

**RESOLUTION AGREEMENT**  
**Colonial Beach Public Schools**  
OCR Case No. 11-13-1190  
September 28, 2013

Colonial Beach Public Schools (the Division) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-13-1190 (the Complaint).

***GENERAL PROVISIONS***

1. This Agreement does not constitute an admission by the Division of any violation of Title IX of the Education Amendments of 1972 (Title IX) or any other law enforced by OCR.
2. Full implementation of this Agreement by the Division resolves the Complaint.

***SUBSTANTIVE PROVISIONS***

3. By January 31, 2014, the Division will provide to the Varsity and Junior Varsity Softball teams access to and use of the practice fields at Colonial Beach High School (the School) that is equal to the access and use it provides to the Varsity and Junior Varsity Baseball teams.
4. By January 31, 2014, the Division will also provide the Softball teams with a competitive field that is equivalent to the one it provides to the Baseball teams in terms of each of the following elements:
  - a. Lighting;
  - b. Irrigation, either by installing an irrigation system or otherwise irrigating the Softball field in a manner that is equivalent to the irrigation of the Baseball competitive field;
  - c. Press box, either by constructing one or "installing" one in the concession stand;
  - d. PA system, e.g., by including two speakers when constructing or "installing" a press box; and
  - e. Restrooms, either by constructing them or both continuing to provide portable restrooms next to the Softball field during all Softball games and ensuring that the School restrooms are available during all Softball games.

***REPORTING PROVISIONS***

5. By November 29, 2013, the Division will provide OCR with a narrative statement describing the status of its efforts to comply with provisions 3 and 4 of this Agreement, and all documentation relating to those efforts.

6. By January 18, 2014, the Division will provide OCR with a final narrative statement describing its efforts to complete its implementation of provisions 3 and 4 of this Agreement, and all documentation relating to those efforts.
7. The Division understands that:
  - a. OCR will not close the monitoring of this Agreement until it determines that the Division has fulfilled all of its terms and is in compliance with Title IX with respect to the issues addressed in this Agreement;
  - b. During the monitoring of this Agreement, OCR may visit the Division, interview staff and students, and request such additional reports and data as are necessary for OCR to determine whether the Division has fulfilled the terms of this Agreement and is in compliance with Title IX with respect to the issues addressed in this Agreement; and
  - c. OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, but before initiating such proceedings, OCR will give the Division written notice of the alleged breach and a minimum of sixty (60) calendar days within which to cure it.

**APPROVAL**

By: \_\_\_\_\_/S/\_\_\_\_\_  
Kathleen F. Beane, Superintendent  
Colonial Beach Public Schools

September 26, 2013