## **Resolution Agreement**

Lodi Unified School District OCR Case No. 09-15-1232

In order to resolve the allegations raised in the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR) under Title IX of the Education Amendments of 1972 (Title IX), and without admitting to any violation of Title IX or any other federal law, Lodi Unified School District (District), voluntarily agrees to the terms of this Resolution Agreement (Agreement). The District agrees to fully implement the terms below.

## I. Technical Assistance

A. By <u>1/31/16</u>, key administrators from the District and each school site, including the District's Title IX Coordinator, school site Title IX Coordinators, and other relevant administrators, District staff and employees who the District identifies as having responsibilities involving Title IX compliance will attend a Title IX training conducted by OCR. The training will cover the District's general responsibilities under Title IX and its application to athletics, particularly athletic facilities.

## II. Locker Rooms, Practice and Competitive Facilities

- A. By <u>6/30/16</u>, the District will conduct an evaluation of the locker rooms, and practice and competitive facilities of all levels of all interscholastic sports. The evaluation will determine if, overall in the athletics program, disparities exist in the quality and availability of these facilities, including in the maintenance of such facilities, and will prepare a report of the evaluation. If the District determines that the locker rooms, and practice and competitive facilities, overall, are not equitable for interscholastic sports, the District will provide OCR with a plan, including a timetable, to promptly correct the inequities between the facilities involved. This plan will include the planning for the use of the fields on and off campus for boys and girls soccer. The District will work cooperatively with OCR to make any additional adjustments that are necessary for compliance with Title IX, to include a schedule for any required modifications in the facilities or their usage.
- B. By <u>6/30/16</u>, the District will provide OCR with a copy of the report and other documentation of its evaluation of the practice and competitive facilities described in Section II.A. of this Agreement for review and approval. OCR will promptly notify the District if it disagrees with any part of the report. The District and OCR must agree to a timetable for any required modifications.

## III. Monitoring

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that, during the monitoring of this Agreement, OCR may visit the District, interview District staff, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, which was at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/	9/21/2015
Superintendent	Date