



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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CHICAGO, IL 60661-4544

REGION V
ILLINOIS
INDIANA
IOWA
MINNESOTA
NORTH DAKOTA
WISCONSIN

January xx, 2016

Ms. Jan Ambrose
Director
Marseilles Public Library
155 East Bluff Street
Marseilles, Illinois 61341

Re: OCR Docket #05-15-4076

Dear Ms. Ambrose:

This is to advise you of the resolution of the above-referenced complaint filed against the Marseilles Public Library (MPL) with the U.S. Department of Education (Department), Office for Civil Rights (OCR), under Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131-12134, and its implementing regulation, 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities. As a public entity, MPL is subject to Title II.

The complaint alleged that the MPL discriminates against individuals with disabilities by failing to provide:

1. An entrance that is accessible to individuals with disabilities;
2. A restroom on the first floor that is accessible to individuals with disabilities;
3. A route from the first floor to the basement and second floors that is accessible to individuals with disabilities; and,
4. Computer and general use tables that are accessible to individuals with disabilities.

Prior to the conclusion of OCR's investigation, MPL requested to resolve the complaint. Subsequent discussions with MPL officials resulted in MPL signing the enclosed agreement (Agreement), which, when fully implemented, will fully resolve the issues covered in the complaint. The provisions of the Agreement are aligned with those issues and the information obtained during OCR's investigation and are consistent with the applicable regulations.

OCR will monitor the implementation of the Agreement. MPL's first monitoring report is due by March 16, 2016.

Please be advised that MPL may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.←Since MPL does not know the Complainant's ID, do we need this?

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

MPL understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce this Agreement, OCR shall give MPL written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

OCR wishes to thank you and Mr. Richard Burton, Counsel, for the cooperation extended to OCR during the course of this activity. If you or any of your staff members have any questions regarding this matter, please do not hesitate to contact Mark Erickson of my staff at 312-730-1574.

Sincerely,

Jeffrey Turnbull
Team Leader

Enclosure

cc: Mr. Burton