

RESOLUTION AGREEMENT

Salt Lake Community College 08-16-2060

In order to resolve the above-referenced complaint filed against Salt Lake Community College (College) and opened for investigation by the U.S. Department of Education, Office for Civil Rights pursuant to Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35. The College agrees to implement the following terms of this Resolution Agreement.

The College will comply with the cited provisions of the 2010 ADA Standards for Accessible Design (2010 ADA Standards), 28 C.F.R. pt. 36, App. A., when taking the actions required by this Agreement.

1. The College will immediately cease its policy or practice requiring campus visitors who have a state-issued disabled parking placard or plate to obtain a separate, College-issued disability parking permit in order to park in accessible parking spaces on campus. Within ten (10) days of the effective date of this Agreement, the College will notify all campus visitors as well as all students, staff and visitors of this change in policy or practice.

REPORTING REQUIREMENT: By August 1, 2016, the College will provide a written report to OCR confirming that the College has completed the requirements of Term 1.

2. The visitor parking reserved for persons with disabilities lacks appropriate signage. The current signs require campus visitors who have disabilities to obtain a special College permit in order to park in any campus designated accessible parking space. At all spaces designated as reserved for persons with disabilities, the college must provide vertical signs with the International Symbol of Accessibility located 60 inches minimum above the finish floor or ground surface measured to the bottom of the sign. The signs should not indicate the need for visitors to obtain a separate disability parking College permit. 2010 ADA Standards §§ 502.6, 703.7.2.1. Ensure that the signage clarifies that campus visitors with disabilities do not have additional responsibilities to obtain special College permits than do their nondisabled peers.

REPORTING REQUIREMENT: By August 1, 2016, the College will provide documentation that the signage is in compliance as required in Term 2.

3. The College provides metered parking in locations throughout the campus, but does not inform campus visitors with state-issued disability placards that they may use the short-term metered parking spaces, resulting in the possibility that campus visitors with disabilities would have the financial burden of having to purchase access to the visitor lot through the parking kiosks. The College will provide similar types of parking payment options for

disabled and non-disabled college visitors and appropriately notify college visitors of this option.

Additionally, for those disabled college visitors who require the use of an accessible parking space, the College shall, at its option, provide metered ADA-compliant accessible parking spaces [2010 ADA Standards § 502] or parking price options similar to those provided by parking meters at existing designated accessible parking spaces.

REPORTING REQUIREMENT: By August 1, 2016, the College will provide documentation that it provides the same parking options to all patrons of the College as required in Term 3.

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II, which were at issue in this case.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the College understands that during the monitoring of the Agreement, if necessary, OCR may interview College employees and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II, which were at issue in this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce the Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

For Salt Lake Community College:

	May 24, 2016
Name	Date
Title	