

## **Resolution Agreement**

Pasadena Unified School District  
OCR Case No. 09-14-1226

In order to resolve the allegations raised in this complaint filed with OCR under Section 504 of the Civil Rights Act of 1973, Title II of the Americans with Disabilities Act of 1990, Title VI of the Civil Rights Act of 1964, and Title IX of the Education Amendments Act of 1972, and without admitting to any violation of law, Pasadena Unified School District (District) agrees to implement this Resolution Agreement (Agreement).

### **Actions and Reporting**

- I. By June 30, 2016, the District will provide all Pasadena High School educators and students, including special education students with education on preventing bullying and harassment, specifically with regard to bullying and harassment on the basis of disability, race, and sex.
  - a. By June 30, 2016, the District will provide OCR with an overview of its bullying/harassment education plan.
  - b. By June 30, 2016, the District will provide OCR with a copy of Pasadena High School's most recent annual climate survey results.
- II. Within 30 calendar days of the date of this agreement:
  - a. The District will disseminate direction and guidance to its Pasadena High School administrators (and any other faculty/staff responsible) on reporting findings to its complainants any time it conducts an internal investigation of disability, race, and sex harassment. Within 14 calendar days of training completion, the District will provide OCR with confirmation of the guidance and its dissemination.
  - b. The District will provide the Complainant with a written summary of its investigations of the Complainant's allegations of disability, race, and sex harassment undertaken during the 2013-2014 school year. This summary will provide the Complainant with any actions taken by the District to correct and/or prevent harassment, or, in cases where no harassment was found, an explanation and appeal rights, if any, will be provided.

### **Monitoring**

The District understands that OCR will not close the monitoring of this agreement until OCR determines that the District has fulfilled the terms of this agreement in compliance with Section 504, Title II, Title VI and Title IX.

The District understands that by signing this agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the District understands that during the monitoring of this agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this agreement and is in compliance with Section 504, Title II, Title VI and Title IX.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_

Dr. Brian McDonald, Superintendent

\_\_\_\_\_02/02/2016\_\_\_\_\_

Date