302 RESOLUTION AGREEMENT

Vermont Law School Complaint No. 01-15-2026

The Vermont Law School (School) voluntarily agrees to take the following actions to resolve the above-referenced complaint as investigated by the U.S. Department of Education's Office for Civil Rights (OCR). OCR investigated this complaint pursuant to its jurisdiction under Section 504 of the Rehabilitation Act of 1973 and its implementing regulation at 34 C.F.R. Part 104 (Section 504).

Action Steps

By September 1, 2015, the School agrees to ensure that the interior doors for bathrooms designated as accessible in Yates, Oakes and the library as well as entrance doors to the library are operable on a single effort pursuant to Americans with Disabilities Act Accessibility Guidelines (ADAAG).

By September 1, 2015, the School agrees to install signage identifying the accessible bathroom in the School bookstore pursuant to ADAAG.

By September 1, 2015, the School agrees to take steps to ensure that signage identifying the accessible route for mobility impaired individuals at the SE and the SW corners of Debevoise Hall is posted at a visible height and remains unobstructed, including during the winter months.

By September 1, 2015, the School agrees to have at least one primary entrance at the tutoring building that is clearly marked with the international symbol of accessibility that allows equal access to mobility impaired individuals.

Monitoring

By September 1, 2015, the School will provide documentation to OCR of its actions with respect to the above items.

The School understands that OCR will not close the monitoring of this Agreement until OCR determines that the School has fulfilled the terms of this agreement and is in compliance with the regulation implementing Section 504, which was at issue in this case. The School also understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the School understands that during the monitoring of this Agreement, if necessary, OCR may visit the School, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the School has fulfilled the terms of this Agreement and is in compliance with Section 504, which was at issue in this case.

The School understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement or judicial proceedings to enforce this agreement, OCR shall give the School written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

This Agreement has been entered into voluntarily by the School and does not constitute an admission that it is not in compliance with Section 504 or its implementing regulation.	
Date	[Authorized Official] Vermont Law School