

Voluntary Resolution Agreement  
Medway Public Schools  
Complaint No. 01-14-1142

The U.S. Department of Education's Office for Civil Rights (OCR) opened the above-referenced complaint for investigation because the allegations fell within OCR's jurisdiction under Title VI of the Civil Rights Act of 1964 (Title VI). The Medway Public Schools (District) has voluntarily agreed to take the following steps to resolve the Complaint.

Resolution Terms

1. **Within 15 days** of the date of each individualized education program (IEP) team meeting for the Students, the District will translate the Students' IEPs into XXX. The District will further provide the Complainant with a copy of its Parent's Rights Document translated into XXX consistent with the dissemination requirements set forth in the Individuals with Disabilities Education Act.

*Reporting Requirements:* By **January 1, and June 15, 2015**, the District will provide OCR with documentation evidencing adherence to provision #1 above, including:

- a) The date of the Students' IEP team meeting(s);
  - b) A copy of the Students' IEP(s) in English;
  - c) A copy of the Students' IEP(s) in XXX; and
  - d) Documentation evidencing the date(s) that a XXX copy of the Students' IEPs were disseminated to the Complainant.
2. **By October 15, 2014**, the District will ensure that the Complainant has been advised, in XXXX of the name, title and contact information of who to contact within the District should she need assistance in understanding written notices or communicating with District staff.
  3. **Effective Immediately**, the District will ensure that it provides a qualified XXX interpreter at each of the Student's IEP team meetings.

*Reporting Requirements:* By **January 1, and June 15, 2015**, the District will provide OCR with documentation evidencing adherence to provision #3 above, including:

- a) The date of the Students' IEP team meeting(s);
- b) A copy of the sign-in sheets for each IEP team meeting noting the signature of the XXX interpreter; and
- c) The name, title, contact information and credentials for each XXX interpreter.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title VI at 34 C.F.R. Part 100, which was at issue in this case. The

District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement.

Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title VI, which was at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. Sections 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/ Judith A. Evans

10/14/14

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Dr. Judith A. Evans  
Superintendent

Date