

**302 Resolution Agreement**  
**Royal Oak School District**  
**OCR Docket #15-15-1126**

The Royal Oak School District (the District) voluntarily submits this Resolution Agreement to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of ensuring compliance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35, and to resolve the above-reference complaint. The District agrees to take the following actions:

**Action Steps**

***Individual Remedies***

- I. By September 30, 2015, the District will convene the Student's IEP Team, along with the Student's parents, to determine what compensatory education or other remedial services, if any, the Student requires for any time period during the xxxx-xxxx school year that the Student did not receive xxxxx xxxxxx xxxxxx xxx xxxxx xxxxxx xxxxxx. The group will develop a written plan for providing the Student with the compensatory education or other remedial services deemed necessary. The plan will identify the nature and amount of the services to be provided at no cost to the Student's parents, by whom and when the services will be provided, and will become part of the Student's IEP. The District will provide the Student's parents with a meaningful opportunity to provide input into these determinations, notice of the determinations made, and notice of the procedural safeguards available to them under 34 C.F.R. § 104.36, including their right to challenge such determinations through an impartial due process hearing should they disagree.

**Reporting Requirements:**

By September 30, 2015, the District will submit to OCR documentation showing implementation of Action Step I above, including a copy of any meeting minutes, a copy of any plan developed for the Student, documentation of any input provided by the Student's parents and showing that procedural safeguards were provided to them, and any other documentation relevant to the determinations reached in accordance with Action Step I above. Should the District determine that no compensatory education or other remedial services are necessary, the District will provide a written explanation of the reasons for that determination, along with any supporting documentation. OCR will review the documentation submitted to ensure that the District met the procedural requirements of the regulation implementing Section 504, at 34 C.F.R. §§ 104.34, 104.35 and 104.36, in making these determinations.

By December 31, 2015, the District will provide documentation to OCR of the dates, times, and locations that the compensatory education or other remedial services were provided to the Student, including the name(s) and title(s) of the service provider(s).

***District-wide Remedies***

II. By December 31, 2015, the District will provide training by a competent authority on the District’s obligations to students with disabilities under Section 504 to all District personnel responsible for identifying, evaluating, and placing students with disabilities and administrators, including but not limited to the superintendent and the high school principal.

**Reporting Requirement:**

By December 31, 2015, the District will submit information to OCR documenting implementation of Action Step II, including: the date(s) of the trainings; a copy of the training agendas; copies of training materials used; the name, title, and qualifications of the person(s) who provided the trainings; sign-in sheets showing the names and job titles of all persons who attended the trainings; and an organizational directory so that OCR can verify that the entire set of staff who should have received the training actually did so.

**General Requirements**

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner. in accordance with the reporting requirements of this agreement. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§ 104.33-104.36.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§ 104.33-104.36.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/

8/17/2015

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Royal Oak Public Schools  
Superintendent or Designee

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DATE