

RESOLUTION AGREEMENT
Guilford County Public Schools
OCR Case No. 11-14-1309

Guilford County Public Schools (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-14-1309. This Agreement does not constitute an admission by the District of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR.

I. SCHEDULING OF COMPETITIVE EVENTS

For the 2016-2017 and all succeeding basketball seasons for all District schools, on dates on which the girls' and boys' basketball teams are scheduled to play at the same venue, the starting times of the basketball games scheduled by the District (or each school) will be alternated so that, over the course of each season, the girls' and boys' basketball teams each play first at a rate that most closely ensures equal opportunity to play the varying time slots. The District will provide OCR documentation indicating the changes to the girls' and boys' basketball schedules at District schools. OCR will review the District's submission and determine whether additional information is necessary. By October 1, 2016, the District will provide OCR with a revised scheduling procedure and basketball schedules that demonstrates its compliance with this Agreement.

II. GENERAL REPORTING REQUIREMENTS

- A. The District will provide OCR documentation indicating the actions taken in altering the existing basketball schedules to ensure the most equal opportunity for boys' and girls' teams to play at both time slots.
- B. OCR will review the District's submission and determine whether additional information is necessary.
- C. By October 1, 2016, the District will provide OCR with revised basketball schedules that demonstrate its compliance with Section I of this Agreement.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, at 34 C.F.R. Part 106.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, at 34 C.F.R. Part 106, which was at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: _____ /S/ _____ Date:
_____ 8/26/2016 _____

Dr. Sharon Contreras, Superintendent
Guilford County Public Schools