

**DeKalb County School District
Resolution Agreement
Complaint #04-14-1481**

The DeKalb County School District (District) submits to the U.S. Department of Education (Department), Office for Civil Rights (OCR), this Resolution Agreement (Agreement) to voluntarily resolve the above referenced complaint and to ensure compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. §§ 12131 *et seq.*, and its implementing regulation, 28 C.F.R. Part 35. Accordingly, the District agrees to implement the actions described below:

Procedure and Policy Based Remedies:

1. a) **By August 30, 2014**, the District will meet with the staff of Sagamore Hills Elementary School (School) to ensure that the School's policies, procedures and practices are consistent with the District's policies, procedures and practices with regard to Section 504, specifically with regard to equal access to all District programs for all students.

- b) **By September 15, 2014**, and annually thereafter the District will provide District-wide training to all District staff concerning the District's Section 504 policies and procedures and the provision of services to students with disabilities, to include equal access to all District programs for all students. District staff attending this training must include staff from the School.

REPORTING REQUIREMENT: By September 30, 2014, the District will provide OCR with documentation demonstrating that the District has initiated annual training pursuant this item of the agreement. The documentation shall include: (1) the date of the training session(s); (2) a list of names and titles of all District employees who participated in the training session(s); (3) a description of the presenter's background and qualifications with respect to knowledge of Section 504; and (4) a copy of the agenda and the training materials disseminated.

Student-Focused Remedy:

2. **By July 30, 2014**, the District will reimburse the Complainant the cost differential between the District's afterschool program at the School and the cost the Complainant incurred at the alternate afterschool program for the Student's dates of attendance between August 19, 2013 and May 23, 2014. In addition, the District will reimburse the Complainant for the additional mileage per week (2.5 miles) to the alternate afterschool program.

REPORTING REQUIREMENT: **By July 30, 2014**, the District will submit to OCR written verification and a receipt of the reimbursement amount provided to the Complainant.

3. **By June 30, 2014**, the District will offer the Student a seat in the afterschool program at the School for the 2014-2015 school year. The Complainant has the option of accepting or declining this offer if the Student no longer attends the School or if the Complainant wishes the Student to attend another afterschool program.

REPORTING REQUIREMENT: **By July 30 2014**, the District will provide OCR with its offer letter to the Complainant and the Complainant's response to the offer.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the Section 504 implementing regulation, at 34 C.F.R. §§ 104.44(a) and (d).

The District understands that OCR will not close the monitoring of this agreement until OCR determines that the recipient has fulfilled the terms of this agreement and is in compliance with the regulation implementing Section 504 at 34 C.F.R. § 104.44(a) and (d).

District Superintendent
or designee

Date