those services at a very young age. We also
15 need to look at school-to-adult living for our
16 mildly, moderately, and severely disabled children.
17 For our most severely disabled children, there are
18 very limited options for parents.

19 Push for reform in the area of preschool
20 training for general education. In my school
21 district our elementary inclusion rate is 80 percent,
22 many that 80 percent of our identified students are

23

1 in the general education classroom 80 percent of the
2 school day. Yet general educators continue to
3 graduate without even a basic understanding of
4 working with diverse learners. If our teachers are
5 not successful, how can we expect our children to be
6 successful?

7 Address and continue to study special
8 education teacher recruitment and retention. In
9 Kentucky out of approximately 5,000 special education
10 teachers it is typical in a year to have over 1,000
11 teachers in the classroom with less than full
12 certification. Surveys indicate that special
13 education teachers leave the field due to excess
14 paperwork, lack of support, and threat of litigation.
15 However, the teachers I work with believe that IDEA
16 '97 took some steps in the right direction, and these
17 efforts should continue.

18 Finally, fully fund IDEA. States and
19 local districts have shouldered the enormous
20 financial burden of implementing IDEA for over 25
21 years. It is time for Congress to keep the promise.
22 Thank you very much.

1 DR. GRASMICK: Thank you.

2 David Crenshaw, followed by Ann Corn.

3 MR. CRENSHAW: My name is David Crenshaw.

4 I'd like to thank the commission for giving me the
5 time to address you. I'm just a parent. I'd like to
6 take a moment to tell you about my son, Conner. He's
7 five years old. When he was three, he was diagnosed
8 as at-risk for Asperger's. He has benefitted greatly
9 from special education services provided by the State
10 of Tennessee.

11 He is now five and is entering
12 kindergarten. We very much would like to provide the
13 best environment for him. In his case small
14 classrooms, extra teachers will make a difference.
15 That means private school. We are fortunate that my
16 wife is a teacher and we are able to provide a
17 discount to give financial means to send him to such
18 a school.

19 However, when we do so, the state steps
20 out and we no longer receive any special education
21 benefits.

22 -----

23

1 (Tape 7)

2 -----

3 MR. CRENSHAW: (Continuing.) Our
4 therapist will no longer visit during the class. Our
5 insurance will not pay for special education speech
6 and language therapies. If we do upgrade our
7 insurance, the coverage is still spotty at best. The
8 coverage is minimal to the extent that it will be for
9 10 to 20 one-hour sessions which in the course of a
10 year of school is laughable.

11 So what we ask you for obviously is better
12 mental health coverage for our children. Thank you
13 for your time. I appreciate it.

14 DR. GRASMICK: Thank you very much.

15 Ann Corn, followed by Nancy Diehl.

16 MS. CORN: I'm Ann Corn. I'm a professor
17 of special education here at Peabody with an
18 appointment in ophthalmology and visual sciences.
19 While reviewing the agendas of this meeting and
20 previous meetings of the commission, I noted an
21 omission of expertise of the education of students
22 who are blind and visually impaired.

23

1 I understand that the focus of the
2 commission is on learning disabilities and with the
3 population I'm speaking about being 0.2 percent of
4 the school population, I understand that there is
5 less importance here. However, this is a population
6 at-risk. In fact, it's in crisis.

7 Let me speak to issues of research and
8 priorities of the field. I estimate there are maybe
9 20 or fewer researchers addressing the entire school-
10 age population of children with visual impairments.
11 Over the past five years only one of 20 new Ph.D.'s
12 attained and retained faculty position preparing
13 teachers of students with visual impairments. She is
14 on a non-tenured track, and research is not a focus
15 of her position.

16 Of the top-ten-ranked colleges of
17 education and the top-ten-ranked departments of
18 special education, only Vanderbilt has one full-time
19 FTE, and only one other program exists without one
20 full-time FTE. We simply don't have the research
21 that tells us how well children with visual
22 impairments access the general education curriculum

23

1 where there are achievement levels in such areas as
2 orientation and mobility and technology.

3 Yet we know that three to five years out
4 of school, students with learning disabilities are
5 employed at more than double the rate of students
6 with visual impairments. Literacy is but one area of
7 instruction that is sorely needed in research. While
8 Braille literacy has garnered attention in recent
9 years, research related to the literacy with low
10 vision comprising 85 to 90 percent of population is
11 insufficient to produce intervention and bring
12 research into practice.

13 A soon-to-be-published study suggests that
14 with only large type and without interventions such
15 as individually prescribed devices, children read 30
16 to 40 words per minute behind their sighted peers
17 through primary school. Then while sighted students
18 continue to gain fluency and speed, these low-vision
19 students plateau with reading speeds of about that of
20 a typical third-grader.

21 Braille reading speeds are no better. In
22 a study in Missouri 11- to 15-year-olds were reading

23

1 silent, independent rates of 63 words per minute
2 slower than that of a typical first-grader.
3 Attention across the country is now focused on
4 preparing teachers. While the Council for
5 Exceptional Children indicated a need for 5,000
6 teachers to meet then-current needs, only 250 are
7 trained each year, and data suggest that 36 percent
8 of them are already teaching with waivers. With
9 attrition we just cannot meet the need.

10 In a study I did in 1995 with 985 families
11 whose children attend special schools, 69.7 percent
12 of those students would go home to no teachers. If
13 we want to address the research needs in the field,
14 we must address the need to keep programs alive in
15 research universities. Thank you.

16 DR. GRASMICK: Thank you very much.

17 Nancy Diehl, followed by Shirley Young
18 South.

19 MS. DIEHL: Hi, I'm Nancy Diehl, and I
20 live in Greenville, Tennessee, a rural community. I
21 wear two hats today. I'm the mother of four kids but
22 two sons that have disabilities that benefitted from

1 IDEA. One you would call high-incidence and the
2 other you'd call low-incidence. I'm learning your
3 terms.

4 I am also director of the Parent Training
5 and Information Center. I was excited to hear today
6 about the researchers talking about how essential it
7 is for parent involvement. I want to mention to you
8 that for a lot of folks when I meet with them,
9 parents and educators believe that parent involvement
10 is helping the kids do their homework.

11 They don't really understand the kind of
12 involvement that IDEA intends. So when we talk about
13 it, people don't understand it. But I experience the
14 value of it, and my school was very cooperative in
15 that. So I need you to expound on what you mean by
16 that.

17 The other thing is that I'm concerned
18 about high expectations. Even when we talk about
19 setting goals and objectives, we have a problem
20 because some people aren't willing to set a high goal
21 for somebody because they already believe that can't
22 achieve it. I've seen many students where parents

23

1 are involved and educators are creative and promising
2 practices are a part of the picture make incredible,
3 beyond-belief achievement beyond the highest
4 expectations. That has to change.

5 As far as inclusion, inclusion with good
6 teaching actually is one way to leave no child
7 behind. I'm really concerned about decisions that
8 are made that for some courses and some things we
9 teach kids they can't be present with other kids.
10 But I have seen really excited things when people
11 work together where kids learn in the same classroom
12 and mastered the things that were on their IEP and
13 also got all the unintended consequences of being
14 with their same-age peers and learning things that
15 weren't on the IEP.

16 I think compliance needs to move outside
17 the Department of Education. I've thought about this
18 for a long time, and I think it's really hard for the
19 Department of Ed to provide all the technical
20 assistance and support to school systems and then
21 have to turn around after they've gained their trust
22 and have to slap them on the hand. I think that's

1 something that should be looked at.

2 Finally, I think the inequity that a
3 previous speaker talked about with kids with
4 disabilities -- I think we need to start thinking to
5 fix the inequity of leaving no child behind. Parents
6 and students are the ones who have to live with the
7 outcomes of education, not teachers. Thank you.

8 DR. GRASMICK: Thank you.

9 Shirley Young South, followed by Diane
10 Randall.

11 MS. SOUTH: Good afternoon. I'm really
12 happy that I have an opportunity to come to this.
13 I'm not an expert, I'm not a scholar. I'm a mother
14 of a handicapped child who is 21. This is the first
15 time I've ever heard that special education was
16 mandated for handicapped children, physically
17 handicapped, not learning disorder but physically
18 handicapped.

19 My son was born with a birth defect where
20 he had to have both legs amputated. At the age of
21 two he had that done. In no time during the years of
22 education when he had repeated surgeries with eight

23

1 weeks off from school was there any offer of tutoring
2 to bring him up to par, no time. There was school in
3 the hospital but no child can be educated with the
4 pain after surgery and being on pain medication.

5 As he grew, as a mom it was my job to see
6 that he got the tutoring and the education that he
7 needed. I worked and I paid for the tutoring. I
8 worked extra-long hours. I taught him how to walk
9 upstairs. We're not talking physical rehab; we're
10 talking about learning things, how to live life, the
11 things that everyone takes for granted such as
12 zipping zippers, being able to open a can of pop.

13 He plays the guitar now. He wanted to
14 become a graphic artist. He's now 21. He has a high
15 education level. He told me he wanted to find the
16 funding for his education, so he did. In Florida he
17 had to do psychological testing. In those 21 years
18 prior to four weeks ago he never entered the area of
19 mental health. People looked at me and social
20 workers looked at me and asked, How does your son do
21 so well, above the average?

22 I said, We love him for who he is and not
23

1 questioning what he has. We encouraged him to be
2 able to overcome. But four weeks ago he had to go
3 through psychological testing in order to do this
4 program to get funding to become a graphic artist.
5 It was deemed that he was bipolar and would have to
6 take medication in order to get the education.

7 I watched this boy overcome every obstacle
8 over 21 years to be able to live life which we take
9 for granted. Then he was told in one moment that his
10 dream was crushed by some expert who felt he didn't
11 fit into a pattern. Yet he works with the public and
12 works with people everyday and is liked very much.
13 But he is classified and he is labeled.

14 I think that the money that goes toward
15 special education should go back to the handicapped
16 children. That is what should happen. Thank you
17 very, very much for letting me testify.

18 DR. GRASMICK: Thank you very much.

19 Diane Randall, followed by Christine
20 Hayes.

21 (Pause.)

22 DR. GRASMICK: Diane Randall? Is she
23

1 here?

2 (No response.)

3 DR. GRASMICK: Christine Hayes?

4 MS. HAYES: Good afternoon. I am a mom
5 and I am concerned about some things that are
6 happening with our education. I am here to tell you
7 a story. I have a friend who is a school teacher in
8 Davidson County. She relayed two stories about two
9 different children to me that I would like to share
10 with you.

11 One was a first-grader whose mother said
12 that her doctor had suggested putting the child on
13 Ritalin. She was a good student and had no serious
14 behavior problems. She did have problems on the bus
15 once and had to be suspended from riding the bus for
16 a few days. After being put on Ritalin, she began
17 losing control of her bladder. She had to take extra
18 clothes to school because she had accidents about
19 twice a week.

20 She lost her appetite and ate very little,
21 if any, of her lunch. She became somber and
22 uninterested in events around her. Her school work

23

1 suffered, as well.

2 Another student was a six-year-old boy who
3 was on several different medications that were
4 supposed to help him handle the traumatic experience
5 that had happened to him the year before. He had
6 behavior problems which became more serious
7 throughout the year. His medications changed twice
8 during the year. He began to have severe stomach
9 cramps which brought him to tears because the pain
10 was so intense. He also lost his appetite and ate
11 very little of his lunch.

12 All of the, quote, help that he was
13 getting from the mental health professionals actually
14 hurt him physically and emotionally. My friend
15 watched an intelligent young boy suffer needlessly
16 and with negative results.

17 I, myself, have a seven-year-old son in
18 the second grade. Last summer we moved from Davidson
19 County to Sumner County. Since we moved to Sumner
20 County -- he did all right in Davidson County. He
21 wasn't an A student but he did all right. When we
22 moved to Sumner County, he has had great difficulties

23

1 this whole year in school.

2 Now the teacher and school counselor want
3 him to be tested so that he can receive special
4 education. They want to label him learning-disabled.
5 My son is a very smart young man. I feel that this
6 is not right. They don't even look at the fact that
7 he changed curricula from one county to the next and
8 what the differences might be there.

9 I feel that instead of spending billions
10 of dollars on an unproved condition, I would like to
11 see the money go toward the physically handicapped
12 who really need the extra help.

13 Thank you very much.

14 DR. GRASMICK: Thank you.

15 John Shouse, followed by Kenneth Warlick.

16 MR. SHOUSE: Hello. My name is John
17 Shouse, and I'm the parent of three children
18 including a son with autism. Evan is receiving
19 special education services in the public schools as
20 guaranteed him by the provisions of IDEA. I
21 appreciate this opportunity to speak to this work
22 group of the President's Commission on Excellence in

23

1 Special Education.

2 In addition to being a parent, I am also
3 the president of the Autism Society of Middle
4 Tennessee. I'm a core group member of Williamson
5 County Partners in Education which is a local parent
6 advocacy group in our school district. I'm also a
7 member of DCE in Tennessee.

8 This commission is facing many complex
9 issues: Full funding, discipline, eligibility, over-
10 identification, monitoring, enforcement, et cetera.
11 I feel fortunate to be here today at this hearing of
12 the research agenda task force because I believe that
13 in some ways this area holds the greatest potential
14 for positive change.

15 Since its inception 25 years ago, IDEA has
16 made a tremendous difference in the lives of children
17 with disabilities and their families. Their
18 countless success stories of how children's needs are
19 being served is a result of the law. I feel
20 fortunate that at least thus far I can count our son
21 and our family as one of those successes.

22 At the same time, we must understand that
23

1 despite these successes, there are still many
2 children who remain under-served. In my role as a
3 parent advocate, not a week goes by that I don't hear
4 stories from families about difficulties securing
5 even the most-basic services that they are promised
6 under the law. There are many reasons for these
7 problems.

8 Far too often it's the mind-set of a
9 particular local administrator or local school board.
10 The way that mind-set trickles down through the
11 system, it becomes the primary stumbling block that
12 requires families to fight for the education that
13 their child is promised by the law.

14 Far too often even today placement is
15 based on a child's label and not based on an
16 intelligent, IEP team decision about what environment
17 would best serve his or her unique needs. We have a
18 system where special education teachers are trained
19 in particular methods for teaching basic skills to
20 children with specific disabilities.

21 Too often, however, special education
22 teachers are lacking in the training to implement

1 curriculum-based instruction. Conversely, general
2 education teachers who are trained in curriculum
3 implementation receive very little preparation in
4 best practices to serve the needs of children with
5 disabilities who are ending up in their classrooms.
6 Consequently, IEP teams, even in the best
7 circumstances, struggle to formulate goals for
8 children that are both meaningful and attainable.

9 As we saw from the testimony of Dr. Sailor
10 and Dr. Deshler this morning, in order to serve the
11 needs of children with disabilities we must begin to
12 move towards better and more-collaborative, inclusive
13 models in order to get each child into his or her
14 true, least-restrictive environment. We must find
15 ways to bridge the gap between research and practice.
16 Clearly, a new mind-set is needed.

17 I don't know if it's possible to legislate
18 a paradigm shift, but that shift will occur naturally
19 if colleges and universities can begin to turn out
20 more and more teachers in both general education and
21 special education after training both groups in best
22 practices to teach all children.

23

1 I urge this work group of the presidential
2 commission to recommend a research agenda that will
3 encourage real improvement in the delivery of
4 services to children with disabilities, an agenda
5 that will find real and concrete ways of taking what
6 we know and continuing to learn about best practices
7 and using that knowledge to prepare teachers to serve
8 all children, because our kids are worth it.

9 DR. GRASMICK: Thank you.

10 Kenneth Warlick, followed by Alice
11 Holbert.

12 MR. WARLICK: Good afternoon. I'm a
13 colleague of Dr. Berdine at the University of
14 Kentucky, although I do spend most of my time
15 traveling around the country consulting with state
16 education agencies around how to improve results for
17 students with disabilities and state accountability
18 systems.

19 DR. WRIGHT: Excuse me, I didn't get his
20 name.

21 DR. GRASMICK: There was difficulty
22 hearing your name when you introduced yourself. It's
23

1 Kenneth Warlick?

2 MR. WARLICK: That's correct.

3 Much valuable time and money is wasted
4 through trial and error to adopt practices that have
5 limited, if any, validation in research. Policies
6 often undergo drastic changes based on unwarranted
7 perceptions rather than factual information learned
8 through research.

9 Who suffers most from this approach?
10 Children, youth, and adults with disabilities in
11 their families. Is it any wonder, then, that there
12 are those who argue that special education doesn't
13 work?

14 We need to focus more attention to
15 systematically analyzing what does work and
16 disseminating that information to the right audiences
17 and in translating practices that show promise in
18 small clinical settings into large-scale
19 implementation while maintaining high-quality
20 results.

21 Any practices recommended for national
22 practice should have a base of research demonstrating

23

1 effectiveness as interventions are scaled up from the
2 laboratory setting to a significant number of
3 schools, school districts, and states.

4 I encourage you to support research based
5 on in-depth analysis of issues rather than
6 superficial analysis. We often hear of arguments
7 that we need policy changes because of local opinion,
8 not data or facts suggesting a problem exists.

9 I will give you a quick anecdotal, rather
10 than a research-based, example from some experiences
11 I had with one of your colleagues, Doug Gill, about a
12 year and a half ago in his state, Washington State,
13 where we met with teachers around his state about
14 paperwork burden.

15 I had the opportunity to review with his
16 teachers the IDEA requirements for paperwork. They
17 were absolutely astounded at how minimal they
18 actually are. We then reviewed the Washington State
19 requirements. One by one, the teachers said they saw
20 value and logic in each. The problem was not the
21 paperwork for an individual child. The problem was
22 the caseload that prevented them from planning,

23

1 collaboration, and coordinating what they considered
2 otherwise-reasonable documentation.

3 I was previously a learning disabilities
4 teacher many years ago. So I am very happy with the
5 national dialogue about learning disability issues.
6 I think it is very important for us to get accurate
7 research on the prevalence, the number of students
8 who are identified as learning disabled, and to
9 address the issues of similarities and differences
10 between students with learning disabilities and other
11 students exhibiting low achievement.

12 We also need to be sure, though, that we
13 avoid the problem with learning disabilities that we
14 had in the war that occurred in our schools around
15 reading practices, phonics versus whole language. We
16 did not need LD wars in our schools.

17 In closing, I do encourage you to be sure
18 we have research to translate effective, research-
19 based practices particularly in reading to success in
20 large-scale assessments. It's very disappointing to
21 have students who show significant gains in reading
22 research, and then those gains do not follow into

23

1 comprehension and to a successful performance in our
2 state-assessment systems. Thank you.

3 DR. GRASMICK: Thank you.

4 Alice Holbert, followed by Beverly
5 Hartaby.

6 MS. HOLBERT: Greetings from Southern
7 Middle Tennessee. This is a place where great care
8 and commitment is given to all children. Every
9 effort is being made in education by professional
10 educators, para-professionals, and parents to bring
11 right intervention and the combination of
12 interventions to children with special needs.

13 This combination must now include removing
14 behavior as a barrier to profiting from education
15 that we're providing. In 1987 when I was working
16 with children in my system, 3 percent of those at-
17 risk children were behavior referrals, and 60 percent
18 had a lot to do with attendance and truancy issues.
19 In 1992 that had flip-flopped. It was now 60 percent
20 were behavior, 40 percent were attendance.

21 Four of the top-ten disabling diseases are
22 depression, obsessive-compulsive disorder, bipolar

23

1 disorder, and schizophrenia. The average age of
2 onset is by fourth grade. With early intervention
3 and good treatment, good outcomes can happen for
4 these children in time.

5 Now, I think there's some obstacles.
6 Number one, insurance has limits on treatment or will
7 not cover issues in children. There is little or no
8 parity. We passed the parity law but if you are big
9 enough to be self-insured, you don't have to pay.
10 There are few providers specifically to rural
11 children. Signs, symptoms, and medication issues are
12 different in children than they are in adults.

13 In order to fulfill parent in-put systems,
14 we need personal-preparation grants. We need some
15 social workers, and we need some behavior-
16 intervention specialists. I need some clinical
17 counselors out there with my children in those
18 schools helping my teachers, and the parents
19 understand what's going on.

20 In order to provide behavior intervention,
21 training and service provisions should be part of the
22 college training priorities. Left untreated or
23

1 treated inappropriately, these children will be left
2 behind. You know that. So please give some
3 additional thought and research to this matter.
4 Thank you very much.

5 DR. GRASMICK: Thank you.

6 Beverly Hartaby, followed by Tonya
7 Meredith.

8 MS. HARTABY: I am the voice of the
9 special-needs children of Southern Illinois, most of
10 whom have parents too uneducated to grasp the powers
11 and concepts of empowerment. We are the lowest of
12 the low and the poorest of the poor. The systems
13 within the confines of a free and appropriate
14 education for the normal population seem beyond
15 repair. Can you imagine where this puts the special-
16 needs children?

17 I strive to help these parents create that
18 win/win situation with their special education
19 providers in school districts in our area. I do not
20 work for any advocating groups or anyone else for
21 that matter. My involvement is free of charge, being
22 driven by the power of my spirit.

23

1 By actions rather than words, they have
2 shown that they do not want special-needs children in
3 their districts. It may be the new millennium, but
4 cronyism and the good-old-boy network are alive and
5 thriving in Southern Illinois. If you don't believe
6 me, come and visit me.

7 I live 50 percent beneath the national
8 poverty level in the seventh-poorest school district
9 in the state. The school is one of the 10 percent of
10 the poorest educational institutions in America.
11 While the City of Chicago School District budget is
12 larger than 24 states, our school budget couldn't
13 even buy you a home in an undesirable suburb.

14 My son Ricky is autistic and at four years
15 old reads on a first-grade level, does basic math,
16 operates his own program manager, and has a
17 predisposition to foreign language and music. My son
18 Jessie is 2-1/2 and is LD and speech-delayed, just
19 like his brother was at that age. Through IFSP, IEP,
20 and community-based systems we utilize those systems
21 but count on university research for real
22 progress.

23

1 How can I with a just mind put my children
2 into a school where 70 percent of the eighth-graders
3 could not even pass the reading portion of the ISAT.
4 Resorting to due process would do nothing but turn
5 our small rural community against the families of
6 these children. Laws state that the district
7 receives money to fund children like ours, but they
8 do not guarantee you the freedom to walk into the
9 local grocery store without getting the glare of
10 local citizens who resent their educational dollars
11 spent for your child.

12 The benefits and rewards of getting my son
13 involved in clinical research studies at Southern
14 Illinois University has been tremendous. It has
15 changed his life in an overwhelmingly positive and
16 educational way. SIU is not in his IEP.

17 The State of Illinois is 49th in inclusive
18 education. The ISB has imposed quotas on the
19 placement of special education students in regular
20 classrooms. What is this? A cattle call for
21 disabled children? This is directly contrary to the
22 individual decisions required by IDEA and the IEP.

1 They cannot violate federal law. One realizes that
2 the IEP is still a legal, binding document.

3 This system has forgotten that the parent
4 is the public in public education. The parents of
5 special-needs children need to be able to send their
6 child to the best, most-appropriate program available
7 in their area. For special-needs children the
8 educational tax dollars should follow the student
9 rather than the system. Although school districting
10 may make sense for regular classrooms, we need to
11 consolidate our resources for special-needs children.

12 We would like to thank President Bush for
13 appointing this commission and allowing our voices to
14 be heard. All too often I hear complaints and
15 criticisms, but we have the undeniable right to
16 change the system. Thanks to this commission we can
17 change the laws and change the lives of our children.
18 Don't let us slip through the cracks. Thank you.

19 DR. GRASMICK: Thank you.

20 Tonya Meredith, followed by Pat Pierce.

21 MS. MEREDITH: My name is Tonya Meredith.

22 I appreciate your letting me come to speak in front

23

1 of you today. I don't have any research or
2 scientific facts to tell you, but what I have is my
3 life's story.

4 I am 18 years old. When I was about 3-
5 1/2, I was diagnosed with ADHD. Pretty much
6 counselors did like they tend to do to -- well, not
7 counselors by psychologists -- like they tend to do
8 to a lot of kids. They put me on Thorazine, whereas
9 now it's like Prozac and Ritalin. I know a lot of
10 kids that have taken an adverse effect, I know I took
11 one.

12 I don't think drugs are exactly the answer
13 to psychological problems or anything. I went after
14 my dad with a butcher knife, I blacked his eye with a
15 lamp, I turned on every heat source in the house and
16 I was only four years old. At the age of five I
17 spent a month of my life up here in the Vanderbilt
18 psychiatric ward.

19 After that summer when they let me go
20 home, I couldn't go outside for the whole summer
21 because of the medicine. I had bruises on my arm.
22 No kid needs to go through that, I don't care what
23

1 problems they have. There are other answers.

2 Since I had ADHD, it was automatically
3 assumed I had a learning disability, so I had to be
4 put in special education. That's no more a place for
5 mentally disabled or I don't really know the correct
6 wording for it. It turned out that I got kicked out
7 of that, and doctors couldn't understand why. There
8 is not an answer for everything but I think there's a
9 place for everyone. Just because you have a learning
10 disability it doesn't mean that you belong there. I
11 guess that's all I have to say.

12 DR. GRASMICK: Thank you, Tonya.

13 Pat Pierce, followed by Amy Petula.

14 MS. PIERCE: Good afternoon, my name is
15 Pat Pierce, and I'm a director of special education
16 from Northwest Indiana. I have a sibling who is 40
17 years old and he has Downs Syndrome. That got me
18 into special education 28 years ago. I've been very
19 proud of being an educator and now a director of
20 special education. We serve about 4,300 children in
21 Northwest Indiana.

22 I have written copies for you, so I won't

23

1 go through this in great detail. I am concerned that
2 we celebrate what IDEA has done, as well as telling
3 you what we think you need to change. Some of the
4 things that are great about IDEA is the fact that we
5 now have a multi-disciplinary team and parents are
6 involved in the discussions about their child's IEP.

7

7

8 We do in-services for teachers, and we
9 meet with local universities to make sure that we are
10 trying to find out what all those cutting-edge ideas
11 are. We also have a great deal of technology now
12 that we didn't have five or six years ago for
13 students with disabilities that helps put them on par
14 with their age-appropriate peers.

15

15 We also have more children with
16 disabilities in general education classrooms. I'm
17 very pleased to say that my cooperative has done
18 that. It's been tough but we've got more kids in the
19 general education classrooms. We do need more help
20 for teachers, though.

21

21 One of the things I think we need to do is
22 we need to fully fund, we need to meet that

23

1 commitment and make sure that the 40 percent is there
2 because it has not been there. We've had 26 years of
3 substandard funding. If you want to know what's
4 wrong with special education, I think that has hurt
5 us. We have not been able to do what we've always
6 wanted to do. It has made us have high caseloads for
7 teachers when they really need to be working more
8 with kids. They have to also deal with a great
9 amount of paperwork. That keeps us bogged down, as
10 well.

11 The other things I think we have not to
12 compete in is salaries with other areas such as
13 engineering and chemistry. All of our great, great
14 bright minds are going into other areas because
15 that's where they can make a living. We need to make
16 sure that in the next five to ten years, when we see
17 a great number of teacher educators retiring, that
18 we've got people there to take their places.

19 We have also got a dual system of
20 discipline as was mentioned earlier. We need to look
21 at how we deal with that. Mediation needs to be
22 required for all issues that are out there in the
23

1 public schools. So often you'll get a parent who
2 files for a due process, and you didn't even know
3 that there was an issue going on. Mediation needs to
4 be a way of communicating with the parents.

5 We also need to review documentation and
6 the excess paperwork. Do you realize that every time
7 we send home a notice of a conference, we send home a
8 procedural safeguard which is an absolute waste of
9 paper, time, and resources? We also now have to
10 report monthly on the federal money that we get.
11 What is wrong with one final report for the year that
12 tells us how much was spent?

13 I think the other thing you need to
14 consider is high-stakes testing. In Indiana if you
15 don't pass the ninth-grade standards, you will not
16 get a diploma. That could be why more kids are
17 dropping out of special education. Thank you for
18 your time.

19 DR. GRASMICK: Thank you.

20 Amy Petula, followed by Randall Moody.

21 (Pause.)

22 DR. GRASMICK: Randall Moody?

23

1 MR. MOODY: Thank you, Madam Chair, and
2 members of the commission. My name is Randall Moody.
3 I represent the National Education Association in
4 Washington, D.C. NEA represents 2.7 million members
5 throughout the country, including members of the
6 Tennessee Education Association. I am here today
7 representing two coalitions of which the NEA is a
8 member, the National Coalition for Public Education
9 and the IDEA Full-Funding.

10 The National Coalition for Public
11 Education is comprised of more than 50 education,
12 civic, civil rights, and religious organizations
13 devoted to the support of public schools. Founded in
14 1978 NCPE opposing the funneling of public money to
15 private and religious schools through such mechanisms
16 as tuition tax credits and vouchers. The
17 coalition urges this commission to reject any efforts
18 to fund special education and services for children
19 with disabilities through vouchers or other similar
20 funding mechanisms. There is no need to expand
21 current law to include a voucher program that diverts
22 responsibility for public funds to private and
23

1 religious schools and undermines accountability while
2 doing nothing to improve to access to special
3 education or related services or achievement of
4 students with special needs.

5 The IDEA Full-Funding Coalition is made up
6 of the American Association of School Administrators,
7 the AFT, American Speech-Language-Hearing
8 Association, Council for Exceptional Children,
9 Council of the Great City Schools, National
10 Association of Elementary School Principals, National
11 Association of Secondary School Principals, the
12 National Association of State Directors of Special
13 Education, the National PTA, and the National School
14 Boards Association.

15 We worked very hard this past
16 Congressional session for the passage of the Hagel-
17 Harkin Amendment of the Senate version of the
18 Elementary and Secondary Education Act. However,
19 that did not pass. If it had passed, we would have
20 been on track over six years to fully fund IDEA up to
21 the 40 percent.

22 So we hope that this commission would

23

1 recommend putting legislation into place which would
2 fully fund IDEA, as well as make the funding
3 mandatory for IDEA so that it does not have to go
4 through the appropriations process every year and
5 compete with other priorities. So we would hope you
6 would make that recommendation.

7 Finally, just as an example here in the
8 State of Tennessee, if the Harkin-Hagel Amendment had
9 passed and IDEA had been fully funded over a period
10 of six years, a total of \$1.8 billion would have been
11 made available during that period of time in
12 Tennessee for special education. Under the current
13 funding system, only \$825 million will be available
14 for special education funding. So we certainly
15 encourage you to both recommend fully funding IDEA
16 and to also reject any voucher schemes. Thank you
17 very much.

18 DR. GRASMICK: Thank you.

19 Sumida Chataborti? I'm sorry if I
20 mispronounced your name.

21 MS. CHATABORTI: Thank you for giving me
22 an opportunity to come over here. I didn't expect to
23

1 be here. I guess several dropped out, so I am here.

2 2

3 I am Sumida Chataborti. I'm am from
4 Tennessee State University. I'm a researcher, I'm an
5 educator, and I'm a parent. Since I wasn't prepared
6 to be here, I am just going to put in a nutshell what
7 I really wanted to talk about.

8 We are talking about inclusion and
9 collaboration. We are talking about the majority
10 impact. How can we be successful if we do not have
11 any representatives from regular instruction and
12 regular ed people? I don't know how many people are
13 here. I am assuming the majority are from special
14 education.

15 In the university and the public schools
16 we always have problems in collaboration between the
17 regular education and special education. We have
18 only one course that is mandatory, required for
19 general education and professionals or teachers to
20 take this in special education. They continuously
21 ask how they can learn if they do not take enough
22 courses. So as a researcher and an educator that is

23

1 my question.

2 My next question is or my next comment is
3 that I wear two hats. One of them is as a researcher
4 and educator. The other one is as a parent. Let me
5 tell you my third hat. I am a minority as a woman
6 and an individual of an Asian group. So when I come
7 to the school district, they said I do not understand
8 them because I do not understand their culture.

9 I have two children, both of whom are
10 identified as gifted. They had to be labeled as
11 gifted to receive individual service. They could not
12 get the individual service by educators because they
13 said, Well, we cannot provide the time you need.
14 This is the curriculum that we provide. So they had
15 to be labeled as gifted to get their individual
16 needs. That's as a parent.

17 As a minority in special education and a
18 special education professional, my question is how
19 can we staff our representation of minority, so-
20 called diverse children with a background in special
21 education, if we do not have enough minority
22 personnel in special education? There are not enough

23

1 teachers that are representing diverse-culture-
2 linguistic backgrounds.

3 We are fighting for this for years and
4 years. We have more minority children in special
5 education than any other areas. We have minority
6 children with learning disabilities, more minority
7 children are identified with learning disorders. Of
8 course, the majority of African-American
9 representation in Tennessee -- they're African-
10 American in mental retardation areas.

11 So, again, I really ask the commission to
12 look at the training or preparation of minority
13 personnel in understand diversity in the classroom to
14 prevent the drop-out rate. Understand the children
15 before you label them. Thank you.

16 DR. GRASMICK: Thank you very much.

17 Terry Long?

18 MS. LONG: I come before you this
19 afternoon completely unprepared to talk. Forgive me
20 if I fumble. I just want to come here as a parent of
21 a daughter who is about to turn 23 years old. She is
22 a person with Downs Syndrome. We have been through a

23

1 year now of post-school transition stuff trying to
2 get adult services.

3 I guess I felt compelled to come up here
4 just for a moment before you and just put a face to
5 what Dr. Wehman was talking about earlier when he was
6 saying that there are tremendous problems bridging
7 that gap between what happens in high school and then
8 what happens when a child leaves that setting and
9 goes into their adult life.

10 As I was sitting back here, I drew a
11 little picture while we were talking about bridging
12 the gap between research and practice. I drew a
13 picture of school to post-school transition. That
14 bridge seems to come to an abrupt halt, and some of
15 those adult services are there but the gap is so
16 large.

17 We have these inter-agency agreements on
18 paper. We talked about the fact that most states
19 appear to have something written down somewhere but
20 it seems to be somewhere in a drawer. So I just ask
21 you and I echo what Dr. Wehman was saying about
22 coming up with some of the incentives to get that

23

1 piece of paper out of the drawer and actually get
2 adult-services-agency-provider people really involved
3 in the transition of kids out of their high school
4 programs and into their adult lives. Thank you so
5 much.

6 DR. GRASMICK: Thank you very much.

7 This concludes the public comment period
8 of this meeting. We will have a 15-minute break and
9 then return.

10 (Break.)

11 -----

12 (Tape 8)

13 -----

14 DR. GRASMICK: This part of the meeting
15 will be Improving Research in Special Education. But
16 before we enter into that part of the meeting, I
17 would like to call upon Governor Branstad to make a
18 statement that will be important to the commissioners
19 and to the audience.

20 GOVERNOR BRANSTAD: Thank you very much,
21 Nancy. Many people have asked or inquired about the
22 process in how the work of the Presidential
23

1 Commission on Excellence in Education, how that is
2 going to go forward. We did talk about this at our
3 last full commission meeting down in Miami. I
4 thought it would be good to reiterate this and maybe
5 clarify it today.

6 This is one of the task forces of the full
7 commission. Each of the task force chairs are
8 responsible for developing and writing the proposed
9 policy recommendation in consultation with their task
10 force members. Each of the task forces will have
11 telephone conference calls over the next few weeks to
12 together to work out these recommendations.

13 The executive director and staff are
14 responsible for the coordination and compilation of
15 the draft of the entire report integrating the
16 recommendations of all the task forces in a manner
17 that is clear, concise, and structured to facilitate
18 and ease in reading and understanding. The staff's
19 work on the language describing each of the task
20 force's recommendations must be approved by the
21 chairs of each of the task forces before the
22 preliminary recommendations are finalized as a draft

1 and released to the public.

2 However, our goal is to have this entire
3 process completed and the draft Presidential
4 Commission on Excellence in Special Education report
5 available to the public for review and comments about
6 a week before our next full commission meeting which
7 will be in Washington, D.C., at the end of May.

8 So I hope that makes it clear. There have
9 been rumors that it's already been written or
10 whatever. I want you to know there is a lot of work
11 ahead of us. I think we've gotten great testimony,
12 and I am very appreciative of the good work of all of
13 the task forces.

14 With that, I want to turn it back to
15 Nancy, and thank you for your leadership on this task
16 force on research.

17 DR. GRASMICK: Thank you.

18 As I indicated, this next segment will be
19 Improving Research in Special Education. We have two
20 experts who will discuss the OSEP peer-review system,
21 how OSEP interacts with the field issues around
22 research quality and relations with other federal
23

1 research agencies.

2 Our two experts are Dr. Donald Lee
3 MacMillan who is a distinguished professor of
4 education at the University of California, Riverside.
5 His major research interests include classification
6 of mild disabilities, risk factors related to school
7 disabilities, social and affective characteristics
8 and conduct problems of children.

9 He is joined by Dr. Ann Kaiser who is a
10 professor of special education and psychology at
11 Vanderbilt University. She is also the director of
12 the Institute on Prevention, Early Intervention, and
13 Families at Vanderbilt's John F. Kennedy Center. Dr.
14 Kaiser's primary research interests include early
15 language acquisition and intervention, ecological
16 psychology and early-childhood special education and
17 social policy.

18 Welcome. We look forward to hearing from
19 you.

20 DR. MacMILLAN: Thank you. Ann and I have
21 discussed what order to go in, and we finally decided
22 to go with the age-before-beauty routine. So I will

23

1 be the person leading us off.

2 (Laughter.)

3 DR. MacMILLAN: I would like to thank the
4 commission. It was a privilege to be invited to
5 participate with this group and certainly an honor to
6 be here. We have decided that I will try to focus my
7 comments more on the OSEP research agenda a bit more
8 specifically, and Ann will address more the OSEP
9 agenda in the context of the other federal agencies
10 funding research on children with disabilities.

11 I would feel much more comfortable talking
12 about my own research than what the topic is that you
13 gave me. But let me give it an effort and say that I
14 am drawing on over 30 years of experience being a
15 reviewer of, then the Bureau of the Education of the
16 Handicapped, now the Office of Special Education
17 Programs; serving a section which at that time was
18 Hud III in the National Institutes of Health; and
19 serving on review panels for CORE grants throughout
20 the country.

21 I've consulted on the National
22 Longitudinal Transition Study and have recently just

23

1 completed serving on the National Research Council's
2 Committee on Representation of Minority Children.
3 Probably the thing that qualifies me the best is I've
4 had grant proposals rejected by all of those agencies
5 and, therefore, have some perspective.

6 (Laughter.)

7 DR. MacMILLAN: Looking at IDEA and the
8 role of Part D or the activities designed to improve
9 outcomes for children with disabilities is
10 instructive in the sense that for the fiscal year
11 2002 Part B that grants to states to actually
12 implement the program is funded currently at just
13 under \$8 billion, with a B.

14 Part D, sub-part II which concerns
15 research is currently funded at \$285 million a year.
16 Of that, approximately \$78 million is devoted to
17 research and innovation which I think most of us
18 would discuss as being the research component of
19 that. In addition, under sub-part II is personnel
20 preparation, technological assistance, and so forth.
21 So it is not just a research agenda that is included
22 under that \$285 million.

23

1 The one thing that strikes me as unique
2 about the OSEP research activities, if you would, is
3 the extent to which stakeholders have a voice in
4 articulating the priorities that are undertaken under
5 that research endeavor. That is, as designed, Part B
6 and Part D interact with one another.

7 If we go back -- because I'm one of the
8 few old enough to remember when it was enacted -- but
9 when we first entered into the Education of the
10 Handicapped Act, we suddenly embraced a whole host of
11 children, those who had been excluded from public
12 education previously, low-functioning, severely-
13 mentally-retarded children, and we charged the states
14 with implementing programs for them.

15 Yet at that time we didn't know what we
16 were doing, and there was a need to generate
17 knowledge and information about what to teach them,
18 how to teach them, and how to most effectively
19 achieve desirable outcomes for those children. We
20 have come to grips with some of that. I would say
21 that to some extent we have been a victim of our own
22 success.

23

1 The aspirations and dreams of parents of
2 Downs Syndrome children at that time are now
3 expectations. We didn't believe we could teach Downs
4 kids much, let alone how to teach them. But over the
5 years we see today Downs children achieving at levels
6 heretofore considered impossible to achieve.

7 When I entered this field, deaf children
8 typically graduating from high school had a reading
9 level of about fourth grade. Today we are seeing
10 much higher achievement by children with deafness as
11 a result of much of the research that has been
12 undertaken under Part D.

13 Today it strikes me that we face new
14 concerns. The question might arise, why do we keep
15 having to find out information to help people
16 implement Part B? In part that is because many of
17 the children we're talking about -- let me say that
18 from my point of view and the children that I've
19 worked with -- are not learning disabled, but rather
20 mentally-retarded children. For them the condition
21 is not an acute one but rather is a chronic one.

22 The supports and services we provide them

23

1 in the second grade don't serve them well when they
2 go to middle school. We need new information in
3 order to serve them well in middle school. As they
4 transition from middle school to high school and on
5 into the work force, they need yet other and new
6 supports. The supports we gave them previously no
7 longer work. So it's an ongoing research effort.

8 Those charged with implementing Part B
9 come back to OSEP by saying here's what we need to
10 know to effectively implement Part B. That
11 determines, in part, the priorities for what is
12 funded under Part D in that research agenda.

13 There is a reciprocal nature between the
14 stakeholders charged with implementing the Part B and
15 the research community, and it's a somewhat unique
16 one. That is not to suggest that in other agencies
17 those stakeholders don't have some say in it. But I
18 would argue that they don't have the say to the same
19 extent that they have it through IDEA. They're
20 provided that vehicle.

21 The intent of that research is to inform
22 and assist parents, educators, teachers in the

1 schools, and others how to serve those children. In
2 fact, under Part B and under the research and
3 innovation component, there's a three-tiered
4 procedure. One is the research and innovation which
5 in turn should come up with knowledge and information
6 that informs another set of activities that occurs,
7 the model demonstrations which you've heard referred
8 to here previously.

9 When the model demonstration projects can
10 be exported, the research is supposed to go to a
11 third stage yet, and that is to the outreach programs
12 so that it can be implemented at a larger scale
13 throughout other school districts and with larger
14 populations of children. It seems to me that is a
15 somewhat unique perspective that the OSEP Part D
16 funding -- and particularly that dealing with
17 research and innovation -- brings to the table.

18 Looking at that unique mission, it seems
19 to me that it differs from some of the other
20 agencies. I don't mean to suggest it is an either/or
21 kind of situation. But under OSEP the research and
22 evaluation activities tend more to be knowledge-usage
23

1 activities rather than knowledge production.

2 The research community in some of the
3 other competitions will submit the proposal and they
4 make the case for the research that they are going to
5 undertake and make the rationale for it. Whereas,
6 under Part D, it's the stakeholders who come back and
7 establish what the priorities are going to be for
8 some of that research.

9 When I was first approached by Jack
10 Fletcher to come before you, I spoke with Troy
11 Justesen to address several questions about the
12 research agenda of OSEP. Let me go to those. Number
13 one, how can OSEP better administer the research
14 program?

15 It seems to me that one is in the number
16 and the size of awards. It's been commented on
17 before that the inter-agency program is now
18 supporting a project to the tune of \$25 million. I
19 think Dr. Lyon mentioned that. The total funding for
20 the research and innovation is \$78 million under
21 OSEP. In 1992 the amount of money, about two cents
22 on every dollar for IDEA was spent under Part D,

23

1 under the research part. Today it is less than one
2 cent. So the commitment to research under IDEA has
3 diminished relative the to overall funding of IDEA.

4 It seems to me another way in which the
5 research can be better supervised is in attracting
6 leadership to the Office of Special Education
7 Programs. Again, going back to an earlier day when I
8 was interacting with OSEP, under sub-Part D you had
9 three people in administrative capacities. Marty
10 Kaufman was heading research and innovation. You had
11 Max Mueller who was doing personnel prep, you had
12 Nancy Safer doing the technology.

13 Today that's been reduced to one person,
14 and that one person has to be either schizophrenic or
15 cannot devote sufficient attention to any one of
16 those and really direct the agenda of personnel prep
17 or research or innovation or something else. That is
18 not to suggest Dr. Danielson is schizophrenic.

19 (Laughter.)

20 DR. MacMILLAN: Secondly, as has been
21 brought up before, I think we have to get incentives
22 to attract the best people back into public service.

1 There was a time when it was an honor to go back and
2 serve. I remember many people -- Sam Guskin from
3 Indiana, Jay Gottlieb from NYU -- went back for
4 stints to work in OSEP. With reduction in staffing,
5 that is no longer the case. I can't explain why but
6 it seems to me that is not a career option that
7 people are seeing as a priority when they come out of
8 their Ph.D. training programs.

9 Secondly, it seems to me that the
10 appropriations need to be increased. We are being
11 asked for a very aggressive agenda and being given
12 meager funds in order to implement it. I think if we
13 are to fully fulfill the intentions of the Part D,
14 there is going to have to be more sufficient funding.

15 Let me turn to the review system, itself.
16 I think there is room for improvement in there, and
17 it needs to be improved. The review process has to
18 be viewed as more than an administrative procedure
19 whereby funds are allocated. That is, it seems to me
20 that one of the purposes ought to be to improve the
21 quality of research done on children with
22 disabilities and in special education.

23

1 Toward that end adequate feedback,
2 instructive feedback, and constructive feedback to
3 people submitting proposals is an essential item. It
4 is not just saying who gets the funds and we're done
5 with it.

6 This requires project staff who are
7 professionally prepared and experienced. That goes
8 back to attracting the best and the brightest back to
9 Washington to implement this program. It requires
10 expert panels who possess expertise in both the
11 methodologies being proposed in the research and in
12 the subject matter content under investigation by the
13 proposal so that an investigator can get a fair
14 review when they submit a proposal and devote that
15 much attention to the process.

16 For the review process to have credibility
17 and encourage researchers to continue in that
18 process, it seems to me that we must require first
19 more systematic and thorough documentation by
20 reviewers of their evaluation. Many have alluded
21 here to the fact that getting back handwritten
22 reviews does not instill confidence that you got a
23

1 good hearing, even if you did.

2 Secondly, there must be accuracy and
3 checks by panel managers of the claims made by
4 reviewers. I think there one thing is there is room
5 for improvement in OSEP to make sure that project
6 managers do oversee and review and edit what comes
7 back to the investigator.

8 Thirdly, that reviewer comments provided
9 be presented in a professional and otherwise
10 appropriate manner without glib comments or snide
11 comments coming back with the review process.

12 A second question I was asked to address
13 was how does OSEP interact with other federal
14 agencies that fund research on children with
15 disabilities? Not meaning to be glib, but if I look
16 at the people who are asked to testify here today,
17 either OSEP is funding good researchers or you folks
18 have asked for bad input from the people you've asked
19 to comment to you. Most of the people -- if not all
20 of the people -- who have testified here today have
21 received funding by OSEP.

22 Secondly, another indication -- and I

23

1 certainly don't have a comprehensive perspective on
2 all the research that they have funded -- but it is
3 the extent to which people who have research funding
4 from OSEP have also been funded by other agencies. A
5 number of us have, in fact, been funded by OSEP, by
6 NICHD, by OERI, and various other agencies that fund
7 this kind of research.

8 Thirdly, if, in fact, the research is
9 published in highly-regarded referee journals, I
10 think that might be another way of looking at it.
11 Much of the research that has been supported under
12 Part D has found its way into those agencies, as
13 well. It seems to me that the quality of research
14 that has been supported has been of a good quality.
15 That is not to say that some that has gotten out
16 there is all good quality. I think, like any other
17 place it has its limitations, as well.

18 In dealing with the interaction of OSEP
19 with other agencies, it seems that is a two-way-
20 street interaction. The extent to which OSEP
21 interacts with other agencies also addresses the
22 question of to what extent other agencies cooperate
23

1 with OSEP. Some of the ways in which I think they've
2 been very effective in dealing with it, in the Bureau
3 of Census, for example, disability categorizations
4 have been included in census which it wasn't before
5 OSEP reached out to them.

6 With groups like the National Center for
7 Education Statistics, one of the task forces I was on
8 was dealing with exiting data, the common-core data
9 set, and the NCES, the high-school-and-beyond data
10 set didn't look at disability status. OSEP has been
11 able to negotiate with them to include disability
12 status in that to, again, give some comparable basis
13 because the criteria for dropping out in OSEP is much
14 more rigorous than the criteria for dropping out
15 under the NCES reviews for general education.

16 Thirdly, to comment on should the research
17 program -- Dr. Lyon, I think that this gets to it.
18 When I called to find out what I should be
19 addressing, I was told by Troy to address the
20 question, should the research program at OSEP be
21 moved to another federal agency? Let me address
22 that.

23

1 I think that any consideration of that has
2 to consider seriously what would be the costs and
3 what would be the benefits or the losses as a result
4 of doing that. It seems to me that the research
5 authority as described in the language is clear that
6 the research undertaken under IDEA is not basic or
7 bench research, but rather more applied research that
8 will have a direct and rather-soon impact on
9 practice.

10 In another federal agency the question is
11 whether that focus would still be ensured that
12 children with special needs would get appropriate
13 attention and whether or not they would receive an
14 appropriate education might be challenged and, in the
15 worst scenario, it might be lost. Moving the
16 research endeavor from OSEP would presumably result
17 in some disconnect between the Part D authority and
18 the Part B as I mentioned before of informing back to
19 those charged with the implementation of it.
20 Moreover, it seems to me that some of the missions
21 that differ, the tiers of part IDEA -- I would just
22 raise it as a question, not as a solution or

23

1 recommendation. If we move the research component,
2 what do we do with the model demonstration and the
3 outreach? Would they go as well or would they be
4 retained under the current structure?

5 It seems that we have heard from Don
6 Deshler today, Martha Thorleau, Rob Horner, and
7 George Sigat at the University of Oregon. They
8 participated in all three of those components. They
9 are funded for research, they are funded for model
10 demonstration, and then they go out and do a lot of
11 training for the outreach venture. There is some
12 efficiency to keeping those all together that I think
13 potentially could be lost.

14 Let me just conclude by saying it seems to
15 me that with the children that we are concerned with
16 here with disabilities, they have special educational
17 needs. I guess, unlike some who you've heard before,
18 I'm not sure they go away. Some of the kids that we
19 work with require very protected environments in
20 order to be supported in their efforts. I think that
21 research under OERI I think is unlikely. There has
22 not been a strong reception to disability research

23

1 there. I think it is a very different political
2 agenda than what we have had now.

3 Let me at this point turn it over to Dr.
4 Kaiser who will continue on.

5 DR. KAISER: I hadn't heard that age-
6 before-beauty thing when we made this arrangement.
7 I'm glad I agreed to it.

8 (Laughter.)

9 DR. KAISER: I'd like to thank the
10 commission for inviting me to be here today. I'm
11 really honored to have this opportunity to talk with
12 you. I want to make four key points and then three
13 recommendations. Because it's the end of the day and
14 we are all tired, I'm going to go quickly. There are
15 good things and bad things about being the last
16 speaker. Everything I have to say has been said, but
17 I get to say it one last time.

18 The key points here are that OSEP has a
19 unique research mission and that the credibility and
20 validity of OSEP-funded research is directly affected
21 by the quality of grant reviews. If we can make
22 improvements in the grant-review process, we will

23

1 ultimately strengthen the empirical bases of special
2 education practice.

3 All of this is impacted by the limited
4 resources that OSEP can contribute to research and
5 the limited research infrastructure within which it
6 works. Therefore, three recommendations:

7 - That the grant-review process be
8 strengthened immediately and considerably.

9 - That research grants that remain in
10 special education should be funded through OSEP.

11 - Finally, that additional resources
12 should be allocated to support both OSEP research and
13 the infrastructure for the review and administration
14 of OSEP research.

15 I have a long list of things that I've
16 done in the past that prepare me to make these
17 comments. Like Dr. MacMillan, I've been rejected in
18 all the best places. I've also served on four NIH
19 panels and have reviewed intermittently for the
20 Department of Education for the last 20 years. In
21 the process of participating in those reviews, I
22 think I've become even clearer that what OSEP

23

1 contributes is unique in the field and that that
2 uniqueness is an important construct to hold in mind
3 when we discuss the grant-review process.

4 The uniqueness of the mission of OSEP
5 comes directly from the legislative mandate for
6 special education services and the improvement of
7 those services. OSEP funds research that directly
8 influenced the practice of special education. It is
9 that direct linkage between knowledge generation and
10 knowledge application that sets it aside from the NIH
11 agencies and NSF, as well.

12 In the previous presentations we've heard
13 a remarkable report of research and how it has
14 affected the practice of special education. Like Dr.
15 MacMillan, I would like to point out that that is
16 high-quality work that has been funded under the
17 current system. So while there is much to be
18 changed, there is much to be preserved. We should
19 pay attention to both.

20 The key questions that have been raised
21 about the OSEP grant-review process are as follows:

22 - Are the reviewers selected qualified to
23

1 evaluate proposals?

2 - Does the system for peer review embody
3 the critical features for fair review of the research
4 proposal? Those critical features would be high
5 standards for the scientific rigor of the research,
6 balanced standards that reflect both the importance
7 of the problem and the adequacy of the approach taken
8 and the research methods applied, and third,
9 consistent application of standards across
10 competitions and review groups.

11 - The third and final question is does the
12 review process promote the development of high-
13 quality research? In response to significant and
14 continuing concerns about the review process, a
15 number of steps have already been taken by OSEP to
16 address these concerns. Most notably the
17 establishment of a roster of continuing reviewers who
18 compose standing panels.

19 While I believe -- and I think others do
20 as well -- that these steps have been undertaken
21 thoughtfully, there is much work to be done to
22 strengthen the review process. Decisions about

23

1 research funding -- given the limited resources of
2 the agency for research -- are obviously important.
3 How these decisions are reached affects not only the
4 allocation of resources, but also directly and
5 indirectly affects both the validity and the
6 credibility of the OSEP-funded research.

7 There are a number of ways in which we can
8 immediately strengthen the review process. In
9 general, we should consider an overall protocol that
10 resembles the NIH review process that allows
11 resubmission that has careful and public review of
12 grants and continuing indexing of grants for the
13 entire agency to a common standard.

14 We should place greater emphasis on the
15 methodological rigor of proposed research using the
16 criteria specific to the type of methodology. I
17 think this is especially important and sets the
18 process apart from some of what has been in the NIH
19 agencies.

20 In special education there is group
21 research, single-subject research, qualitative
22 research, intervention and descriptive studies. The
23

1 specific research questions, the context in which the
2 studies are conducted and the methodology vary
3 widely. To compose panels where we have sufficient
4 expertise in those research methodologies is not an
5 easy task but it is an essential one.

6 Using a system of study sections or
7 standing panels that include systematic training for
8 reviewers, feedback and public accountability for
9 reviews, sufficient staff support for professional
10 and timely review, and indexing of scores across
11 panels in research competitions would greatly improve
12 the process.

13 In addition, we must consider the use of
14 ad hoc reviewers for individual proposals where
15 standing panels do not have the expertise to judge
16 the methodology or the content of the proposed
17 research. It is essential to the credibility of
18 special education research that the review of our
19 grant proposals is professional, public, rational,
20 and dependable.

21 The criteria applied in the review must
22 match those of the field for rigorous,
23

1 scientifically-sound research in special education.
2 While these review criteria must also consider the
3 importance of the problem being addressed, it is the
4 adequacy of the proposed method to provide reliable
5 and valid findings that should be judged with utmost
6 care.

7 The methods are diverse, and there is a
8 need for diverse reviewers, as well. But these
9 reviewers must be able to make judgments based on
10 being knowledgeable about the conduct of research in
11 applied settings and the specific research
12 methodology proposed. The construction of panels,
13 therefore, must address both content and method and
14 must be prepared to provide a sufficient number of
15 experts that we can have diverse opinions about the
16 adequacy of the methods.

17 I want to diverge for just a minute to
18 talk about setting priorities for research as being
19 separate from the grant-review process. It is
20 important, it is essential, and it is mandated that
21 we will set priorities for research with consumers,
22 with stakeholders in the special education process.

1 I am entirely supportive of that. I think we can do
2 it in ways that we have not yet constructed. But
3 I do not think that one of those ways is to have
4 stakeholders to be primary reviewers of the research
5 quality of proposals for funding. That may not be a
6 popular view but I think it's an important one. I
7 would urge us to continue to think of how we can have
8 stakeholders involved in setting the agenda, in
9 reviewing the outcomes of research, in reviewing the
10 scaling up of research to practice. But I urge us to
11 consider researchers as the primary reviewers of
12 research proposals.

13 In addition, it is important that the
14 review process, itself, is organized in a manner that
15 actively encourages progressive improvement of
16 research through revision and resubmission based on
17 previous review. Strong peer review makes stronger
18 science, and better, more-accurate scientific
19 information is badly needed to improve the practice
20 of special education.

21 The review process, itself, must allow
22 researchers to develop long-term programs of research
23

1 that support evidence-based practice. A rational
2 system of review that includes progress reports from
3 previously-funded projects and places newly-proposed
4 research in the context of a researcher's record of
5 empirical work and translation of that work into
6 practice is needed.

7 So let me summarize the recommendations as
8 follows:

9 - We need to provide professional,
10 accurate, timely, and fair feedback to applicants.
11 The content of that feedback should be substantive
12 and reflect the technical adequacy of the proposals
13 in precise terms and the importance of the proposed
14 approach within the parameters announced for the
15 competition.

16 - We should develop a system of grant
17 reviewing that allows for systematic revision and
18 resubmission of proposals, particularly in the field-
19 initiated competition. There should be standing
20 dates for annual competitions and predictable
21 submission deadlines for special competitions
22 providing sufficient public notice for applicants to
23

1 prepare relevant and rigorous application.

2 - Because much research implementation and
3 all personnel-preparation grants are affected by the
4 award date, it is essential that the timing of
5 reviews and the notification of applicants about the
6 outcome of reviews coincides with functional start
7 dates for research and training activities, a small
8 but extremely important step in getting research
9 conducted in the schools and people trained in
10 colleges.

11 In sum, evidence-based practice depends on
12 sustained funding for important, credible, and
13 methodologically-rigorous research in special
14 education. A stronger system of peer review can
15 strengthen the field in terms of the base upon which
16 it is built.

17 I'm going to talk only briefly about the
18 grant-review process remaining at OSEP because I
19 think we have addressed that adequately in our
20 conversation today. Like my colleagues, I believe
21 that OSEP has a unique research mission and that that
22 mission is not mandated to any other agency.

1 Moving OSEP funding to OERI, for example, does not
2 directly address any of the concerns about the grant
3 review of the administrative processes that I have
4 just discussed. Moving OSEP research to NIH seems
5 unlikely, given they're under different legislative
6 mandates.

7 Let me turn, then, to the third issue
8 which I want to spend a little bit more time on. One
9 of the reasons that we have such difficulty in
10 administering the grand-review process has to do with
11 the infrastructure that has been built to support the
12 review and the management and the administration of
13 those grants.

14 Limited resources allocated to OSEP for
15 research affect not only the size of the research
16 funding program, but the infrastructure for
17 administering that program. Limited resources affect
18 the quality and the quantity for OSEP-funded research
19 in several different ways. So I make the
20 recommendation to increase the allocation of
21 resources to OSEP for research not lightly,
22 considering the need for research in this area and
23

1 not lightly considering the constraints on the
2 budget, but because I believe these two things are
3 absolutely essential to the future of the field.

4 The amount of money available for research
5 is not sufficient to address the scope of issues
6 facing the field of special education. Field-
7 initiated research, which is arguably the most
8 innovative and timely research in special education,
9 receives minimal funding in the OSEP budget.
10 Restructuring and reallocating funds within the
11 existing research budget toward more funding of
12 field-initiated research is recommended.

13 It is also the case that the level of
14 funding for field-initiated research grants limits
15 the type and the scope that can be conducted outside
16 directed-research initiatives. While the costs for
17 doing research -- largely personnel costs -- have
18 risen steadily, the level of funding for individual
19 field-initiated grants have not.

20 Several people today have spoken about
21 OSEP's role in inter-agency collaboration. I want to
22 make just a couple of comments about that. OSEP has

23

1 limited funding to contribute to those
2 collaborations. That is one of the things that
3 inhibits its being a full partner in any jointly-
4 funded enterprise. Being a full partner in setting
5 the agenda means being a full partner in paying the
6 bills.

7 Given the constraints on the research
8 budget at OSEP, it's unlikely that OSEP can make
9 large contributions to any of the inter-agency
10 initiatives. It's very simple. If you can't pay,
11 you can't play. I don't think it's a case of the
12 agency not wanting to cooperate.

13 I've attended three meetings in the last
14 two years in which OSEP representatives have been
15 full partners in the discussion of important issues
16 around children's mental health, children's behavior
17 problems, and families. When it comes down to being
18 able to invest substantive amounts of money, however,
19 you cannot do it on a \$78-million research budget.
20 You have to make choices, and you have to make
21 priorities.

22 Limited resources also affect the
23

1 administration of OSEP research funds at several
2 levels. OSEP has a very small number of professional
3 staff with knowledge of research, the field of
4 special education, the peer-review process, and the
5 ability to communicate effectively with researchers.
6 The very small number is not a criticism of the
7 people who are there. It is a criticism of how many
8 people are there.

9 While the NIH agencies have also been
10 under constraints for numbers of staff, they have
11 been able to successfully separate program and review
12 and provide clerical support for the review process.
13 Part of being able to do timely, professional,
14 public-documented review is having the staff that are
15 able to do that. I understand quite well why OSEP
16 can't pull that off with the current level of
17 infrastructure funding that they have.

18 Staff resources directly affect timely and
19 professional review, they limit the options for
20 multiple submission dates, and it limits the options
21 for revising and resubmitting proposals because of
22 the need for the clerical work that supports those
23

1 revisions and resubmissions.

2 On the other hand, the management of the
3 portfolio of OSEP research grants is also constrained
4 by its lack of resources. Staff have responsibility
5 for both program and review that preclude the
6 effective oversight of research grants on an ongoing
7 basis. The professional training of staff members
8 limits their effectiveness in consulting with
9 researchers about complex problems in research and
10 their time for overseeing the conduct of research
11 once it is funded.

12 As has been noted by Dr. MacMillan, it is
13 increasingly difficult to attract promising young
14 professionals to positions at OSEP because of the
15 limited professional development opportunities, the
16 overwhelming scope of the workload, and the lack of
17 support for the many tasks that staff are asked to
18 do.

19 The linkage between resources and quality
20 of research in special education is readily apparent.
21 Too little high-quality research is being funded, and
22 the problem does not lie exclusively with the grant-

23

1 review process. Given sufficient resources, the
2 review system can be restructured to ensure high-
3 quality reviews. It's broken but not impossibly so.

4 4

5 Improving the review system alone,
6 however, without increased research funding and
7 without building an adequate administrative
8 infrastructure to support research will not be
9 sufficient to address the needs of the field for a
10 substantive knowledge base directly related to the
11 practice of special education.

12 Conducting rigorous applied research is
13 extremely challenging, and the effective practice of
14 special education requires that we are able to do
15 reliable, valid, and conceptually-accurate research.
16 OSEP has been mandated to fund such research in order
17 to improve education outcomes for children. In order
18 to meet that mandate, OSEP must have sufficient
19 research funds, a credible system for awarding those
20 funds, and an adequate infrastructure to support all
21 phases of the grant-review process.

22 Thank you.

23

1 DR. GRASMICK: Now for commissioners'
2 questions. Dr. Fletcher?

3 DR. FLETCHER: I'm going to apologize in
4 advance for asking hard questions and want to
5 indicate that I found both your testimonies very
6 compelling. But there are some things that I would
7 like to ask about that I think would facilitate the
8 work of this task force in preparing its report.

9 The first question involves the level of
10 support that's necessary to do adequate reviews. I
11 am aware, for example, in documents that OSEP
12 provided that approximately two percent of their
13 budget goes into the peer-review process.

14 I have to say that while I found Dr.
15 Kaiser's recommendations about the need for more
16 staff and so on compelling, I am aware, for example,
17 that in the Mental Retardation Developmental
18 Disabilities branch there is a director and, I
19 believe, now two program officers running an
20 approximately \$100-million portfolio; that the
21 reviews are done -- and you and I were both on the
22 same study section -- by one SRA with an assistant

23

1 who also had the responsibility for conducting
2 reviews for institute-initiated investigations to
3 RFA's and things of that sort, as well as a support
4 for the RO1's through standing study sections.

5 I am having trouble understanding the
6 difference in the allocations of resources. I
7 believe -- and I hope I'm correct in this -- that the
8 total amount that NIH spends just, for example, on
9 peer review is less than 1 percent of its research
10 budget. So I am wondering how you reconcile these
11 differences with your call for more personnel.

12 DR. KAISER: Well, Jack, first of all, the
13 NIH -- 1 percent of the NIH research budget is a lot
14 bigger than 2 percent of the OSEP budget. That's one
15 thing. A second thing is those amounts of grants --
16 the same thing applies to the amount of money that
17 you're talking about. In terms of sheer numbers of
18 proposals that are submitted, OSEP handles as many as
19 300 or 400 in a single competition.

20 That is part of the problem. It's a very
21 short turnaround time, it's a lot of proposals,
22 there's a lot of diversity in the proposals that they
23

1 accept, it's a different-structured system. I think
2 it's problematic in the sense that -- first of all,
3 if you begin with what the premises of NIH and OSEP
4 are, NIH has as its primary charge to fund scientific
5 research. So the agency is structured to support
6 that.

7 OSEP has multiple agendas, and the agency
8 addresses all of those agendas. As Don pointed out
9 earlier, staffs serve multiple functions in OSEP. If
10 you were to count the number of people and the
11 caseloads that those people have, I don't think it's
12 comparable.

13 DR. MacMILLAN: Jack, if I also might
14 comment. You also have the personnel-prep
15 competition, you've got the technical-assistance one.
16 You've got all of those different ones which that
17 same limited number of staff members are all having
18 to have expertise in. I think the leadership in each
19 of those would be desirable to have in order that
20 they really get the attention they would need at the
21 leadership level.

22 DR. FLETCHER: So, do we know how many
23

1 people at OSEP are responsible for all these
2 different components of the program?

3 DR. MacMILLAN: I don't have a count, no.

4 DR. FLETCHER: Could we ask staff to find
5 out for us so that we can evaluate the load?

6 VOICE: We definitely can find out.

7 DR. GRASMICK: And we'll leave the record
8 open to receive that information.

9 DR. FLETCHER: The second question I had
10 involves the idea that a major goal -- and this is
11 for Dr. MacMillan -- a major goal of OSEP research
12 programs is to have impact on the field in the
13 shortest time possible. Yet we have heard repeatedly
14 about the difficulties of implementing certain kinds
15 of research that there has been -- from Dr. Deshler -
16 - under-funding of research on scalability so that
17 the implementation is sometimes difficult.

18 I will ask what I will acknowledge is a
19 fairly mean question. I am very aware of the
20 research you have done, Dr. MacMillan, on
21 identification practices with children who have
22 mental retardation and learning disabilities. I am

23

1 wondering how much impact you feel your research has
2 had on federal regulations involving identification?

3 DR. MacMILLAN: How much impact?

4 DR. FLETCHER: Yes, sir.

5 DR. MacMILLAN: Probably not nearly as
6 much we would hope it would. I think, again, that
7 gets to the dissemination issue of what policy-makers
8 are looking at. Hopefully through the LD summit and
9 stuff it will have some impact. That remains to be
10 seen.

11 DR. FLETCHER: But, in fact, if one of the
12 ways we should be evaluating the impact of OSEP
13 research, there are certainly some glaring examples.
14 We heard, for example, quite a bit about curriculum-
15 based measurement and what it would offer children
16 with learning disabilities. Yet Drs. Fuchs, who
17 testified today, acknowledged that it had not been
18 scaled up very rapidly and that a great deal more
19 research would be necessary to do that.

20 For the record, I want to ask you if you
21 support the use of intelligence testing for the
22 identification of children with mental retardation

23

1 and learning disabilities?

2 DR. MacMILLAN: Yes and no for mental
3 retardation. Frankly with the National Academy panel
4 we couldn't come up with any way short of using
5 intelligence tests given the construct that it is low
6 general intelligence to get away from intelligence
7 testing.

8 For purposes of identifying children with
9 learning disabilities, I don't think it is essential.
10 I am more comfortable with the resistance-to-
11 treatment approach. How those two interface, I
12 think, is a major question confronting the field.
13 That is, if you don't use it for this purpose --
14 however, you know, I've had discussions with Lynn
15 Fuchs before about saying that of some of her kids
16 that she looks at with the curriculum-based measures
17 who are low and then low in slope, are those the kids
18 at which point we might consider administering
19 intelligence tests but certainly not to be doing it
20 on the routine --

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22 (Tape 9)

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2 DR. MacMILLAN: (Continuing.) -- basis of
3 every kid coming in for an eligibility determination
4 to give those tests to each and every child.

5 DR. FLETCHER: Do you feel like, for
6 example, we need to have every aspect of a particular
7 problem mapped out from the viewpoint of research
8 before we attempt implementation? For example,
9 should we continue with current identification
10 procedures for children with learning disabilities
11 when there is ample research evidence that these are
12 not only invalid, but also unreliable, when
13 admittedly there are problems with some of the
14 alternatives?

15 DR. MacMILLAN: Well, I think with the
16 conception we are clear on LD. I think the
17 conception we've always been in agreement that it is
18 unexpected under-achievement. It's been in the
19 operationalizing and the criteria we use to identify
20 which kids meet that criterion. It seems to me,
21 looking at the consensus statement following the LD
22 summit of using resistance to treatment, we still

23

1 have the operationalizing of that.

2 Once we see how that plays out, I'm sure
3 that others will come up and say, Well, boy, we've
4 failed at this end on that. It seems to me that it
5 is a dilemma and we do have these kids far betwixt
6 and between. Some alluded to the kids who are the
7 shady-80 kids who aren't LD, nor are they MR, nor are
8 they anything else, but they certainly need help.

9 DR. FLETCHER: Which is exactly the point.
10 To a certain extent the eligibility process, and the
11 fact that it is not anchored in research and what we
12 know which is that it's difficult to discriminate and
13 identify these children is something of an obstacle
14 to providing services for them at least to a focus on
15 eligibility instead of instruction as you suggested
16 at the LD summit.

17 DR. MacMILLAN: I didn't hear a question
18 but I'd say yes.

19 DR. FLETCHER: There wasn't a question. I
20 do have one quick question just for the record. I'd
21 gather that neither of you would support the
22 statutory language that presently exists that

23

1 requires the inclusion of practitioners and people
2 with disabilities in the technical review of grants
3 with the peer-review process but are, in fact,
4 recommending that these function be separated?

5 DR. KAISER: That's right. I do believe
6 that input from stakeholders is enormously important.
7 I do not believe the place for it is in the technical
8 review of proposals.

9 DR. FLETCHER: Thank you very much.

10 DR. MacMILLAN: I think we do want to look
11 for diversity, but we ought not compromise the
12 research competence in doing so. But we ought to be
13 looking for a diverse review panel as long as we
14 don't compromise that.

15 DR. GRASMICK: Dr. Lyon.

16 DR. LYON: Thank you both for very strong
17 and informative testimony. You both -- as well as
18 the other witnesses today -- have highlighted a
19 number of strengths that OSEP has. I'm sure this
20 commission feels that those are extraordinarily
21 important for our research endeavors in special
22 education.

1 You've pointed out some shortcomings, some
2 non-strengths in the system as it stands now. My
3 question is how do we begin to systematically begin
4 to solve some of those shortcomings? I'm a bit
5 surprised we haven't done it before. But given that
6 the peer-review issue is in front of us, the
7 overwhelming number of priorities OSEP has to address
8 is in front of us, what do you recommend to this
9 commission in terms of strategies that we can
10 actually bring to bear the recommendations you've
11 made?

12 Before you answer, let me ask you this.
13 It's a dumb question. Who makes OSEP respond to all
14 of those priorities? In other words, I mean, the
15 boss is back here. Who is it that overwhelms a
16 research agency with the numbers of things it's
17 expected to do? That is -- let me be more succinct.
18 Why are there not programmatic priorities that are
19 linked -- as you all have pointed out -- to IDEA or
20 to figuring out which instructional approaches are
21 most beneficial for which kids and so forth?

22 I just don't understand the vetting

23

1 process, the identification of research priorities
2 that overwhelm OSEP. In other words --

3 DR. KAISER: Well, Reid, I think my
4 response to that is that if you look at IDEA, it
5 covers a lot of territory. The research priorities
6 cover not even all of the things we say we are going
7 to do in IDEA. I think the issue is about how to set
8 priorities.

9 I think that one of the options is to
10 allocate more money to field-initiated research, to
11 have guidelines of the priorities of the agency, and
12 to let researchers make choices among those
13 priorities but maybe to have a narrower scope of
14 research priorities that are addressed in any given
15 five- or ten-year period.

16 DR. LYON: Yes, so that's my question.
17 Why has the scope been so broad that it hamstring
18 the efforts in that manner that you all have
19 described? Why can't there be that priority-setting
20 noting that we can't get to everything at the same
21 time and we're going to have to identify that which
22 is most important?

23

1 DR. KAISER: Well, I think there is one
2 other part of this which is that one of the things
3 that is one the strength of OSEP is also a
4 difficulty. That has to do with the seven different
5 phases that Don Deshler laid out of the research-to-
6 practice process. You know, if you have even a few
7 competitions in each of those, plus you have
8 personnel prep and a few other things going on, you
9 already have a couple of dozen things that you're
10 doing at once.

11 It's not so much sure that the research
12 part of that is so broad as it as that there are so
13 many different functions in research development,
14 technical assistance, and personnel prep that are
15 supported that the combination of all of those things
16 is really extensive. It's also really understandable
17 and probably necessary. So we may not be able to fix
18 all of that, but I think we can systematically
19 address the part that has to do with research funding
20 and research grants.

21 DR. MacMILLAN: I'd also say that looking
22 at the magnitude of what the charge is there and then

23

1 looking at -- I'm not critical of it, but the
2 leadership. It seems to me that my experience with
3 OSEP and having been a president of the division on
4 research, we met, I think, three times with Lou
5 Danielson on the standing panel issue alone. We were
6 going over that.

7 My sense was that he had good intentions
8 but as soon as he left us, somebody else hammered
9 him. It's tough to follow through on some of these
10 things when you have these different people coming at
11 you from different directions. I think there's good
12 intention there, and I think there's been progress
13 made.

14 There's a group that met with him last
15 year on the review process of standing panels. There
16 were recommendations made. I think some have been
17 implemented but, again, other things have come up,
18 and I think it's been very difficult with one person
19 really the head of it.

20 What are our needs in leadership? We had
21 discussion before about where are the next
22 researchers coming from? In the field-initiated, I'd

23

1 say that's where we're training the next generation
2 of researchers. We not only use it for research,
3 we're supporting graduate students and training the
4 next generation of researchers. When you look at
5 that budget, we're not going to have many come out if
6 we can't expand it.

7 DR. LYON: The issue about the review
8 budgets, the review budget within NICHD is .5 percent
9 of our NICHD budget which is somewhat equivalent to
10 OSEP, maybe a little bit more. That pays for the
11 internal review sections, which I think you've been
12 on, Ann, and Don, maybe you, as well.

13 DR. MacMILLAN: I agree completely with
14 Ann's point about when you have staff that you can go
15 to for assistance and information, it's nice. OSEP,
16 I think, is torn on that. They don't know whether to
17 -- they talk to me, and does that give me a benefit
18 over Ann coming up? So the separation of review and
19 program is a very desirable feature.

20 DR. LYON: Right, and I'm just suggesting
21 that I think even with limited resources, it can
22 probably be at least initiated. I think this is part
23

1 of the process of how we get better at this. Related
2 to the other thing, Ann, I will disagree with you
3 with respect to having to pay to play.

4 We are in intellectual partnerships with a
5 number of agencies, including OERI. They're not
6 giving us money for anything, but they certainly are
7 intellectually involved in a lot of the development
8 of new initiatives. We've asked OSEP to be a part of
9 that. Never happens.

10 DR. KAISER: But OSEP has been involved.
11 I've been in several meetings where OSEP has been
12 involved in substantive discussion about cross-agency
13 priorities around children's mental health in
14 particular. But I think part of being able to shape
15 those inter-agency research agendas is being able to
16 contribute money and being able to have staff present
17 through the whole process.

18 So even when people contribute, you know,
19 to the agenda setting, they've got to be able to see
20 it through, and that means having a stake in seeing
21 it through. It's very hard on a limited research
22 budget to make those kinds of choices. I really

23

1 applaud what NICHD is doing, though, in reaching out
2 to other agencies. I am really happy to see that
3 happen.

4 DR. LYON: I think what we -- you know, I
5 don't know if anybody said it today yet, but one of
6 the charges the president gave us the day after he
7 came into office was to develop programmatic
8 initiatives that would make sure that our country's
9 kids entered school and continued through school,
10 learning how to learn, being emotionally healthy and
11 socially competent.

12 He admonished us not to become parochial
13 or agency-driven but to reach across all agencies to
14 do that, for the first time to develop bona fide,
15 general collaboration such that we are all planning
16 at the same time, knowing the strengths and
17 weaknesses of different agencies. I think that's a
18 culture that has not yet reached OCEP at all. It's
19 insulated, it's insular, and there's no reason for
20 it.

21 DR. MacMILLAN: It's also true of OERI.
22 You go in there and try to talk disability to those

23

1 folks, they will not listen. They're very insular.
2 They're in school reform, there's a political agenda.
3 You know this is not unique. When you start looking
4 at the review process, what we've alluded to here
5 with regard to OSEP, you get the same handwritten
6 reviews from OERI. There is no standing panel there.

7 All of the frailties that we have
8 described and admitted to about OSEP are every bit as
9 true of OERI. So it is something I think is endemic
10 to the department. It is not something that is
11 unique to OSEP in many cases.

12 DR. LYON: Right, and I'm not suggesting
13 that. I will let -- I will say clearly that OERI is
14 going through substantial change, as well. I don't
15 think we'll be seeing what you just described next
16 year, for example.

17 DR. MacMILLAN: Except the field-initiated
18 competition was canceled this year from them. So for
19 investigators to come in, there is no funding for
20 this year which, again, impacts our graduate training
21 program, the research agenda, and so forth.

22 DR. GRASMICK: Thank you.

1 Dr. Wright?

2 DR. WRIGHT: Thank you, Madam Chair, and
3 thank you, gentlemen. I have several comments but
4 I've timed my comments. The first thing I want to
5 say is to Dr. MacMillan. I don't really have to ask
6 you a lot of questions because you have really added
7 to my knowledge base of special education. I know a
8 lot about special education because I know your work.

9 I use your work in mental retardation. I
10 don't like to use alphabets. MH is mental
11 retardation, LD is learning disabilities. I am just
12 so pleased to just dialogue with you. I am not going
13 to try to debate with you because I would lose. I
14 have learned so much by using your work.

15 DR. MacMILLAN: Thank you.

16 DR. WRIGHT: It's just a pleasure to be
17 here. I don't really have to ask you a lot of stuff
18 because I will go back and read all those books I
19 have. One thing that being on this commission has
20 made me do is to go back and read. So I came here
21 ready with a certain knowledge base so that I don't
22 have to ask a whole lot of questions.

23

1 I want to ask Dr. Ann Kaiser -- I want to
2 pick on you for a little bit. I am so glad that
3 you're here. I don't know your work as well as I
4 know the work of Dr. Don MacMillan. But I was so
5 pleased to hear you in your comments say that there
6 needs to have diversity in terms of reviewers. I
7 want to ask you who do you mean by that diversity?
8 Do you mean racial diversity? I hope so. Do you
9 mean religious diversity or just what kind of
10 diversity do you mean?

11 DR. KAISER: All of the above and also
12 people with disabilities who are researchers.

13 DR. WRIGHT: Another thing you said was we
14 need diverse opinions and so that ties in. Another
15 thing I wanted to ask you about. I call it field
16 testing because when I was the director of special
17 education back in Illinois, some of the researchers
18 would bring their projects and their ideas and their
19 programs to some of us to test them in the field to
20 see if they really worked.

21 What kinds of research do you think would
22 be better used for field testing? I'm a field
23

1 person, to get out in the field, out in the trenches
2 where the teachers need us and where the kids need
3 us. Can you talk to that for a minute, please.

4 DR. KAISER: I'm not sure if I understand
5 your question about field research. I'm assuming
6 that most of the research that we do in special
7 education is field research. Very little of it is
8 done outside the context of settings where children
9 and families typically are.

10 DR. WRIGHT: Yes, but that's what I'm
11 saying. I think that some of this research needs to
12 be done -- put it out in the field to see if it
13 really works, to see if these methods really work
14 that we sit in the universities and say will work, we
15 sit at OSEP and say will work. Put it out there in
16 the field and see if it really works. If it works,
17 use it. If it doesn't, then don't use it in terms of
18 field testing methods, in terms of field testing
19 materials, and on diverse populations.

20 I don't want to sing this song, and I
21 don't usually play race cards and all like that. But
22 we know that there's an over-representation of
23

1 minorities in special education. I'm talking about
2 black people, African-American people, Negroes,
3 colored, whatever you want to call us. I'm also
4 talking about Hispanics whether they're Puerto Rican,
5 whether they're whatever. I think that a lot of the
6 field testing without the research needs to be done
7 that's really going to help minority kids.

8 DR. KAISER: I agree with that. I think
9 one of the things we've learned is that there are a
10 lot of stages to field-based research. There's
11 conducting research in schools, and then there is
12 having schools adopt curriculum approaches and use
13 them themselves and lots of steps in between those,
14 that field research isn't just one thing. It might
15 be four or five different phases of moving from
16 research into practice.

17 DR. WRIGHT: Thank you.

18 DR. GRASMICK: You're welcome.

19 Dr. Pasternack?

20 DR. PASTERNAK: Thank you, Madam Chair.

21 I would like to ask both of you what you think the
22 greatest contribution has been in terms of research

23

1 in the last 25 years based on what OSEP has provided.

2 Don, I'll start with you first.

3 DR. MacMILLAN: Had the most influence?

4 DR. PASTERNAK: Had the most significant
5 contribution, the research that OSEP has funded, in
6 your opinion?

7 DR. MacMILLAN: There have been a number
8 of different investigators. Are you talking about
9 the work that's been done in LRE or the work that's
10 been done on assessment? Are you looking for
11 specifics?

12 DR. PASTERNAK: When I came to OSEP, one
13 of the first questions that I tried to ask was that
14 type of question. What's the legacy of
15 accomplishment? Where have we been? I'm trying to
16 get a sense of where we've been, where we are, and
17 where we need to go. So, based on your legacy of
18 accomplishment, based on your knowledge of the
19 research and the fact that you've been involved as
20 long as you have, I'm just curious from your
21 perspective what you think the most significant --
22 what have we done --

23

1 DR. MacMILLAN: Let me take a shot at it.
2 It seems to me that from '75 or so on up until the
3 '80s we are concerned with access of kids. So during
4 that period of time, there was a lot of work done on
5 identification of children and some of the
6 implementation techniques with kids we hadn't served
7 heretofore.

8 We had the issue during the '70s and '80s
9 dealing with issues of over-representation of
10 minority children. Issues of assessment were a big
11 issue at that time. I am reflecting my own reading
12 of that literature and probably missing some things
13 outside of that.

14 It seems to me there continues to be a lot
15 on LRE today. In many cases in looking at what will
16 make it work, I think some of us use that as the
17 independent variable in which we say we don't know if
18 it works and so let's look at it. Others are using
19 the deep end of the variables. They know it works,
20 so what are the impediments to implementing it?

21 I'd really be hard-pressed to say. I read
22 a certain cut of that literature, and I don't go into
23

1 certain of the sensory and orthopedic conditions.
2 There may been ground-breaking work in there that I'm
3 just not aware of.

4 DR. PASTERNAK: Okay.

5 DR. KAISER: Let me frame it a little
6 differently. If we hadn't had OSEP-funded research,
7 we wouldn't have the technology for teaching children
8 with disabilities. I think it's about that simple.
9 Now, that technology has a lot of pieces to it.

10 It has instruction, it has delivery of
11 instruction in inclusive classrooms. It has the
12 involvement of families in decisions about their
13 children. It has moving instruction from didactic
14 pull-out models to naturalistic instruction embedded
15 in inclusive classrooms. It has extension from
16 infants to 22-year-olds.

17 Although we would have had an
18 understanding of the ways in which kids learn and the
19 factors that effect learning, we wouldn't have the
20 technology for instruction if we didn't have OSEP-
21 funded research.

22 DR. PASTERNAK: Okay. Thank you both for
23

1 that. Let me ask the question a little bit
2 differently. I'd like both of you to tell me your
3 three priorities for research funding for OSEP as we
4 move from this year to next year's budget.

5 DR. KAISER: Three, we get three?

6 DR. PASTERNAK: We'll start with you,
7 Ann.

8 DR. KAISER: These are very personal
9 priorities. My number one priority is the prevention
10 of behavior problems in young children because I
11 think that probably makes the biggest difference in
12 how many student we see in special education. We
13 don't have an effective technology for identifying or
14 preventing the development of behavior problems. So
15 that remains for me a really important priority.

16 DR. PASTERNAK: Okay.

17 DR. KAISER: I'm an early-childhood
18 person, so I'm really biased around continuing
19 commitments to early intervention, and that is
20 probably the greatest one.

21 I think the conversation that we've been
22 having all day today about scaling up interventions

23

1 calls for a different kind of research. This is not
2 so specific to what the content of that research is,
3 but research that moves to larger-scale applications
4 of effective educational technology is a really
5 important research agenda for us in the field.

6 I don't know if I have a third. I have
7 about ten others but those two are the ones that
8 really come to mind as being incredibly important for
9 us to be doing at this point in time.

10 DR. PASTERNAK: Are you thinking -- I
11 know this is probably not the right venue to get into
12 this depth of discussion. But given the work that is
13 being done by George and Hill and Rob and those folks
14 in Oregon, are you saying that there needs to be more
15 done in the area of preventing behavior problems in
16 young kids?

17 DR. KAISER: We're 25 percent accurate in
18 identifying four-year-olds who as seven- or eight-
19 year-olds will still have a behavior problem. We're
20 not -- the methods that we have for early
21 identification are not very effective. We have
22 basically no convincing data that early intervention
23

1 at age three or four has long-term positive outcomes.

2 That doesn't mean it isn't true. It means
3 we don't have any convincing data to show that. It's
4 a really important problem, given the numbers of kids
5 that are being identified with significant behavior
6 problems.

7 DR. PASTERNAK: So is that one of the
8 fundamental differences between the research that
9 OSEP funds and the legacy of accomplishment at NICHD
10 in terms of their funding large-scale, multi-site,
11 coherent longitudinal studies and OSEP going on the
12 sort of cyclical, shorter-term, lack-of-coherent -- I
13 wouldn't say incoherent -- but lack-of-coherent,
14 fragmented perhaps approach to such a huge diversity
15 of issues that we face in terms of trying to improve
16 outcomes for the wide array of kids that we see
17 having disabilities?

18 DR. KAISER: I think that's part of the
19 issue. I think that the need for longitudinal-
20 outcome data for any of the interventions that we
21 fund is really important. Taking into consideration
22 the effect of multiple-classroom experiences and

23

1 successive interventions that kids typically get in
2 special education, we know almost nothing about the
3 life course of interventions for children with
4 disabilities and their cumulative outcomes on those
5 children's learning and life adjustment.

6 We have not looked very broadly at
7 classrooms as they affect kids one year after another
8 year. It's like every intervention we look at is
9 short-term focused, as if the child in kindergarten
10 is not going to be in a grade-three inclusion
11 classroom that also affects his long-term outcome.
12 We need more sophisticated analytic models for
13 looking at classroom effects, and we certainly need
14 longitudinal data that consider the multiple
15 treatments that most children receive.

16 That's a kind of research that's
17 expensive, it's complicated methodologically, and
18 it's really important to understanding the long-term
19 outcomes of special education. Yes, I think that's
20 not what OSEP has been well positioned to be able to
21 fund.

22 DR. PASTERNAK: Thanks.

23

1 Don?

2 DR. MacMILLAN: I'd say one thing that I
3 would recommend for OSEP to be somewhat unique, and
4 that is to fund research that goes beyond set nine.
5 I think that most parents of children with
6 disabilities have aspirations for their kids
7 concerning outcomes that go way beyond just academic
8 achievement.

9 I think as we start looking at parents who
10 are concerned about their children's vocational
11 adjustment and so forth. I think there are important
12 outcomes like how kids feel about themselves, getting
13 along with peers, interacting.

14 Secondly, I'd be remiss if didn't say that I retire
15 in seven weeks. This group of kids that I've been
16 concerned with throughout my career are the children
17 who have low aptitude and low achievement. I think
18 that they are in many numbers being identified in the
19 LD populations of the schools. They are being
20 ignored and are, therefore, in the general education
21 population of schools. They are a group who will not
22 have advocates coming forward to any of the agencies

23

1 because the parents are basically out of the
2 political arena.

3 I think some agency somewhere has got to
4 have some concern over that group of children who are
5 largely from urban centers, are not represented by
6 parents very well but whose academic careers up until
7 now we have not successfully reached them. I think
8 they are a group sorely in need of study and support
9 and advocacy.

10 DR. PASTERNAK: Do you find it troubling
11 that your testimony earlier said that 20 years ago we
12 looked at disproportion of representation of minority
13 kids in special education and in 2002 we are looking
14 at disproportion of representation of minority kids
15 in special education?

16 DR. MacMILLAN: No, I'm not discouraged.
17 The condition has improved dramatically. Even within
18 the context of mental retardation, it's not gone
19 away. But the magnitude of the disproportion for
20 black children in mental retardation has improved
21 dramatically.

22 I would say of equal concern is the fact
23

1 that because it's not disproportionate, we haven't
2 been as concerned with the fact that for Anglo,
3 black, Hispanic kids the increase in the number
4 identified as LD has become epidemic. That, I think,
5 ought to be a concern equally great as the one over
6 the continued over-rep of black kids in mental
7 retardation.

8 DR. PASTERNAK: I know the time is short
9 but earlier I had to write down something that you
10 said, "Snide remarks by reviewers." I'm curious
11 about that; would you elaborate on that.

12 DR. MacMILLAN: I can even get personal as
13 a recipient. When staff doesn't have -- for example,
14 the big distinction you see when you submit to NICHD,
15 you'll get your pink sheets back. They are typed,
16 they are grammatical, they're organized. Staff has
17 clearly reviewed them.

18 With OSEP and OERI what you get are the
19 reviewers have traditionally -- and I understand that
20 that is improving somewhat; they did get advanced
21 notice. You would come into Washington and you would
22 get them when you arrived. You'd go to a hotel and
23

1 you would review them. So the comments are
2 handwritten when you get them back.

3 Sometimes they are ungrammatical. We had
4 one where we used the cohort design because it was a
5 \$180,000 budget. We couldn't get enough kids, so we
6 did a cohort design. The review comment I got back
7 was, Why don't you get it right the first time?

8 I thought that was inappropriate, it was
9 snide. I think others can share similar kinds of
10 things with you. That kind of thing shouldn't slip
11 through the agency and come back to the investigator.
12 That's the point I was making.

13 DR. PASTERNAK: I guess my last question
14 would be, now that you are retiring, clearly you are
15 going to come back and help us fix some of these
16 things based on some of the experiences you have had,
17 right?

18 DR. MacMILLAN: If it's in Oregon, I would
19 be glad to.

20 (Laughter.)

21 DR. PASTERNAK: I guess with that, Madam
22 Chair, I will stop at this point. Thank you.

23

1 DR. GRASMICK: Thank you.

2 I want to be sure there are -- Dr. Lyon, I
3 think I was somewhat abrupt at the end of yours
4 because I was eager to be sure everyone got their
5 questions answered. I would return to you to say do
6 you have any outstanding questions? No? Thank you.

7 Thank you very much; very interesting,
8 very helpful testimony.

9 Okay, we are now moving into a period of
10 facilitated discussion. We would invite any of the
11 previous witnesses to join us for this, including
12 these two. If you'd like to stay with us, we would
13 love to have you.

14 Dr. Dan Reschly, who is the department of
15 special education at this university is going to be
16 the person conducting this. That's going to be
17 helpful to us in drafting a research agenda from
18 documents that the task force has collected and
19 certainly from today's presentations. The task force
20 intends the summary of that agenda as it develops its
21 recommendations.

22 I'd just like to say something about Dr.

23

1 Dan Reschly, the professor of education and
2 psychology and chair of the department of special
3 education at Peabody College, Vanderbilt University.
4 From 1975 to 1998 he directed the Iowa State
5 University school of psychology program where he was
6 a distinguished professor of psychology and
7 education. He's published extensively on topics of
8 special education, system reform, over-representation
9 of minority children and you, learning disabilities,
10 and mild mental retardation.

11 Welcome, Dr. Reschly.

12 DR. RESCHLY: Thank you very much, Madam
13 Chair. Thank you again for the opportunity to appear
14 before this panel. This is a very unusual experience
15 in my career. I rarely get asked back to speak to
16 people for whom I've spoken to before. So this is a
17 special time.

18 However, I am in the role today of a
19 facilitator. I asked Troy, but I see Troy's left.
20 Troy's the person who put me into this role, and I
21 asked Troy what were the expectations, what should I
22 do? He said you'll kind of know when you get there.

23

1 I asked my wife last night, and she said,
2 You have to go in tomorrow for that thing? I said,
3 Yes. She said, What are you doing? I said, I'm a
4 facilitator. She snickered.

5 (Laughter.)

6 DR. RESCHLY: So I'm afraid my
7 expectations are not very high. What I've done today
8 -- and I intend to make a few brief remarks and then
9 open the agenda for discussion. I wanted to provide
10 for you the general themes that I've abstracted from
11 listening to the testimony today, from reviewing the
12 various recommendations. I realize there may be
13 questions about whether I really got everything in
14 there correctly, although certain things ought to be
15 restructured or stated in different ways.

16 I will go through these themes rather
17 quickly and then open the floor up for discussion.
18 There clearly was a strong theme through many of the
19 recommendations to retain the Office of Special
20 Education Programs as a primary site for research on
21 persons with disabilities. I emphasize the article
22 there is as a primary site, not the primary site, but
23

1 a primary site for research on persons with
2 disabilities. That recommendation, I believe, came
3 from the presentations of several of the different
4 scholars represented here today.

5 Second, the importance of recognizing a
6 unique OSEP mission compared to other federal
7 agencies. I believe Don MacMillan was most
8 articulate on that point of view. But it was also
9 mentioned by a number of other persons as well. He
10 focuses on -- and here I have something that I
11 mistyped this morning -- but the three broad research
12 programs are levels of research done in OSEP, field-
13 initiated research, and it should say and directed
14 research. Secondly, model demonstration, and third
15 outreach projects.

16 There were several recommendations
17 throughout the day -- Deshler, Kaiser, MacMillan,
18 several others who talked about improving the OSEP
19 infrastructure through increased staff with research
20 expertise. My personal acquaintances at OSEP, some
21 of whom are very sophisticated with regard to
22 research, others admittedly are not. I think OSEP

23

1 needs more people that have a high level of expertise
2 with regard to research methodology, methods of
3 analysis, and so on.

4 The second strong theme is to increase
5 research funding particularly in order to meet the
6 demand for scientifically-based practices. I think
7 the emphasis on scientifically-based practices is one
8 of the most important things to happen since the
9 original enactment of mandatory special education law
10 in 1975. I think it represents one of the greatest
11 opportunities this field's ever had. I'm hoping the
12 field will embrace this and make the very, very best
13 out of it. But it will require further research
14 investments in order to meet that challenge.

15 There were a number of comments regarding
16 continued improvement in the OSEP grant-review
17 process. I've been a recipient of that grant-review
18 process, as have many of the persons who testified
19 today and many other persons in the room. We need to
20 ensure that there are sufficient numbers of reviewers
21 with research expertise regarding methodology and
22 content.

23

1 Don chose not to elaborate on the issue of
2 if you can't get enough subjects the first time and
3 why don't you do it right the first time, when
4 somebody was looking at his proposal of a cohort
5 design. Well, a cohort design is a very strong
6 methodological technique. It clearly represented a
7 research reviewer who didn't know very much about
8 methodology. That's unfortunate; that tends to drive
9 away good research or it leads to the funding of
10 research that's less than optimal.

11 Secondly, we need to establish and
12 implement expectations for the quality of reviews and
13 the quality feedback that goes to investigators.
14 When you receive an area that had 10 points and
15 somebody says I didn't like it and that is the extent
16 of the remarks, which I have received. Maybe it was
17 so bad it didn't deserve comment.

18 Perhaps I should have checked with my
19 colleagues to see if anybody else has gotten any
20 comment like that. Nod your head no. Doug says no.
21 Well, there it is.

22 (Laughter.)

23

1 DR. RESCHLY: The third comment has to do
2 with the use of standing panels. There are many
3 advantages of a standing panel. They are that the
4 panel can be trained and can develop a level of
5 expertise to ensure a level of quality and also that
6 the reviews meet high standards.

7 Further, there were recommendations
8 regarding close alignment of Part D with Parts B and
9 C; the Fuchs, Deshler, several others suggested that.
10 Deshler suggested further linking Part D funding to
11 Parts B and C funding levels. The analysis presented
12 here today suggests that the relative proportion of
13 money going to research out of OSEP as a proportion
14 of B and C funding has declined and actually declined
15 a significant amount over the course of the history
16 of IDEA.

17 Don Bailey had several remarks about
18 field-initiated research that I think other persons
19 alluded to, as well, which I thought were
20 particularly on point and appropriate. I think we do
21 get some of our most creative and most useful
22 ultimately research out of the field-initiated
23

1 program.

2 Don suggested raising the field-initiated
3 research grant limits to at least \$250,000 from the
4 current \$180,000 -- they have been at \$180,000 now
5 for quite a long time -- to establish two field-
6 initiated research cycles each year and then to allow
7 resubmissions.

8 Many people -- based on my experience in
9 doing grant reviews for OSEP, and it is an onerous
10 process because you don't see the grants until you
11 get there. You get too many to read after you do get
12 there, and then you are closeted in a hotel room in
13 Washington when there are better places, I think, to
14 review grants, usually without a lot of technology
15 support.

16 So there you are making handwritten
17 comments on a grant that you've read over a short
18 period of time, and it's real difficult for you to
19 study that grant thoroughly and make the kind of
20 insightful comments, the kind of penetrating analysis
21 that the authors of that grant deserve. If we could
22 improve the review process and allow for

23

1 resubmissions, I think we could have the effect of
2 raising the overall quality of research over time,
3 certainly a strong goal for all of us.

4 In terms of research policy and content,
5 well, there was emphasis from Deshler on greater
6 analysis of context effects, the scalability and
7 sustainability. In one particular area in which I
8 have some limited amount of expertise but a great
9 amount of interest, that has to do with the use of
10 alternative criteria for the diagnosis of students
11 with high-incidence of disabilities including
12 learning disabilities.

13 We have a fair amount of experience doing
14 that in one state, and a small handful of districts
15 in other states. Although I am a strong proponent of
16 those alternative criteria, I personally want to see
17 studies on scalability. What does it take to
18 implement those methods in California, as opposed to
19 a more-rational place like Iowa, just to choose and
20 example?

21 Without that research our great danger --
22 and it would be a great blow to things I've worked on
23

1 throughout much of my career -- the great danger is
2 that we implement too rapidly, implement badly. It
3 all falls flat on its face, and we go back to
4 practices that are not supported by research. So I
5 strongly emphasize this particular recommendation
6 regarding scalability. We need improved
7 dissemination efforts and enhanced collaboration
8 among stakeholders and a better focus on R&D
9 priorities.

10 Now, in terms of research content, we
11 heard from people who are interested in early
12 childhood special education and early childhood
13 education; we heard from people that were
14 particularly interested in inclusion generally; we
15 heard from people particularly interested in
16 transition. I do not mean to denigrate anything
17 about their presentations. But predictably, they all
18 found the need for substantially greater investments
19 in their areas.

20 About all I can say is that if you had
21 other people at the table with a different set of
22 priorities or set of expertise, you would see similar

1 kinds of recommendations coming from them. But I did
2 abstract from those presentations some of what I
3 think are generalizable points across different
4 content areas associated with the education of
5 students with disabilities.

6 First is the importance of assessing and
7 improving outcomes. I have here in early childhood,
8 in transition, et cetera. But please add to that in
9 programs for students with behavior disorders,
10 students with sensory impairments, et cetera, et
11 cetera. But a strong emphasis on improving outcomes
12 is a critical challenge for this field.

13 Second, to improve measurement tools. For
14 example, the expansion of CBM to include other
15 subject matter areas; the development or possible
16 development of national norms for CBM; improved
17 measurement tools for early-childhood outcomes in
18 terms of transition, early-adult adjustment, et
19 cetera.

20 A third common theme that I think's
21 applicable to a broad number of areas has to do with
22 the requirement or better requirements regarding the
23

1 implementation of research-based practices -- I'm
2 going to go a little beyond what people testified --
3 in personnel development. In other words, I think
4 there ought to be a criterion on personnel
5 development proposals; that people show that they're
6 using research-based practices. That
7 particular section ought to receive a substantial
8 number of points. More over there ought to be
9 further statements in the certification or program-
10 approval requirements, say those established by CEC,
11 those that are established at the state level that
12 would require research-based practices as a
13 fundamental part of the training of all teachers. I
14 mentioned earlier the research on alternative
15 classification methods and so on.

16 My last slide, we need longitudinal
17 studies across areas with regard to transition. Most
18 of our research on transition right now involves the
19 first few years outside of school, the first couple
20 or three years beyond school. One of the interesting
21 things is -- I was only involved in one study of this
22 and I was a consultant to it, which means I couldn't
23

1 do anything but they paid me more than I was worth --
2 was the interesting perspective that, if you compare
3 the --

4 -----

5 (Tape 10)

6 -----

7 DR. RESCHLY: (Continuing.) -- employment
8 rates of students with disabilities to the employment
9 rates of other youth of 18, 19, 20, 21 years of age,
10 you'd be surprised how many other youth never
11 identified as having disabilities are also unemployed
12 or marginally employed or their employment is
13 extremely unstable. We need better longitudinal
14 studies, particularly beyond what happens in the
15 first two or three years outside of the cessation of
16 special education programs.

17 Finally, there is the personnel
18 development issue. The infrastructure for research
19 depends very heavily not just on better funding,
20 better review processes, but it depends very heavily
21 on sophisticated personnel who can design, implement,
22 carry out, interpret that kind of research.

23

1 We are very concerned as a field about
2 where do we find the young Don MacMillans? We do not
3 have enough people going into research careers in
4 special education. I know Don says he is going to
5 ride off into the sunset in seven weeks, but I am
6 betting a lot of money against it. I don't think
7 Don's career is over as an active researcher. In
8 fact, I think he'll probably do more research because
9 he won't have to go to any more committee meetings.

10 I do believe that you might not go to
11 committee meetings. I think there is a pretty good
12 possibility that you maybe have been in on your last
13 graduate studies committee, although you chaired it
14 for a long time I know.

15 Those are some of the major themes. I
16 think we ought to open it up for discussion and
17 further questions of persons on the panel, Madam
18 Chairman?

19 DR. GRASMICK: Dr. Fletcher?

20 DR. FLETCHER: I just want to clarify some
21 of the other points I heard today to make sure that
22 the panel agreed about these points. One was the

23

1 need perhaps to focus a research agenda so that there
2 were more resources so that research can do a better
3 job on perhaps fewer priorities. Is that a correct -
4 - I mean, if anybody disagrees with that, please let
5 me know.

6 The second was -- and I thought I heard
7 this certainly from Dr. Kaiser -- is the need to
8 separate review from program so that review is a
9 separate process so that investigators can have
10 access, for example, to people who might be able to
11 explain the review to them, but fundamentally a
12 separation of these activities so that the same
13 functions weren't being done by the same people which
14 has to be very difficult on staff. Is that okay?

15 (Pause.)

16 DR. FLETCHER: Then I also thought I heard
17 comments that I would have interpreted as a concern
18 about the ratio of field-initiated versus directed
19 research programs which presently, I believe, is at
20 about a two-to-one ration in favor of directed
21 research. I think, regardless of the amount of
22 funding, the researchers that we heard today were

23

1 recommending some shift in that balance toward the
2 field-initiated side.

3 I thought I heard support for changes in
4 statutory language about the nature of peer review
5 and how panels should be constituted, correct?

6 (Pause.)

7 DR. FLETCHER: Then I also thought I heard
8 very clearly an emphasis on studies of scalability as
9 well. In terms of that emphasis, I'm really curious.
10 I know that Part D provides approximately \$58 million
11 in technical assistance and dissemination. I'm
12 wondering if that component is not for scalability,
13 what is it for? Does anybody know or have an
14 opinion?

15 DR. KAISER: I have an opinion. I think
16 that some of that money ought to be earmarked for
17 research on technical assistance and dissemination
18 and that perhaps that is the way we could increase
19 the overall amount of money at OSEP that is targeted
20 on research. I have the same opinion about personnel
21 prep.

22 If I could claim my third research wish,
23

1 it would be that we did research on how to train
2 teachers. We do very little research on how to train
3 teachers. Possibly some of our personnel prep money
4 should go into researching effective strategies for
5 training teachers, as well as for supporting teachers
6 in training.

7 DR. PASTERNAK: I'm sorry to interrupt,
8 Dr. Fletcher, but that's one of the concerns that I
9 have that for 27 years into the implementation of
10 this law, and we are still asking some of these same
11 basic questions that I think I'd hoped we would have
12 answered a long time ago. But thank you for your
13 third wish.

14 DR. FLETCHER: So, I mean, essentially
15 what your thought is is that some of this money ought
16 to be directed toward research on scalability given
17 that we've heard several people talk about the
18 absence of this sort of research. The government has
19 thought it important enough to institute an entire
20 federal initiative that focuses on scalability which
21 is the IERI.

22 Does anybody have any concerns -- and

23

1 everybody knows that I ask questions fairly obliquely
2 -- about the fact that peer review is contracted
3 often with the same support organizations that
4 compete with grants? Are there ever any concerns
5 expressed about the fairness of that particular
6 practice?

7 DR. MacMILLAN: Jack, could you go further
8 with that.

9 DR. FLETCHER: Well, specifically it is my
10 impression from material that was provided with OSEP
11 that a substantial amount of the peer-review
12 mechanism is done through a contract with an
13 organization that has headquarters in several
14 different locations in Washington and elsewhere. But
15 I also know that this organization competes for funds
16 from OSEP, and is, in fact, a recipient of contracts
17 and directed-research programs. I am wondering if
18 anybody ever voices concern about the nature of that
19 relationship.

20 DR. MacMILLAN: Yes.

21 DR. FLETCHER: So I am not alone in
22 noticing that?

23

1 DR. MacMILLAN: I would have concerns
2 about that because I think that we -- let me say that
3 I have to preface this by saying that coming from a
4 university background that when you get a grant at a
5 university, typically it supports graduate students,
6 it supports masters theses, dissertations, and so
7 forth. The federal government for that research
8 dollar -- the information is for dissemination very
9 widely.

10 The concern I have is that they will
11 fulfill the obligation of the contract, and it
12 doesn't get into the professional literature and
13 there may not --

14 DR. FLETCHER: In peer-review
15 publications, for example. I think the same thing we
16 could say about the part of Part D that's oriented
17 towards what I think are called studies and results.
18 I think it's about \$15 million, all of which is
19 contracted out to for-profit research organizations.
20 They have, for example, different requirements and
21 expectations for reporting results relative to what
22 would be expected if you had a field-initiated
23

1 project.

2 Then one other question, if I may, Madam
3 Chair. This is also probably a little unfair but I
4 feel compelled to point out that I'm not an
5 educational researcher by training, but I certainly
6 do research that people would consider educational.
7 I'm really -- just to take Vanderbilt as an example.
8 I have very little interaction in my hometown with
9 people who work in special education departments.

10 Yet I had no access, for example, to
11 training funds that are earmarked for students that
12 want to learn to do research on disabilities. Yet I
13 train students to work in schools and to research on
14 disabilities.

15 I'm sort of wondering if there are
16 examples of university programs where special
17 education training programs interact with other
18 departments or training programs or things of that
19 sort. In other words, are we completely dependent on
20 the personnel-preparation grants to train people to
21 do research on children with disabilities?

22 DR. WOLERY: I don't think we're totally

23

1 dependent on it, but I would suspect that those of us
2 who aren't retiring at least almost all of us were
3 trained on those. So it's been a real important
4 thing to the field. Most of the productive
5 investigators who identify themselves as special
6 educators came from or some of their graduate
7 training was in those projects.

8 The other part of your question, I think,
9 was are there programs that are interacting with
10 others?

11 DR. FLETCHER: Do you interact with other
12 research preparation?

13 DR. WOLERY: Yes. The University of North
14 Carolina example is one where there isn't a
15 department of special education now. It's special
16 education literacy and family studies or something.
17 That's traditionally, as many other departments have
18 been, embedded with other disciplines. So, yes,
19 there are plenty of examples I think.

20 DR. DOUGLAS FUCHS: Can I respond to both
21 those points?

22 DR. FLETCHER: Yes.

23

1 DR. DOUGLAS FUCHS: With respect to the
2 first, I think that if you were to look at the top
3 tier and then the next tier of special education
4 departments in this country, you would find that one
5 of the distinguishing characteristics between those
6 two tiers is that in the higher tier, most of the
7 students are full-time students.

8 What permits these students to be full-
9 time in the overwhelming majority of cases is the
10 money that comes from the federal government to help
11 defray the costs of their education. You are talking
12 about entirely different cultures, as I suspect you
13 may know and appreciate, between students who can
14 work full-time versus part-time.

15 Second point is -- and I'm not speaking
16 necessarily with respect to Peabody College of
17 Vanderbilt University when I say this. One of the
18 reasons why there isn't the kind of collaboration
19 that in principle all of us, I think, would support
20 between and among departments in colleges of
21 education is that the missions tend to be different.
22 Special education's mission tends to be different

23

1 from, say, curriculum instruction's mission.

2 I think there are -- and I'm not saying
3 one is right and the other is wrong -- but there are
4 just fundamental differences about what is research
5 and what constitutes evidence and what is good
6 teaching? Sometimes I think that those differences
7 are so large as to be irreconcilable.

8 DR. FLETCHER: But you are talking
9 specifically about programs within a college of
10 education?

11 DR. DOUGLAS FUCHS: Yes.

12 DR. FLETCHER: Just to use Vanderbilt and
13 Peabody as an example, your department of special
14 education interacts with a number of other
15 departments at the university?

16 DR. DOUGLAS FUCHS: Yes.

17 DR. FLETCHER: It might not be true of the
18 CNI department, for example.

19 DR. DOUGLAS FUCHS: That's correct what
20 you are saying.

21 DR. FLETCHER: Thank you.

22 DR. GRASMICK: Commissioner Jones?

23

1 MR. JONES: I want to go down two paths
2 possibly. The first one is picking up on something
3 Commissioner Fletcher was discussing and that is
4 moving the knowledge out. It's pretty clear that
5 good research can be taken by policy-makers, for
6 example, and turned into a hash, let's say, how
7 California has taken class-size-reduction research
8 and turned it into an interesting emptying of inner-
9 city schools of more-qualified teachers.

10 But it is also clear that there is a lot
11 of research that gets out and either goes nowhere or
12 lacks the apparatus to get out. Now, Dr. MacMillan
13 talked about, for example, at Oregon having the
14 synergies that are gained by having professional
15 development or teacher training research and
16 dissemination activities at one unit.

17 What could be done with federal funds to
18 strengthen efforts that are working? What would you
19 cite as some of the reasons that -- where have we
20 been misspending money for 25 years out of Part D?
21 Are the regional resource centers making things
22 happen? Are parent training centers effectively

23

1 getting knowledge to parents? Where are some of the
2 areas that aren't working now that possibly resources
3 could be redeployed?

4 (Pause.)

5 MR. JONES: Who feels like goring an ox
6 this afternoon?

7 DR. DOUGLAS FUCHS: Well, I personally
8 don't know what the regional resource centers are
9 doing to advance knowledge in the field. If you guys
10 know, enlighten me.

11 DR. MacMILLAN: I think that one of the
12 difficult issues is getting a handle on the whole
13 scope. As I was saying, I would be much more
14 comfortable addressing my research in this whole
15 agenda. I think you get into areas -- I know the
16 field-initiated probably the best of the different
17 components and personnel prep. In the technical
18 assistance I really can't speak coherently on that.

19 MR. JONES: Is there a way to draw
20 colleagues of yours who are researchers into some of
21 the nitty-gritty of getting materials out into
22 broader use or to policy-makers so that they can make

23

1 effective choices rather than politically convenient
2 or advantageous choices?

3 DR. KAISER: I think there are but I want
4 to point out the constraints of the academic culture.
5 One of the reasons that I suggested we do research on
6 dissemination and we do research on teacher training
7 is because we're in an academic culture where
8 publishing and conducting research is a huge part of
9 our job. Simply disseminating is a small part of our
10 job.

11 I think there are ways to construct it so
12 there are incentives that meet both of those systems
13 at the same time, and it's really important to do
14 that. We couldn't recommend to a young faculty
15 member that they take on lots of dissemination tasks.
16 It's not going to get them tenure. It's not wise to
17 do that as an academic. But maybe there are some
18 ways to do both.

19 MR. JONES: Go ahead.

20 DR. WOLERY: Actually Dr. Berdine could
21 probably speak to this better. The University of
22 Kentucky for a number of years -- 20 now -- has been

23

1 preparing a large number of masters students in very
2 rigorous programs that are thesis-requirement
3 programs, something almost unheard of in colleges of
4 education.

5 That's had an interesting effect on the
6 practices in the district where those people
7 practice. Nearly all of them -- at least when I knew
8 about it, Bill; please correct me if I'm wrong --
9 were full-time teachers during their graduate
10 programs. That had a way -- not in two years, not in
11 three ways, but over time -- of scaling up
12 recommended practices that were evidence-based
13 because they had that training. That is a long
14 process but on that I think deserves replication.

15 DR. BERDINE: Madam Chair, if I may
16 respond to that for clarification. That's the
17 Training of Rural Educators in Kentucky. TREC was
18 the acronym for that series of projects funded over
19 15 years. You're exactly right, it's one of the only
20 thesis-required teacher-certification programs for
21 what we call in Kentucky low-incidence or moderate-
22 severe disabilities.

23

1 It has produced -- the last time we
2 counted, there are nearly 300 published theses coming
3 from full-time practitioners. There are no full-time
4 people; there may have been one or two full-time but
5 it's almost 98 percent full-time practitioners in
6 rural populations of Kentucky, the Appalachian part
7 of Kentucky. So it's low-density populations, very
8 poor, very few resources. They are classroom
9 researchers.

10 DR. MacMILLAN: If I may add just one
11 thing to the question of exporting some of the
12 expertise. Being involved in a teacher-credential
13 program, I'm shocked at how many of our student-
14 teachers are coming back for class work saying that
15 they are prohibited from implementing some of the
16 techniques they are learning in the schools they are
17 going to. We have a young man who is teaching
18 curriculum-based measurement in our program. The
19 principal at the school will not them let them use
20 it.

21 I would hope the commission would go
22 beyond just teachers and recognize that the training
23

1 of administrators is woefully inadequate with being
2 sensitive to students with disabilities. If you
3 don't change that, teachers are going to find it very
4 difficult to implement some of what they know.

5 DR. GRASMICK: I'd like to ask a question.
6 I think that No Child Left Behind is a unifying
7 document for this nation. I am very worried about a
8 research agenda that's highly fragmented. That is,
9 there are priorities of higher education in pursuing
10 certain topics. There are priorities of pre-K to 12
11 education in pursuing certain topics.

12 How do we -- yet more accountability is
13 being given to state departments of education to set
14 forth a coherent agenda for each state because of the
15 accountability that is required for No Child Left
16 Behind. How do we build a pre-K to 16 agenda or
17 beyond 16 so that we have a more-highly, I think,
18 articulated and coherent approach to what will be
19 beneficial in terms or research across that
20 continuum?

21 (Pause.)

22 DR. GRASMICK: I will welcome any response

23

1 to that.

2 DR. RESCHLY: In order to gain access to
3 the reception, I feel like I ought to say something
4 more up here. So I will try to handle that one. I
5 think there's a huge advance occurring with the
6 notion of scientifically-based practices. Coupled
7 with that, the use of problem-solving methods that
8 involve single-subject design, time-series analysis.
9 Single-subject design is what Mark was referring to
10 and Bill elaborated on with respect to the programs
11 in Kentucky.

12 The Iowa Special Education System is built
13 around those two concepts. They use heavily, then,
14 curriculum-based measurement, et cetera, and other
15 things that are empirically based. I think the
16 demand for empirically-based practice in special
17 education -- although strongly advocated by much of
18 the research community, although not all -- although
19 strongly advocated throughout the history of IDEA is
20 a recent demand with respect to practice. I think we
21 will see positive results, we will see more effective
22 programs.

1 One of the things we have learned very
2 clearly -- and it's a matter of scalability now from
3 the work of my colleagues, Doug and Lynn Fuchs -- is
4 that if you carefully monitor progress, graph the
5 results, develop guidelines for making decisions
6 along with ambitious goals, you get better results.
7 There's no reason why every student in special
8 education throughout the country should not have a
9 performance-monitoring graph.

10 In the future I think that will be a
11 stronger expectation, I hope, than whether or not 18
12 people have signed up off an IEP. When we get to the
13 point -- and we're nowhere near that in any of the
14 alternative replacements -- when we get to the place
15 where there are more graphs in children's files than
16 long-signature forms, I think we will have much-more-
17 effective practice.

18 That's the direction we are moving, and we
19 can certainly be launched further on that path with
20 strong federal legislation encouraging better
21 research to practice and the implementation of
22 research-based practices.

23

1 DR. GRASMICK: Thank you.

2 Dr. Lyon?

3 DR. LYON: This is first to Ann, because
4 you brought it up. Then everybody can help with
5 this. What does it mean when an academic community
6 has in place criteria for advancement, promotion, and
7 tenure which seems at odds with the mission and the
8 job of the profession? That is, what -- I mean, one
9 of the reasons why we're looking at 25 years or 30
10 years or 50 years of frankly a lack of convergence in
11 some critical areas of research is because of the
12 fragmentation and the thousand flowers blooming that
13 has characterized many fields of research, but
14 education as a profession. Frankly,
15 one of the strategies in developing Leave No Child
16 Behind and writing it the way, it's written with its
17 emphasis on making sure that federal money can no
18 longer be used for that which has not been found to
19 be effective, is to drive to the colleges of
20 education a clear message and clear protection that
21 if you want money, somebody is going to have to start
22 figuring out these things.

23

1 So why in the world -- you know, a
2 department chair, you probably have got your own set
3 of constraints in terms of how you reward in your
4 department -- but what in the world are we rewarding
5 people for for publishing sometimes short-term
6 studies with minimal probability of impact, a lack of
7 convergence of those studies with other studies -- in
8 a sense, a lack of a program of research? What's the
9 thinking?

10 DR. LYNN FUCHS: Well, I think that
11 there's a tension. I think that one of the
12 advantages of a rigorous promotion and tenure system
13 is that it should produce good knowledge. So, you
14 know, there is this tension between infusing the goal
15 for high-quality work published through a peer-review
16 system that's reinforced by the promotion and tenure
17 system on the one hand and being able to have to time
18 to work with school districts and teachers and to
19 make sure that the procedures that are researched are
20 usable in a school setting.

21 So I think that there are ways for
22 universities and departments to simultaneously
23

1 promote usable practice through a tenure and
2 promotion system that's rigorous in terms of
3 requiring publications in good journals.

4 DR. LYON: Right.

5 DR. LYNN FUCHS: But I also think that
6 often we look to researchers to accomplish the full
7 spectrum of activity. I think that's what Ann's
8 comment was really getting at. Sometimes I feel as a
9 researcher I don't really control the reinforcers
10 that operate in schools to change practice.

11 I think that we all up here do a good job
12 of getting teachers involved in studying good
13 practices which simultaneously promotes the
14 development of their teaching competence. But in
15 terms of changing school district practice, that's a
16 difficult challenge. We are not really schooled in
17 how to do that. We don't really have the right
18 positions to effect those changes. I often feel
19 nixed on this issue.

20 DR. LYON: I will be a bit more concrete.
21 We just finished talking with a number of university
22 presidents about being more thoughtful with their
23

1 tenure and promotion practices such that in
2 professional fields that require accumulating
3 knowledge, why would you penalize someone who is
4 doing a longitudinal study who has to await
5 publication, for example?

6 Many of these presidents of some of the
7 finest universities in this country say when they
8 review tenure files, they still just count
9 publications. There is no relationship between the
10 publication except its presentation in a highly-
11 respected journal, but that doesn't say anything
12 about its impact on knowledge or on the field.
13 Nobody is really looking at that that much it doesn't
14 seem to me.

15 But anyway, asking them to start to think
16 about ways that young faculty members could receive
17 reinforcement for carrying out high-quality, rigorous
18 research that doesn't provide you that, you know,
19 that publication so you can count those things --

20 DR. MacMILLAN: Reid, we also say that
21 presidents like of the University of California and
22 chancellors have no influence. It's the personal
23

1 process of faculty. If you can't get somebody in
2 biochemistry to buy into that -- even though the
3 president articulates it -- the personnel case goes
4 forward. In the University of California it is
5 reviewed at the department level.

6 Then it goes on to the campus, and you
7 have people from different disciplines on it. Then
8 biochemists and nematologists and stuff don't --
9 first of all they think education shouldn't be on the
10 campus to begin with. Secondly, if you come up with
11 something that is practice instead of being in a
12 journal, it's tough.

13 DR. LYON: So we're just getting there.

14 DR. KAISER: I think there's a stages
15 thing here, though, Reid. Come on, we're old. We
16 can afford to do longitudinal studies that don't pan
17 out immediately. But I can't in good faith say that
18 to an untenured colleague. Nor is it fair to hold a
19 new person in the field to the standards that we hold
20 mid-career people because they don't have access to
21 the same kinds of resources. They need to do small-
22 scale, important research in building things in the

23

1 early stages of their career, and later on their
2 contingencies and resources are different.

3 I think our expectations for impact belong
4 there. I'm with you on that. But I think stages of
5 career have something to do with it.

6 DR. DOUGLAS FUCHS: Also, one cannot get
7 tenure and be promoted at Vanderbilt University
8 unless the candidate demonstrates a program of
9 research. That the work be programmatic is a major
10 criterion.

11 The second thing is for anyone to be
12 promoted from associate to full professor at
13 Vanderbilt University, one of the major -- if not the
14 single criterion, is that this candidate has had
15 significant impact on the field. I don't think
16 Vanderbilt is alone in this kind of orientation. So
17 I think that there's maybe more agreement between how
18 the universities are rewarding folks and the kinds of
19 things that you are looking for.

20 DR. LYON: Thanks.

21 DR. GRASMICK: Yes, Dr. Pasternack?

22 DR. PASTERNAK: Thank you, Madam Chair.

23

1 How do you guys interact with NIDER? By
2 guys, I mean ladies and gentlemen.

3 DR. LYNN FUCHS: Not much right now, but I
4 have in the past. I have been a reviewer for them
5 some long while ago when Naomi Carp was there and had
6 an active interest in early childhood. I had a grant
7 from NIDER.

8 DR. PASTERNAK: How long ago was that?

9 DR. KAISER: Oh probably 15 years ago, 10
10 years ago, a long time. But there was a time when
11 there was a lot of interaction with NIDER. TASH had
12 a lot of interaction with NIDER at that time because
13 they had a pretty-aggressive agenda around persons
14 with severe disabilities.

15 This was when Tom Bellamy was the director
16 of OSERS. There was a lot of conversation at that
17 time, I think, because of long-term employability
18 issues, family issues. Because NIDER was willing to
19 pick up some pre-school things that were not at that
20 time very-well covered by OSEP.

21 DR. LYNN FUCHS: Doug and I maybe five
22 years ago had a NIDER-funded high school literacy
23

1 project of research. Most of our work is K-3, so
2 that was a foray into high school work. One of the
3 things we learned is how hard it is to work with
4 those populations of kids with disabilities. So we
5 are kind of sticking with K-3 right now.

6 DR. PASTERNAK: Is it your sense that
7 NIDER funding could be more targeted towards kids and
8 adolescents and even infants and toddlers as opposed
9 to, I believe, the preponderance of the current
10 investments are targeted towards adults?

11 DR. LYNN FUCHS: Honestly I don't know
12 that much about NIDER.

13 DR. KAISER: One common theme I know is
14 about families. They have funded a fair amount of
15 family-related research that seems like it could be
16 collaborative with OSEP. That was the priority -- we
17 were doing language interventions with families.
18 That was how that got funded through NIDER.

19 DR. PASTERNAK: Are you aware, Ann, for
20 example, of funding we're doing on adult mental
21 health issues, that NIDER is doing?

22 (Pause.)

23

1 DR. PASTERNAK: You are? Okay. Anybody
2 else?

3 (No response.)

4 DR. PASTERNAK: Okay.

5 DR. GRASMICK: Dr. Wright.

6 DR. WRIGHT: You probably discussed this
7 while I was running around in the corridor eating
8 cheese and crackers. But I want to ask this; I want
9 to say this first. I'm a teacher at heart even
10 though I've been a professor and an administrator and
11 all like that. But it is my sense that many teachers
12 and many professors, too, want to just teach what
13 they think they know without going into the research.
14 Am I right?

15 How can we -- maybe we can't even answer
16 this, but I sat here and I thought about this, having
17 been a charter member of Local 1220 of the American
18 Federation of Teachers in East St. Louis. I thought
19 about this. How can we -- we are all professors and
20 we're this, that, and the other in this room -- how
21 can we involve teachers union -- that's AFT -- in
22 this research in terms of the practical use of it?

23

1 The same with the American Association of
2 University Professors, what can we say to them, what
3 carrot can we hold out, and how can we get them to
4 buy into the kind of thing that we've been talking
5 about here today? Does that question make any sense
6 to you?

7 DR. DOUGLAS FUCHS: We have -- Lynn and I
8 have had productive relationships in the past with
9 both NEA and AFT. Both teacher organizations have
10 had divisions that have been very interested in
11 identifying innovative practices. Trying to bring
12 them to scale, I think, is too ambitious a term, but
13 to try to disseminate them. We have worked with
14 Lovely Billups, for example, at AFT in Washington and
15 Schneider -- I can't remember his first name at NEA -
16 - to get practices out there.

17 They have had fairly aggressive training
18 programs for large numbers of teachers. So I think
19 there's a partnership there that should be
20 cultivated.

21 DR. WRIGHT: Anybody else want a piece of
22 that, about the teachers' unions? They're strong,
23

1 we're strong and we've got to sell this to them in
2 order to work for our kids.

3 (No response.)

4 DR. GRASMICK: Dr. Berdine?

5 DR. BERDINE: I don't have a question,
6 more a comment to two of my colleague commissioners,
7 Dr. Lyon and Secretary Pasternack. Over the last
8 several months I've been working with Dr. Pasternack
9 and educating him in the ways and wiles of higher
10 education.

11 Reid asked a question to faculty and
12 department chairs about what they could do about the
13 tenure and review process in talking to presidents
14 about that instead of talking to people who really
15 make a difference on campuses. I think that Don
16 MacMillan addressed that, where presidents of
17 universities are not in the tenure-review process.
18 They're at the end of it.

19 I would suggest that the commission might
20 want to take a look at the deans and the role that
21 deans play in providing leadership. I've had a
22 conversation, Bob, with you in New Orleans about

23

1 that. Deans of colleges of education are very
2 analogous to principals in school buildings. If you
3 have strong leadership at the dean's level, you'll
4 have strong research agendas or whatever other agenda
5 the dean wants to push.

6 Presidents don't push that. They push
7 development and fund-raising. So you might want to
8 look at that issue. I would suggest the commission
9 go and address the AACTE and some of the goals that
10 they have for the emerging deans in colleges of
11 education.

12 DR. LYONS: I hope there are no deans here
13 but, as a matter of fact, we have called in quite a
14 few deans, and it's been deemed somewhat of a waste
15 of time.

16 DR. GRASMICK: Commissioner Jones?

17 MR. JONES: I want to pick up on a
18 question of the chicken-and-egg problem you talked
19 about, getting quality staff to come to Washington.
20 I know it's something that OERI debates on a regular
21 basis. When you think about the things that motivate
22 people to take jobs, prestige, quality of work,

23

1 leadership -- although clearly with Bob, we reached
2 the pinnacle of quality of leadership that we can
3 have for recruiting people to come to Washington with
4 OSERS.

5 DR. PASTERNAK: Thank you.

6 MR. JONES: With that excepted, the other
7 things that are out there, pay, collegiality of the
8 people they work with are all things that obviously
9 influence this. But it is a chicken-and-egg problem.
10 How do we get people to go out there to bring
11 prestige to that process and to want to do that work
12 and to have better quality work in the first place?
13 What things can be done to draw those people out, in
14 your view?

15 I am assuming that the people we are
16 talking about drawing are your colleagues for stints
17 in Washington. What can be done?

18 DR. MacMILLAN: Let me just suggest that
19 there are several levels, there are two things. One,
20 maybe attracting some senior people to come back at a
21 point in their career where they feel that they have
22 done their research and would like to see it make a

23

1 difference and maybe Washington is a place where they
2 can do it.

3 I think there's another constituency,
4 though, and those are the young people coming out. I
5 think -- what's the value added of coming to OSEP as
6 opposed to taking a job at the University of
7 California? I think there was a time when they
8 rubbed elbows with the leading people of the field
9 and they saw it as a vehicle maybe as a
10 steppingstone. They would go in, learn how the
11 funding picture worked, and would move from there off
12 into university positions. I think there are many
13 people we could point to who followed that particular
14 route.

15 Another thing, though, is they are not
16 provided an opportunity to do their own work there.
17 I think it is much like me looking at administrative
18 positions. You say if you still get your kicks out
19 of seeing a manuscript come out, becoming an
20 administrator you have to put that on the back burner
21 and work for your faculty.

22 I think for many of these people, if they
23

1 are trained to aspire to publishing and so forth, the
2 position doesn't permit them to do that in addition
3 to doing the other things.

4 The other thing frankly is the work load.
5 They are basically buried with much like the teachers
6 with the IEP stuff. They are just running
7 competitions; getting the paperwork in; turning it
8 around; giving scores; saying you're funded, you're
9 not; getting those out. It's just overwhelming.
10 They don't view it as a professional job at this
11 point because it has become so tedious.

12 That's my take on it. Others may have a
13 different view of it.

14 DR. PASTERNAK: Does it have to be that
15 way, Don?

16 DR. MacMILLAN: No, I think that -- the
17 one thing I would say in special education that you
18 may have picked up and you may have not. Those
19 little get-togethers in the summer in Washington with
20 the project directors meeting and stuff, I think, has
21 developed a community of special education
22 researchers where we do know one another. It's very

23

1 beneficial.

2 To what extent are OSEP employees a part
3 of that? We see them because of the project officer
4 on your grant or something like that. But they are
5 not viewed as colleagues, and they are not treated
6 like colleagues recently. I think it is a
7 disincentive in some ways. That's my perception of
8 the situation.

9 DR. LYON: We don't have the same
10 problems. I don't want to be comparative here, but
11 just in terms of what the different infrastructures
12 look like, I won't recruit anybody in my branch who's
13 not a tenured associate or full professor. All of
14 our program officers are that. They are accomplished
15 and so forth. Their main job isn't to crunch the
16 paper. Their main job -- their first job is to
17 figure out what is known in their field, where the
18 gaps are.

19 That is done in collaboration with the
20 field. Then working with the field, they are to
21 identify specific targets for initiatives. Their
22 second job is then to foster the research process to

23

1 go after that through what all of you have mentioned
2 today. That is being able to actually guide and
3 mentor the young scientists as they come along and
4 help the senior folks if the senior folks desire
5 that.

6 So their second piece of work is the
7 interactions with the field in terms of grant kinds
8 of things. But their first job is to figure out with
9 the community what is known, what is not known, where
10 the gaps are, and then to develop the initiatives and
11 all that kind of stuff.

12 I'm not sure if that's possible. It seems
13 to me -- that's why we keep asking these questions.
14 Does it have to be that way? This seems to be common
15 sense, doesn't it? I mean, I don't know why
16 everybody is so encumbered by the infrastructure
17 issues unless it's statutory or regulatory. I don't
18 see why we can't change that.

19 DR. KAISER: I really support what you're
20 saying, Reid. One of the things that has happened
21 over the years is there is very little money for
22 OSERS staff to travel. That dialogue that goes on

23

1 around them being at meetings and being able to do
2 site visits to a place like Vanderbilt and see
3 multiple projects and be out in the field with the
4 research that's ongoing, I think, was one of the
5 things that kept staff really feeling like they were
6 part of the cutting edge of research.

7 DR. LYON: Right.

8 DR. KAISER: That seems to be a really
9 important thing to do. The separation of program and
10 review would help enormously.

11 DR. LYON: It would.

12 DR. KAISER: I think it might also be
13 important to create some really attractive post-docs
14 if you could for at least young people for two years
15 or so create a job where they did some of the staff
16 functions but they also had opportunities to help
17 setting the agendas in research or learning something
18 that would actually advance their career, but not
19 thinking of them as permanent, long-term staff but as
20 bringing in young people with new skills, new energy,
21 learning something important about the process and
22 then sending them out into the field after that could

23

1 be a way to attract some people and would be very
2 helpful.

3 DR. PASTERNAK: As Todd and I were
4 sitting in half a plane on the runway with the air
5 conditioning not working, we were talking about how
6 glamorous it is to travel on behalf of the federal
7 government.

8 (Laughter.)

9 DR. PASTERNAK: So I think that really
10 people are missing out on an incredible opportunity.
11 I think -- you know, just to give you some data, Don,
12 to support what you were saying. One of the things I
13 asked when I first came there was what our attrition
14 rate is. It's only 2 percent a year. I think most
15 organizations would love to have an attrition rate
16 that was that low.

17 In our case I think it hampers our ability
18 to get new people to come in and kind of bring
19 creativity and energy and passion and new ideas.
20 Apropos of what Reid was saying, you know, I think
21 some of these issues are cultural and we can change
22 the culture --

23

1 -----

2 (Tape 11)

3 -----

4 DR. PASTERNAK: (Continuing.) -- we have
5 to change the culture. If they are not statutory, it
6 makes it easier or maybe not. Clearly it doesn't
7 require statutory change, it doesn't require
8 regulatory change. It requires a change in practice.
9 I think that is something that -- given the
10 discussion that we are having here today -- we ought
11 to get about doing.

12 We are sitting here troubled by why we
13 haven't figured out answers to some of these
14 critically important questions that we are still
15 perplexed by in 2002 when we have been at this a very
16 long time and have spent a great deal of money. I
17 think that's why I asked the question that I did in
18 terms in give me three things, give me three things.

19 19

20 I would invite the rest of you who have
21 not had that opportunity either today -- or since the
22 chairwoman who's done an outstanding job today, by

23

1 the way -- is keeping the record open, if you want to
2 go ahead and submit those to us, we would be very
3 interested in getting your thoughts on priorities as
4 we look to '03, fiscal year '03, and then '04 and '05
5 and '06, certainly after the president has been
6 reelected -- oh, this is not supposed to be a
7 political discussion.

8 DR. MacMILLAN: Let me just add, though,
9 this field has been hammered by the post-modernists.
10 Now we are getting the message from many people, why
11 would one want to go to work in a place that is
12 supporting an endeavor the people are saying is no
13 good?

14 I think the message has got to get out
15 from the federal government, as well as other
16 agencies, that what we are doing is working. I think
17 we should get some more positive summaries of what we
18 are doing that does work instead of preaching the
19 gospel that we are engaged in an endeavor that's
20 getting money based on sympathy, but what we are
21 doing is not effective.

22 I think you've heard from people today who
23

1 have been very effective in working with some of
2 these kids. I think, as a general rule, special
3 education is far ahead today than when I came into
4 it. I think that positive message has to go out or I
5 wouldn't want to go work in an agency that's merely
6 shuffling paper toward some ineffective endeavor.

7 DR. PASTERNAK: Go ahead.

8 DR. LYON: One of the things that I think
9 you will see coming online in your area, as well, are
10 a number of FDA-type of organizations either federal
11 or private. We are now initiating plans to look at
12 the research across areas against a set of criteria
13 such that the consumer, such as teacher or another
14 researcher or a parent of whatever, can determine if
15 the research has certain characteristics and so forth
16 and if the products being used or the technology
17 that's being used actually has been evaluated
18 according to the principles that you guys have talked
19 about all day.

20 So I think there is going to be -- you
21 can't have a legislative mechanism like Leave No
22 Child Behind that requires this level of specificity

23

1 without providing the community with a summary of
2 that which has been found to work. I think that's
3 going to be very beneficial.

4 DR. PASTERNAK: I want to respond to what
5 you said because I think it's very important. I
6 think life is much better for people with
7 disabilities today than it was 27 years ago. My
8 brother -- God bless him -- is 58 and has Downs
9 Syndrome. He started out his life in Willow Brook
10 which was a horrible place for anybody to live. Life
11 is much better.

12 However, when I look at the fact that we
13 are about to release our 23rd annual report to
14 Congress and talk about the fact that the graduation
15 rate for students with disabilities has climbed to an
16 all-time high of 57.8 percent, I don't sleep real
17 well at night knowing that over 40 percent of the
18 kids with disabilities are not graduating from high
19 school in 2002.

20 So, yes, we have come a long way. I
21 encourage people to look down the road that we have
22 been on. But as I look ahead, we've got so much more

23

1 to do. I'm struck by -- we hear today about progress
2 monitoring. We've known about that for a really long
3 time.

4 Dan's point about our caring who's at an
5 IEP meeting that what's in an IEP. We've got so much
6 more to do and this sense of urgency -- you know,
7 I've come to Washington, I see how quickly time goes,
8 I see how large the job is, how cumbersome, how
9 difficult. There are all these different competing
10 points of view and competing interest. People have a
11 specific agenda, a lack of consensus. I'm fond of
12 Margaret Thatcher's line that consensus is the
13 absence of leadership. It's easy to be the leader
14 when everybody agrees.

15 I think one of the challenges for the
16 commission -- this is the first time, by the way, in
17 any of our meetings that we've had this kind of
18 interaction. I think it's really helpful. You can
19 see the task before us, how difficult it is to
20 recommend to the president -- and this is just one of
21 the nine areas in the executive order, the research
22 agenda.

23

1 It's not synonymous with the
2 reauthorization which is not synonymous with what
3 we've got to do in terms of improving results for
4 kids with disabilities, which is not synonymous with
5 what we've got to do for adults with disabilities,
6 and on and on and on.

7 So it's incredibly overwhelming. I
8 imagine that's one of the reasons why there is such a
9 sense of urgency and there is -- at least on my part
10 -- such a desire to do the right thing and to
11 struggle to figure out what's the right thing to do
12 in each one of these areas. So I appreciate what we
13 are talking about here.

14 We have heard wonderful presentations of
15 early-childhood issues and a lot of needs there.
16 We've talked about employability, we've talked about
17 transition, we've talked -- well, we really didn't
18 talk about autism. There are so many things that we
19 haven't talked about. This is daunting to think
20 about where we need to go.

21 I just want to express my appreciation to
22 all of you for the work that you've done and that you

23

1 do, and the fact that we are going to continue
2 struggling to make a difference and make a difference
3 differently than we have in the past. I think that's
4 one of the challenges that we face.

5 DR. WRIGHT: I think the Chair said I
6 could talk next. This question is for any of the
7 panelists. Here I go again. I am not as familiar
8 with the Office of Special Education Programs as some
9 of you are, but I just wonder -- and I'm from -- most
10 of my higher education work has been done at a
11 historically black college. I just wonder if there
12 is a pool in some of the historically black colleges
13 for researchers.

14 With the economy sort of being like it is
15 and, you know, really some genius black people or
16 Hispanic people maybe went into business or computers
17 or stuff like that. I want to know -- Dr. Fuchs, you
18 just look to me that you might know the answer to
19 this. How involved with some historically black
20 college and university people -- professors or deans
21 or presidents or whoever be involved in research in
22 OSEP, do you know?

23

1 DR. MacMILLAN: Yes, OSEP funded the
2 outreach programs and one was to -- the first one
3 went to Reginald Jones at Hampton University which
4 was the research component. The training program
5 went to Alba Ortiz at the University of Texas.
6 Subsequent to that, it was moved to the University of
7 Virginia.

8 They have involved historically black
9 colleges and universities throughout the process and
10 brought in a mentor program faculty members there to
11 assist in preparing them to do research grants and so
12 forth.

13 So there has been -- I don't know what
14 year those started -- for quite a period of time now.

15 DR. RESCHLY: There's been a similar
16 effort to increase the amount of personnel-
17 development funding at historically black colleges
18 and universities and other minority institutions.
19 It's been led by a unit here at Vanderbilt
20 University, the Alliance Project led by Deb Smith and
21 her staff.

22 Deb was here earlier this morning, but her
23

1 son is ill and she didn't make the rest of the
2 presentation. She might show up for the reception.
3 If she does, I'll try to introduce you. But there
4 have been a number of efforts funded by OSEP along
5 those lines.

6 DR. WRIGHT: It just seems to me that
7 there would be a pool there for young researchers or
8 old researchers or whatever. Thank you.

9 DR. LYNN FUCHS: If I can, I would just
10 like to reinforce the idea that we described of some
11 type of FDA. I know there are these efforts underway
12 by both foundations and organizations. I think that
13 that kind of process where the criteria for judging
14 evidence are clear to all communities, the research
15 community, practitioners, accrediting organizations,
16 and so forth would really have a potentially
17 important function so researchers know what evidence
18 is going to be required to be able to get their
19 product disseminated and schools know what they are
20 looking for in terms of practices that might increase
21 outcomes and so forth.

22 So I think that that is a potentially
23

1 centering activity that could really enhance
2 practice.

3 DR. LYON: I think some of you today have
4 mentioned today the very critical issue of multiple
5 methodologies being available for funding. I think
6 you and I were talking about that earlier. One of
7 the things that some constituencies have done had
8 polarized the quantitative/qualitative kind of thing.
9 It's kind of a ridiculous polarization.

10 Be that as it may, it is interesting that
11 we don't have a very good understanding at least in
12 published form of what constitutes criteria for
13 qualitative studies. So there is a panel that will
14 be working on that for the next year or so with
15 hopefully the best qualitative people we can find
16 that will provide the community with an NRP that's
17 related to qualitative stuff and likewise for second-
18 language learning studies. So those things are in
19 the works.

20 DR. DOUGLAS FUCHS: One of the other
21 dimensions of an FDA or a joint dissemination/review
22 panel that establishes explicit criteria for
23

1 validated practices -- one of the things -- and, Bob,
2 I think you'd be interested in this. One of the
3 things that works against special education
4 researchers' efforts to disseminate their work, bring
5 their work to the schools is that oftentimes schools
6 are involved in practices that have no demonstrated
7 validity and, yet without any rational basis, cling
8 to them dearly.

9 One example is accelerated reader which
10 some of you may have knowledge about. I mean, this
11 program spreads like crabgrass. I encourage anyone
12 in this room to try to get data on the technical
13 adequacy and the efficacy of this program. I tried
14 for 18 months and I gave up. So it's really tough.
15 The other related point I want to make is that I'm
16 impressed, Bob, by your view and that of other
17 commissioners and other folks in government about the
18 sincerity of effort to try to move what we know into
19 practice. I submit that a majority, an overwhelming
20 majority of my researcher colleagues far-flung have
21 the same interest, have the same burning interest.
22 Many of us have tried very hard and fought the good

1 fight.

2 We lack the leverage, we just lack the
3 leverage. I could tell you stories about our work in
4 high-poverty Title I schools here in Nashville. We
5 get beat up right and left in some schools. There
6 are some great high-poverty Title I schools, but in
7 others terrible stuff is going on. We try to make a
8 change, and they tell us to get lost.

9 DR. GRASMICK: I'd like to add a comment.
10 It's so germane to what you've just said, and I've
11 been wanting to say this for a few minutes. I keep
12 referencing back the legislation on No Child Left
13 Behind and our obligation to all children and why I
14 think it's such a unifying document for this country.

15 If one examines the 1,100 pages, the major
16 policy decisions for a state and the major
17 accountability is going to be vested in a state
18 department of education. I can tell you as one who
19 lives that every single day as a state
20 superintendent. I am concerned about these ad hoc
21 relationships with institutions of higher education
22 by a single school. It is not coherent with the

23

1 policy decisions being made, and it doesn't
2 accelerate achievement.

3 So I think when we look at -- you know,
4 there is a chain here. There is higher education,
5 there's the research being done there. There is the
6 school. In between there has to be, in my opinion,
7 two other steps. One is the interpretation of the
8 research because it is not often in a usable form.
9 The second is a policy decision surrounding the
10 research that is more germane to a state department
11 of education or a whole local school system policy
12 than an individual school.

13 That does not negate the fact that you
14 don't use schools in terms of the research. If you
15 look at this continuum of things that have to happen,
16 I think there are missing pieces now. There really
17 are. It's just what you said. I'm sure you've
18 encountered that frustration. We've encountered
19 years of those relationships only to find out that
20 legislation had to be passed to totally restructure a
21 school system that had those schools with individual
22 relationships that, as Reid Lyon said, were a

23

1 thousand flowers blooming but nothing was happening.

2 I just want to pick up on something Bob
3 Pasternack said, this sense of urgency. In every
4 single meeting when we have public comment, when we
5 think of the consumers being parents and children,
6 this is the only second grade opportunity this child
7 will have, the only third grade opportunity. We just
8 can't keep waiting. I'm sorry; I'm very passionate
9 on this.

10 DR. PASTERNAK: The kids in Maryland are
11 very lucky to have you as their leader.

12 The issue that you brought up, Doug,
13 there's no right way to do the wrong thing. One of
14 the things I've just found out at Commissioner Lyon's
15 urging, I went to ARA and spoke there and found out
16 from those folks that was the first time in the
17 history of ARA the assistant secretary from OSERS had
18 ever spoken at an ARA meeting.

19 So I think that what we are trying to tell
20 you all is that we need your help. We want to
21 integrate science into policy, we want to integrate
22 science into politics. I think the president is

23

1 encouraging that and is committed to that in the way
2 that no other leader of the free world has ever been
3 committed to that. But we need your help in order to
4 do that. We need the best science, we need the best
5 evidence.

6 It's got to be rigorous, it's got to be
7 methodologically sound, and we have got to quit
8 picking on personality and focus more on the issues.
9 I think some of the -- I worry that some of the
10 dialogue that we have is not constructive. It's
11 destructive, it's not designed to move evidence and
12 science forward. It's more of a personalized agenda.
13 It's disturbing.

14 I want to again thank you all for the work
15 that you do. Certainly, Don, since you're retiring,
16 we wish you well. You better invite us all to what
17 must be one hell of a party you're going to have. We
18 expect to be there.

19 DR. GRASMICK: I don't know if there are
20 any other comments to be made.

21 DR. WRIGHT: I have one other comment.
22 The president is really very passionate about being
23

1 inclusive in terms of diversity. He really, really
2 is. He wants -- I know he wants historically black
3 colleges and other minority people included. He
4 really does. I know him personally, I have worked
5 with him, I have campaigned, I have talked with him.
6 He really wants us to be inclusive in terms of
7 diversity.

8 Do you know what I'm talking about? I
9 really have to put forth that. The other
10 commissioners put it forth, too. But I know I have
11 to put it forth, and I am passionate about putting it
12 forth.

13 DR. GRASMICK: In conclusion I would like
14 to say we are privileged to have had all of you
15 present to us today, to interact with us. I feel a
16 tremendous sense of optimism about the future knowing
17 people like you want to join hands to make this work
18 on behalf of our students. Thank you.

19 (Commission meeting concluded at 5:15
20 p.m.)

21