

**The University of Texas at San Antonio
OCR Case No. 06152294**

In order to resolve the compliance concerns identified in OCR Case Number 06152294, the University of Texas at San Antonio (University) assures the U.S. Department of Education, Office for Civil Rights (OCR) that it will take the actions detailed below pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35.

This Resolution Agreement has been entered into voluntarily by the University and does not constitute an admission by the University that it is not in compliance with Section 504 and the ADA.

Action Item 1:

By November 30, 2015, the University will provide a training program, in-person and/or online, to all University staff, faculty and administrators responsible for the approval and arrangement of academic adjustments and/or auxiliary aids and services to students with disabilities, regarding the University's obligations to timely provide, upon receipt of timely notice, students with disabilities with approved academic adjustments and/or auxiliary aids and services.

Reporting Requirement: By December 30, 2015, the University will submit to OCR documentation demonstrating that the training referenced in Action Item 1 was provided. The documentation will identify the person(s) who provided the training and include a description of the person's qualifications; indicate the date(s) of the training(s); include a copy of any training materials used or disseminated during the training; and include a certification that the individuals specified in Action Item 1 completed the training.

Action Item 2

By November 30, 2015, the University will provide a training program, in person and/or online, to all staff, faculty and administrators who are directly responsible for processing, investigating and/or resolving complaints of disability discrimination, and/or who otherwise coordinate the University's compliance with Section 504/ADA, including the University's Section 504 Coordinator(s). The training will cover the University's SDS grievance procedures for complaints of discrimination on the basis of disability, and will provide attendees with instruction on recognizing and appropriately addressing allegations and complaints pursuant to Section 504/ADA. The training will include information concerning what constitutes disability discrimination, and the University's responsibilities under Section 504/ADA to address allegations of inappropriate behaviors based on Section 504/ADA. Additionally, the training will include instruction on how to conduct and document adequate, reliable, and impartial

Section 504/ADA investigations. The University will distribute copies of SDS's grievance procedures to all attendees.

Reporting Requirement: By December 30, 2015, the University will submit to OCR documentation demonstrating that the training referenced in Action Item 2 was provided. The report will identify the person(s) who provided the training and include a description of the person's qualifications; indicate the date(s) of the training(s); include a copy of any training materials used or disseminated during the training; and include a certification that the individuals specified in Action Item 2 completed the training.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the University understands that, during the monitoring of the Agreement, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of the Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. §§ 104.43 and 104.44, and the ADA, at 28 C.F.R. § 35.130, which were at issue in this case. The University understands and it will not close monitoring of the Agreement until such time that OCR determines that it has fulfilled the terms of the Agreement and is in compliance with the statutes and regulations that were at issue in this case. The University understands that and acknowledges that OCR may initiate administrative enforcement of judicial proceedings to enforce the specific terms and obligations of the Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Dr. Ricardo Romo, President
The University of Texas at San Antonio

Date