



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE FOR CIVIL RIGHTS -- REGION VII

December 4, 2015

XXXX XXXXX

Office of Legal Counsel  
University of Central Oklahoma  
100 North University Drive  
Edmond, Oklahoma 73034

Re: Docket # 07152232

Dear Mr. XXXXX:

On June 8, 2015, the U.S. Department of Education (Department), Office for Civil Rights (OCR), received a complaint against the University of Central Oklahoma (University), Edmond, Oklahoma, alleging discrimination on the basis of disability. This letter is to confirm the University has voluntarily submitted a Resolution Agreement (Agreement) to resolve the above-referenced complaint.

The complainant alleged that the University discriminated against him on the basis of disability (learning disability and vision impairment) by failing to provide him with academic adjustments and/or auxiliary aids and services (accommodations) the University had approved through its Disability Support Services (DSS) Office for his summer 2015 courses.

OCR is responsible for enforcing:

- Section 504 of the Rehabilitation Act of 1973, 29 United States Code (U.S.C.) § 794, and its implementing regulation, 34 Code of Federal Regulations (C.F.R.) Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.

ONE PETTICOAT LANE, 1010 WALNUT STREET, SUITE 320, KANSAS CITY, MO 64106-2103  
[www.ed.gov](http://www.ed.gov)

- Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities.

As a recipient of Federal financial assistance from the Department and a public entity, the University is subject to these laws. Additional information about the laws OCR enforces is available on our website at <http://www.ed.gov/ocr>.

On July 6, 2015, OCR sent notification letters to the complainant and the University, including a data request to the University. On August 5, 2015, the University provided OCR with a response to OCR's data requests. OCR subsequently conducted interviews with some of the University's staff on November 16, 2015. On December 1, 2015, the University expressed to OCR an interest in engaging in resolution negotiations pursuant to Section 302 of OCR's *Case Processing Manual*.<sup>1</sup>

Prior to the completion of OCR's investigation, the University submitted a signed Agreement (copy enclosed) on December 4, 2015, that, when fully implemented, will address the allegations of this complaint. OCR considers the allegation of this complaint resolved effective the date of this letter and will monitor the University's implementation of the Agreement. When OCR concludes the University has fully implemented the terms of the Agreement, OCR will close the complaint. If the University fails to carry out the Agreement, OCR may resume the investigation.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

If you have any questions, please contact XXXX XXXXX, Equal Opportunity Specialist, at (816) 268-0583 (voice) or (877) 521-2172 (telecommunications device for the deaf), or by email at XXX.XXXX@ed.gov.

Sincerely,

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<sup>1</sup> OCR's *Case Processing Manual* may be accessed at <http://www2.ed.gov/about/offices/list/ocr/docs/ocrcpm.html>.

Page 3 – XXXX XXXXX – 07152232

J. Earlene Gordon  
Supervisory Attorney

Enclosure