# Resolution Agreement Loyola University Maryland OCR Case No. 03162060

In order to resolve the above-referenced complaint filed with the United States Department of Education, Office for Civil Rights (OCR), under Section 504 of the Rehabilitation Act of 1973 (Section 504) and its implementing regulations, Loyola University Maryland (the University) enters into this Resolution Agreement and commits to implement the provisions set forth in this Agreement.

## **Action Step 1**

The University will issue a memorandum to all University instructors and all personnel in its Office of Disability Support Services, reminding them that all students with approved academic adjustments for tests are to receive the entire test, including all materials and information needed to complete the test, at the start of the test and specifically, at the beginning of the student's allotted time for taking the test. The word "test" includes exams and any other assessments in which a student receives a grade or performance is otherwise measured.

# Reporting Requirement

By June 30, 2016, the University will submit a copy of the memorandum required under Action Step #1 to OCR for its review and approval.

Within 60 calendar days of receiving written notification from OCR that the memorandum submitted to OCR meets the requirements of Action Step 1, the University shall submit documentation establishing that the memorandum was issued, to include a list of the University personnel who received the memorandum by name and title, proof of delivery, the method used to issue the memorandum and the date issued.

#### **Action Step 2**

XXX- paragraph redacted –XXX

XXX- paragraph redacted -XXX

#### Reporting Requirement

XXX- paragraph redacted –XXX

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the University understands that during the monitoring of this Agreement, OCR may visit the University, interview staff and students and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing

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Section 504, at 34 C.F.R. §§ 104.4, 104.41, 104.43(a) and 104.44(a), which were at issue in this complaint.

The University understands that OCR will not close the monitoring of this Agreement until it determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, at 34 C.F.R. §§104.4, 104.41, 104.43(a) and 104.44(a), which were at issue in this complaint.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_/s/	5/27/16
President and/or Designee	Date
Loyola University Maryland	